

DUNDEE CITY COUNCIL

REPORT TO: Personnel and Management Services Committee - 28 January 2002

REPORT ON: Better Neighbourhood Services Fund - Staffing

REPORT BY: Director of Personnel and Management Services

REPORT NO.: 784-2001

1 PURPOSE OF REPORT

To seek approval of the initial staffing proposals to deliver the Co-ordinated Neighbourhood Management and Support for Young Persons initiatives funded by the Better Neighbourhood Services Fund.

2 RECOMMENDATIONS

It is recommended that: the Committee approves the establishment of the following new posts on a 3 year fixed term basis:-

2.1 Neighbourhood Resources and Development Department

Co-ordinated Neighbourhood Management

- 1 Neighbourhood Co-ordinator (PO 11-14), £30,504 - £32,724
- 2 Neighbourhood Development Officers (PO 3-6), £24,741 - £26,979
- 1 fte Community Safety Worker (AP3/4), £16,173 - £20,397
- 2 Senior Clerical Assistants (GS3) £12,624 - £13,164

Programme for Work Project

- 1 Senior Youth Worker (PO1-4), £23,430 - £25,476
- 2 fte Youth Worker (CEW grade), £16,173 - £21,036
- 1 Clerical Assistant (GS1/2), £9,180 - £12,399

Neighbourhood Detached Youth Work Teams

- 2 Senior Youth Workers(PO1-4), £23,430 - £25,476
- 3 fte Youth Workers (CEW grade), £16,173 - £21,036
- 2 Clerical Assistants (GS1/2) £9,180 - £12,399

Outdoor Adventure Tuition

- 2 Outdoor Activities Instructors (AP3/4) £16,173 - £20,397
- 0.5 fte Clerical Assistant (GS1/2) £9,180 - £12,399

2.2 Social Work Department

Home-School Partnership

- 1 Senior Social Worker (PO1-4), £23,430 - £25,476
- 5 Social Workers (SW grade), £18,378 - £23,430

2.3 Education Department

Onsite Behaviour Support

- 2 Educational Psychologists (Psychologist grade), £23,439 - £34,191

2.4 Corporate Planning Department

Support for Young People

- 1 Co-ordinator, Support for Young People (PO15-18), £33,483 - £35,877
- 0.5 fte Clerical Assistant (GS1/2) £9,180 - £12,399

3 FINANCIAL IMPLICATIONS

- 3.1 The cost of the above recommendations will be £780,657 in a full year and will be met in full from the Better Neighbourhood Services Fund.

4 LOCAL AGENDA 21 IMPLICATIONS

- 4.1 These initiatives will have a positive impact on the key local Agenda 21 theme relating to access to services.

5 EQUAL OPPORTUNITIES IMPLICATIONS

- 5.1 These initiatives address the needs of young people with difficulties and people living in disadvantaged neighbourhoods.

6 BACKGROUND AND PROPOSALS

- 6.1 At its meeting on 10 September 2001, the Policy and Resources Committee agreed report no 593/2001. That report recommended the approval of draft proposals for the use of the Better Neighbourhood Services Fund and consultation with community planning partners and local communities regarding the development of Local Outcome Agreements.

Two Local Outcome Agreements have been prepared and that consultation is now in progress. The proposals relate to piloting new approaches to 'Co-ordinated Neighbourhood Management' and 'Support for Young People'.

6.2 Co-ordinated Neighbourhood Management

The central objective of this initiative is to improve the quality of life for those living in the pilot neighbourhoods of Hilltown and Kirkton. It is grouped around the three themes of co-ordinating services and improving their delivery, promoting community engagement, and promoting community safety and environmental action.

In addition to the proposals made in this report, and in order to deliver the required flexibility of service and responsiveness to local priorities in the pilot neighbourhoods, provision has also been made for 2 posts of Neighbourhood Assistant in each area. Detailed job descriptions for the Neighbourhood Assistants will be developed in consultation with local communities and the Committee's approval for the establishment of the posts will be sought in due course.

6.3 Support for Young People

The overall objective of this initiative is to support young people, promoting their personal development, raising their potential learning attainment and providing adequate levels of literacy/numeracy and social competences to improve their ability to cope with the key transition to adulthood and work or further learning.

The focus is on young people from specific social inclusion designated areas, especially Hilltown, Kirkton and Whitfield, or in specific contexts such as offsite educational provision or Young Persons' Units where many of the young people concerned have links with these areas.

6.4 Management Arrangements

Staff involved in these initiatives will be incorporated in to the appropriate professional structures and line managed through them.

The Co-ordinators will report on a regular basis to the Better Neighbourhood Services Fund Strategic Group, chaired by the Director of Corporate Planning, comprising second tier officers from Education, Neighbourhood Resources & Development, Social Work, the Health Authorities and Tayside Police.

7 CONSULTATION

- 7.1 The relevant Trade Unions and the Directors of Corporate Planning, Education, Finance, Neighbourhood Resources and Development and Social Work have been consulted in the preparation of this report.

8 BACKGROUND PAPERS

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing this report.

9 SIGNATURE

J.C. Petrie
Director of Personnel and Management Services

Date