REPORT TO: POLICY & RESOURCES COMMITTEE - 23 MARCH 2009

REPORT ON: REVENUE MONITORING 2008/2009

REPORT BY: HEAD OF FINANCE

**REPORT NO:** 186-2009

#### 1 PURPOSE OF REPORT

1.1 To provide Elected Members with an analysis of the 2008/2009 Projected Revenue Outturn as at 31 January 2009 monitored against the adjusted 2008/2009 Revenue Budget.

#### 2 **RECOMMENDATIONS**

- 2.1 It is recommended that the Elected Members:
  - a note that the overall General Fund 2008/2009 Projected Revenue Outturn as at 31 January 2009 shows an overspend of £545,000 against the adjusted 2008/2009 Revenue Budget.
  - b note that the Housing Revenue Account is projecting an overspend of £105,000 against the adjusted HRA 2008/2009 Revenue Budget.
  - c agree that the Head of Finance will take every reasonable action to ensure that the 2008/2009 Revenue expenditure is below or in line with the adjusted Revenue Budget.
  - d instruct the Head of Finance in conjunction with all Chief Officers of the Council to continue to monitor the Council's 2008/2009 Projected Revenue Outturn.

# 3 FINANCIAL IMPLICATIONS (see Appendix A)

- 3.1 The overall projected 2008/2009 General Fund Revenue outturn position for the City Council shows an overspend of £545,000 based on the financial information available at 31 January 2009. A system of perpetual detailed monitoring will continue to take place up to 31 March 2009 with the objective of the Council achieving a final outturn which is below or in line with the adjusted 2008/2009 Revenue Budget.
- 3.2 The Housing Revenue Account outturn position for 2008/2009 is currently projecting an overspend of £105,000 based on the financial information available for the period to 31 January 2009. This overspend will result in a corresponding transfer from the Renewal and Repair Fund resulting in a projected balance of £625,000 at 31 March 2009. This balance has been fully utilised in setting the 2009/2010 HRA Revenue Budget and rent levels.

#### 4 BACKGROUND

- 4.1 Following approval of the Council's 2008/2009 Revenue Budget by the Special Policy and Resources Committee on 14 February 2008 this report is now submitted in order to monitor the 2008/2009 Projected Revenue Outturn position as at 31 January 2009, against the adjusted 2008/2009 Revenue Budget.
- 4.2 This report provides a detailed breakdown of departmental revenue monitoring information along with explanations of material variances against adjusted budgets. Where departments are projecting a significant under or overspend against adjusted budget, additional details have been provided. Where departmental expenditure is on target and no material variances are anticipated, additional information has not been provided.

#### 5 GENERAL FUND SERVICES - MONITORING POSITION AS AT 31 JANUARY 2009

5.1 The forecast position as at 31 January 2009 for General Fund services is summarised below:

	<u>Adjusted</u> <u>Budget</u> <u>2008/09</u> <u>£000</u>	Forecast 2008/09 £000	Variance £000
Total Expenditure Total Income	335,112 <u>(335,112)</u>	335,475 <u>(334,930)</u>	363 <u>182</u>
Forecast Overspend	<del>_</del>	<u>545</u>	<u>545</u>

The forecast position as at 31 January 2009 is shown in more detail in the appendices to this report, as follows:

**Appendix A** shows the variances between budget and projected outturn for each department/service of the Council.

**Appendix B** provides detailed explanations for the variances against budget that are shown in Appendix A.

**Appendix C** lists the budget adjustments that have been undertaken to date. These adjustments include funding transfers and the transfer of budgets between budget headings within the Revenue Budget, allocations from Contingencies and also unspent budgets that have been carried forward from the previous financial year. These transfers include, where appropriate, provision for the impact of the projected additional pay award that was not previously included in the approved budget.

The following paragraphs summarise the main areas of variance by department along with appropriate explanations.

5.2 It should be emphasised that this report identifies projections based on the first ten months of the financial year to 31 January 2009. The figures are therefore indicative at this stage and are used by the Chief Executive, Head of Finance and Chief Officers to identify variances against budget and enable corrective action to be taken as appropriate.

#### **Departmental Commentary**

## 5.3 Social Work (£1,943,000 overspend)

The department are facing a number of cost pressures across all services. The majority of this overspend reflects the significant pressures around adult care including new commissioned services for the resettlement of adults in the community. In addition, these also include an anticipated overspend for family placements, the department's share of the residential schools placement budget and increased payments to other bodies for schemes and care packages for children with disabilities. These are offset by additional non-recurring income, savings in staff costs due to a number of unfilled vacancies and various other savings projected by the department.

#### 5.4 Planning & Transportation (£888,000 overspend)

In Building Quality, income for building warrants, planning applications and property enquiries is lower than budgeted, reflecting a reduction in these activities due to the current economic climate. In Street Lighting, an overspend in supplies and services is projected due to the increased price of electricity, this is partly offset by increased recharges to outside organisations. In addition, expenditure for Winter Maintenance of roads is projected to be significantly greater than budgeted provision. These variances are partly offset by various underspends and additional income projected by the department.

# 5.5 <u>Environmental Health & Trading Standards (£230,000 underspend)</u>

The department are projecting savings in staff costs due mainly to the staff restructuring and unfilled vacancies together with additional non-recurring grant income.

#### 5.6 Finance Revenues (£600,000 underspend)

This mainly reflects a projected underspend in staff costs due mainly to unfilled vacancies and various streams of additional income anticipated by the department.

# 5.7 Capital Financing Costs/Interest on Revenue Balances (£1,600,000 underspend)

The above relates to additional income anticipated from interest on revenue balances and lower than budgeted expenditure on capital financing costs.

## 5.8 General Revenue Funding (£182,000 income shortfall)

Reflects an anticipated reduction in General Revenue Funding received from Scottish Government following an adjustment to the level of support received for Police loan charges.

#### 6 HOUSING REVENUE ACCOUNT - MONITORING POSITION AS AT 31 JANUARY 2009

6.1 The forecast position as at 31 January 2009 for the Housing Revenue Account is summarised below:

	<u>Adjusted</u> <u>Budget</u> <u>2008/09</u> <u>£000</u>	Forecast 2008/09 £000	Variance £000
Total Expenditure Total Income	45,618 <u>(45,618)</u>	45,641 <u>(45,536)</u>	23 <u>82</u>
Forecast Overspend	<del>_</del>	105	<u>105</u>

The department are projecting that additional repairs, maintenance and relets expenditure will be incurred during the year. These variances are partly offset by slippage in the planned maintenance programme together with various underspends in staff costs, other property costs and loan charges. In terms of income, lower than budgeted interest on revenue balances is projected due to a reduction in balances held, this is partly offset by additional rents received. The net overspend of £105,000 will result in a corresponding transfer from the Renewal and Repair Fund resulting in a projected balance of £625,000 at 31 March 2009. This balance has been fully utilised in setting the 2009/2010 HRA Revenue Budget and rent levels.

## 7 **CONCLUSION**

As in previous years, the Head of Finance will work with all Chief Officers of the Council to monitor the Council's 2008/2009 Revenue Budget and, through prudent budget management, take every reasonable action to achieve an outturn position below or in line with the approved 2008/2009 Revenue Budget.

#### 8 **POLICY IMPLICATIONS**

This report has been screened for any policy implications in respect of Sustainability, Strategic Environmental Assessment, Anti-Poverty, Equality Impact Assessment and Risk Management.

There are no major issues.

#### 9 **CONSULTATIONS**

The Chief Executive, Depute Chief Executive (Finance), Depute Chief Executive (Support Services) and all other Chief Officers have been consulted in the calculation of projected outturns included in this report, insofar as they apply to their own individual department.

#### 10 BACKGROUND PAPERS

None.

MARJORY M STEWART HEAD OF FINANCE

13 MARCH 2009

#### DUNDEE CITY COUNCIL 2008/2009 REVENUE OUTTURN MONITORING PERIOD 1 APRIL 2008 - 31 JANUARY 2009

Statement analysing 2008/2009 Projected Revenue Outturn to Budget (Capital Charges, Central Support & Central Buildings Recharges have been excluded from Departments as these costs are outwith their control).

	Approved Budget £000	Budget Adjustments £000	Adjusted Budget £000	Forecast £000	Worse Than Budget £000	Better Than Budget £000	Net Variance £000	Notes
Canaval Fund Danavtments								
General Fund Departments Social Work	75,495	980	76,475	78,418	1,943		1,943	1
Planning & Transportation	7,086	50	7,136	8,024	888		888	2
Education	115,813	399	116,212	116,212				3
Leisure & Communities	22,196	125	22,321	22,321				4
Economic Development	3,215	(6)	3,209	3,209				
Waste Management	15,453	33	15,486	15,486				
Central Support Services								
Chief Executive	1,134	(15)	1,119	1,119				
Personnel	1,561	(125)	1,436	1,436				
Information Technology	5,205	(21)	5,184	5,184				
Support Services - Admin/Legal	3,257	8	3,265	3,265				
- Architects	(469)		(469)	(469)				
Finance General	3,381	49	3,430	3,392		( 38)	( 38)	5
Other Housing	2,066		2,066	2,066				
Supporting People	12,262		12,262	12,262				
DCS - Land Services Client	2,165		2,165	2,165				
Environmental Health & Trading Stds	3,078	180	3,258	3,028		( 230)	( 230)	6
Miscellaneous Services	07.1	200	0.40	0.4.0				
Chief Executive	374	236	610	610				
Support Services	175	(70)	105	105		( 000)	( 600)	7
Finance Revenues Dundee CAB	3,616 110	(25)	3,591 110	2,991 110		( 600)	( 600)	7
Contribution to Employment Unit	94		94	94				
Contribution to Employment Onit								
	277,267	1,798	279,065	281,028	2,831	(868)	1,963	
Miscellaneous Income	(2,824)	1,700	(2,824)	(2,824)	_,00.	(000)	.,000	
DCS - Contracting Activities	(778)		(778)	(778)				8
Capital Financing Costs /	(1.2)		(1.1.5)	(1.1.5)				
Interest on Revenue Balances	23,697		23,697	22,097		(1,600)	( 1,600)	9
Contingencies - General	188	(155)	33	33		, ,		
Discretionary NDR Relief	147		147	147				
Supplementary Superannuation Costs	1,590	12	1,602	1,602				
Resources t/f from Capital Programme	(1,600)		(1,600)	(1,600)				
	297,687	 1,655	299,342	299,705	 2,831	(2,468)	363	
Joint Boards	237,007	1,000	299,042	299,703	2,001	(2,400)	303	
Tayside Joint Police Board	19,667		19,667	19,667				
Tayside Fire & Rescue Board	15,037		15,037	15,037				
Tayside Valuation Joint Board	1,066		1,066	1,066				
,	1,000		1,000	,,,,,,				
Total Expenditure	333,457	1,655	335,112	335,475	2,831	(2,468)	363	
Sources of Income								
General Revenue Funding	(221,223)	(219)	(221,442)	(221,260)	182		182	10
Contribution from NNDR Pool	(54,535)	(213)	(54,535)	(54,535)	102		102	10
Council Tax	(55,916)		(55,916)	(55,916)				
Use of Balances -	(30,510)		(30,010)	(55,510)				
Committed Balances c/f	(1,783)	(903)	(2,686)	(2,686)				
Other Balances	0	(315)	(315)	(315)				1
Renewal & Repair Fund	0	(218)	(218) 	(218)				
(Surplus)/Deficit for the year	0	0	0	545	3,013	(2,468)	545	
	======	======	======	======	======	======	======	
Housing Revenue Account	0	105	105	105	NIL	NIL	NIL	
	======	======	======	======	===	===	===	

# (Excludes Capital Charges, Central Support Services & Office Recharges)

<b>AT 31 JANUARY 200</b>	9
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<u>Department</u>	<u>Note</u>	<u>Total</u> <u>Variance</u> <u>£000</u>	Cost Centre	Subjective Analysis	Breakdown of Variance £000	Reason / Basis of Over/(Under)spend
Social Work	1	1,943	Departmental	Staff Costs	(300)	Mainly due to the delay in filling staff vacancies.
				Third Party Payments	(300)	Part year effect of implementation of new staff development/training infrastructure to meet care registration standard.
					1,592	Reflects significant pressures around Adult Care and the financial impact of new commissioned services for the resettlement of adults in the community.
					(84)	Part year effect of implementation of initiatives funded from Children and Community Care new monies.
					(37)	Delays in commissioning an essential needs assessment review of services and client group strategies.
				Income	(600)	Supporting People funding contribution.
					(234)	Additional Supporting People grant anticipated for support costs.
			Children	Property Costs	(20)	Reflects projected underspends in various property expenditure heads including rent, energy and security.
				Third Party Payments	538	Continued pressure of increase in placements made to avoid inappropriate care settings for children and also due to effect of fee increases being greater than budgeted provision.
					1,288	Increased number of looked after children and also increase in the numbers of children requiring permanent substitute care away from their birth parents.
					249	Higher spend anticipated on Community Enabler Scheme and Individual Care Packages for children with disabilities.
					96	Anticipated additional costs for throughcare and aftercare to support young people leaving care.
				Transfer Payments	39	Reflects increased direct assistance payments made to families to alleviate family financial problems in turn reducing pressure within family placement and residential schools resources.
				Income	76	Shortfall in level of budgeted income currently projected.
			Older People	Property Costs	(36)	Reflects projected underspends in various property expenditure heads including rent, energy and security.
				Supplies & Services	81	Increased costs of purchase of meals from Tayside Contracts.
				Transport Costs	(20)	Expenditure on Transport Hire and Travel Mileage are estimated to be lower than budget.
				Third Party Payments	145	Greater demand for respite care.
					(15)	Payments made to other bodies are lower than anticipated.
					13	Increased demand for domiciliary care.

#### (Excludes Capital Charges, Central Support Services & Office Recharges) **AT 31 JANUARY 2009**

<u>Department</u>	Tota Note Variance £000	Cost Centre	Subjective Analysis	Breakdown of Variance £000	Reason / Basis of Over/(Under)spend
Social Work (cont'd)	1	Older People	Income	(348)	Higher respite accommodation charges and non recurring clients contribution towards residential accommodation in local authority homes, also additional income from community alarms, lunch clubs and meals partly offset by less than anticipated charging income for home care service.
		Adults	Property Costs	64	Expenditure for Community Care Admin Offices at Claverhouse and Balmerino Road exceeds current budgetary provision.
			Supplies & Services	(15)	Catering expenditure is estimated to be lower than budgeted.
			Third Party Payments	(8)	Higher contribution from Health Board towards the costs of Young Adults Respite service.
			Income	(167)	This is mainly due to additional supporting people grant from Angus Council to fund client based in Knowelend, also higher respite accommodation charges partly offset by withdrawal of service/contribution from Perth & Kinross Council at Whitetop and from Angus Council at Mackinnon Centre.
		Welfare Rights/ Contracts / Finance	Third Party Payments	(40)	Reflects reduction in small grants payable to voluntary organisations.
			Income	(14)	Reflects non-recurring income contributing towards practice learning.
Planning & Transportation	2 88	8 Directorate & Admin	Property	(25)	Reflects refund received for non-domestic rates.
			Income	10	Reflects shortfall in miscellaneous income
		Policy & Regeneration	Staff Costs	(61)	Savings anticipated due to delays in filling of vacant posts.
			Income	(48)	Additional Façade Enhancement Grants Scheme income.
		Building Quality	Staff Costs	(45)	Savings anticipated due to delays in filling of vacant posts.
			Income	520	Income for building warrants, planning applications and property enquiries is lower than budgeted, reflecting a reduction in these activities due to the current economic climate. This is partly offset additional income recharged for public safety.
		Transportation	Staff Costs	(25)	Savings anticipated due to non-filling of vacant posts.
		Sustainable Transport	Property Costs	19	Mainly reflects projected overspend in energy costs.
			Income	(160)	Additional grant contributions.
		Traffic	Income	(97)	Professional fees are anticipated to be greater than budgeted.
		Road Maintenance	Third Party Payments	(220)	Reflects a reduction in the level of structural and cyclical works being carried out.
			Income	(29)	Reflects increased income from rechargeable works.
		Winter Maintenance	Third Party Payments	788	Reflects projected overspend in winter maintenance partly offset by recharge to On Street Parking.

# (Excludes Capital Charges, Central Support Services & Office Recharges)

#### **AT 31 JANUARY 2009**

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<u>Department</u>	Note Va	Total riance £000	Cost Centre	Subjective Analysis	Breakdown of Variance £000	Reason / Basis of Over/(Under)spend		
Planning & Transportation (cont'd)	2		Street Lighting	Supplies & Services	286	Reflects increased electricity charges.		
				Third Party Payments	100	Mainly reflects additional work being undertaken for outside organisations.		
				Income	(130)	Reflects increased recharges to outside organisations.		
			Off Street Car Parking	Staff Costs	(72)	Savings anticipated due to non-filling of vacant posts.		
				Property Costs	82	Non-Domestic Rates are projected to be overspent.		
				Supplies & Services	34	Reflects additional security costs incurred for multi storey car parks.		
				Third Party Payments	(20)	Reflects saving projected due to a reduction in signage and lines.		
				Income	(30)	Reflects additional income from season tickets and fines.		
Education	3	Nil	Departmental	Staff Costs	100	Reflects impact of additional projected pay award.		
			Nursery	Property Costs	46	Reflects projected overspend on health and safety contracts.		
			Primary	Property Costs	200	Reflects projected overspend on health and safety contracts.		
					133	Expenditure on property repairs and maintenance exceeds current budgetary provision.		
					70	Reflects projected overspend on cleaning supplies.		
				Third Party Payments	(144)	Reflects savings on transition monies		
					(490)	Due to slippage in Unitary charge for new PPP schools.		
			Secondary	Property Costs	250	Reflects projected overspend on health and safety contracts.		
					133	Expenditure on property repairs and maintenance exceeds current budgetary provision.		
					60	Reflects projected overspend on cleaning supplies.		
				Third Party Payments	(150)	Reflects savings on transition monies.		
					(400)	Due to slippage in Unitary charge for new PPP schools.		
			Education Other Than At School	Third Party Payments	192	Projected overspend on residential and secure placements budget.		
Leisure & Communities	4	Nil	Library, Information & Cultural Services	Staff Costs	(29)	Mainly due to staff vacancies at McManus during closure, partly offset by overspends in various other staff costs.		
				Property Costs	89	Mainly projected overspend in repairs and maintenance expenditure together with other projected overspends including rates, cleaning supplies, insurance and energy costs.		
				Income	30	Reflects underachievement of chargeable income due to temporary closure of McManus Galleries offset by additional library income.		
<u>Leisure &amp; Communities</u> (cont'd)	4		Community Learning & Development	Property Costs	12	Mainly reflects projected overspend in energy costs.		
				Supplies & Services	(32)	Reflects projected underspends in various overheads.		
				Transport Costs	(18)	Reflects underspends in contract car hire and various other transport costs.		
				Third Party Payments	(107)	Reflects projected underspends on Local Action Fund and Community Safety Award Initiative.		
				Income	(152)	Mainly reflects additional income for Community Safety Wardens not included in budget and increased miscellaneous income.		

#### (Excludes Capital Charges, Central Support Services & Office Recharges) AT 31 JANUARY 2009

<u>Department</u>	<u>Note</u>	Total Variance £000	Cost Centre	Subjective Analysis	Breakdown of Variance £000	Reason / Basis of Over/(Under)spend
			Parks, Sport and Leisure	Property Costs	191	Mainly projected overspend in repairs and maintenance expenditure together and payments for upkeep of grounds.
				Supplies & Services	73	Reflects projected overspends for flower shows and maintenance of parks equipment.
				Transport Costs	72	Reflects anticipated overspend on fuel and transport hire costs.
				Income	(144)	Mainly reflects increased income from events and courses.
			Business Development & Support Services	Staff Costs	25	Mainly due to staff slippage not being achieved.
Finance General	5	(38)	General	Staff Costs	(93)	Mainly savings anticipated due to non-filling of vacant posts.
				Supplies & Services	45	Reflects projected overspend on consultancy costs relating to Resourcelink and commission payable relating to income collection.
				Transport Costs	9	Reflects projected overspends in car allowances and other transport costs.
				Third Party Payments	(14)	Reflects saving in external audit fee, partly offset by payments to procurement buying consortium that were not included in budget.
				Income	15	Mainly reflects projected shortfall in recharges to outside bodies.
Env Health & Trading Standards	6	(230)	Regulation	Staff	(199)	Staff costs are projected to be underspent mainly due to a combination of unfilled vacancies, long term sick and maternity leave together with further savings projected following a staff restructuring exercise. These variances are partly offset by additional projected pay award.
				Income	(95)	Mainly reflects additional non-recurring grant income not budgeted for.
			Pest & Animal Control	Transport Costs	13	Reflects increased expenditure on leasing for new vehicles.
				Third Party Payments	13	Reflects increased kennelling fees.
				Income	32	Mainly shortfall in pest control charges partly offset by other miscellaneous income.

# (Excludes Capital Charges, Central Support Services & Office Recharges) AT 31 JANUARY 2009

<u>Department</u>	<u>Note</u>	Total Variance £000	Cost Centre	Subjective Analysis	Breakdown of Variance £000	Reason / Basis of Over/(Under)spend
Finance Revenues	7	(600)	Revenues	Staff	(400)	Projected underspend due to unfilled vacancies, long-term sick and maternity leave partly offset by projected additional pay award.
				Income	(200)	Reflects increased income from departments for collection of rents and other charges at City Square office together with additional income from recharge of diligence and legal fees relating to collection of unpaid accounts. This is partly offset by shortfall in miscellaneous income.
DCS - Contracting Activities & Land Services	8	Nil	Contractting Activities	Various	(40)	Contracting Activities are projecting they will achieve a greater than budgeted surplus due to various efficiency savings being achieved.
			Land Services	Income	40	Deficit projected reflects greater than projected fuel costs together with a reduction in contract income for Land Services.
Capital Financing Costs/IORB	9	(1,600)	Capital Financing Costs/IORB	1	(1,600)	Additional income projected from interest on revenue balances and lower than budgeted expenditure on capital financing costs.
General Revenue Funding	10	182	General Revenue Funding		182	Reflects anticipated shortfall in GRF following Police Loan Charges Support redetermination.

		2007/08	2007/08 Quality of				<u>Appendix</u>	<u>c</u>
General Fund Departments	Alloc From Conts £000	Under spends b/fwd £000	Life Brought Forward £000	Funding T/Fs £000	Alloc from R&R Fund £000	Transfers Between Depts £000	Other Transfers £000	Dept Totals £000
Education 1. DSM Balances 2. Industrial Action Savings 3. Looked After Children Funding t/f from Soc 4. Staff transferred from Personnel 5. Procurement Staff transferred to Finance 6 6. T/f from Gen Cont re Prince's Trust		252				100 122 (7)	(80)	399
Social Work  1. Community Alarms Service 2. Needs Assessment Review 3. Community Equipment Service 4. Transfer from General Contingency 5. Adult Support and Protection Implementation Framework 6. Industrial Action Savings	450	54 78 23		219			(123)	
7. T/f from General Contingency re pay awar 8. Looked After Children Funding t/f to Educa 9. Health and Safety Contracts					102	277 (100)	(1-5)	980
Planning & Transportation 1. Industrial Action Savings 2. Riverside Drive wall repairs 3. A56 to Support Services					96	(22)	(24)	50
Economic Development 1. Industrial Action Savings Leisure & Communities							(6)	(6)
1. QoL - Parks & Playgrounds 2. Literacy & Numeracy Fund 3. Industrial Action Savings 4. T/f from General Contingency re pay awar	d	32	86			72	(65)	125
Waste Management 1. QoL - Rapid Response & Cleansing 2. Industrial Action Savings 3. T/f from General Contingency re pay awar	d		35			51	(53)	33
Env Health & Trading Standards  1. Air Quality Monitoring  2. Industrial Action Savings  3. Licensing Enforcement Officers		103				90	(13)	180
CSS - Chief Executive 1. Industrial Action Savings 2. Staff Restructuring Costs							(3) (12)	(15)
CSS - Personnel 1. Industrial Action Savings 2. Staff transferred to Education						(122)	(3)	(125)
CSS - Information Technology  1. Industrial Action Savings  CSS - Support Services							(21)	(21)
Industrial Action Savings     Customer Services Staff t/f from P&T     CSS - Finance General						22	(14)	8
Transfer from General Contingency     Industrial Action Savings     Procurement staff transferred from Educat     MS - Chief Executive	53 tion					7	(11)	49
1. Ext Funded Projects (Integrated Child Ser     2. Industrial Action Savings  MS - Support Services	vices)	240					(4)	236
Licensing Board & Committee - Enforceme     Registrars - Emergency Lighting Upgrade	ent Officers				20	(90)		(70)

		0007/00	2007/08				<u>Appendix</u>	<u>C</u>
General Fund Departments  MS - Finance Revenues	Alloc From Conts £000	2007/08 <u>Under</u> <u>spends</u> <u>b/fwd</u> <u>£000</u>	Quality of Life Brought Forward £000	Funding T/Fs £000	Alloc from R&R Fund £000	Transfers  Between  Depts £000	Other Transfers £000	Dept Totals £000
1. Industrial Action Savings							(25)	(25)
General Contingency  1. Transfer to Social Work	(450)							(23)
Transfer from Other Balances     Transfer to Finance General	(53)						315	
<ul><li>4. Transfers from Various Departments</li><li>5. T/fs to departments for additional pay awa</li></ul>						(400)	445	
Transfer to Social Work	(12)					(400)		
Supplementary Superannuation Costs								(155)
Transfer from Chief Executive for Staff Re	structuring						12	12
Total Adjustments (General Fund)	0	782	121	219	218	0	315	1,655
Housing Revenue Account  1. T/f projected overspend from R&R Fund						105		105
Total Adjustments (HRA)	0	0	0	0	0	105	0	105