



# EQUALITY IMPACT ASSESSMENT SUMMARY



This is a summary version of the Equality Impact Assessment which has been carried out in relation to the Strategic and Commissioning Plan of Dundee Health and Social Care Partnership.

**Date of Summary of Assessment:** 02/06/2016

**Title of document being assessed:** **Dundee Health and Social Care Partnership Strategic and Commissioning Plan**

1.	Please give a brief description of the policy, procedure, strategy or practice being assessed.	This strategic and commissioning plan outlines the case for change, vision, strategic priorities, shifts and actions required to support the development and delivery of integrated health and social care services to people in Dundee for the five year period 2016-21.
2.	What is the intended outcome of this policy, procedure, strategy or practice?	To improve outcomes for people in Dundee who receive health and social care services in order to achieve the Partnership's vision that 'Each citizen of Dundee will have access to the information and support that they need to live a fulfilled life.'
3.	Please list any existing documents which have been used to inform the Equality and Diversity Impact Assessment.	As listed and linked in Appendix 2 of Strategic and Commissioning Plan and as identified within the full version of this Impact Assessment.
4.	Has any consultation, involvement or research with protected characteristic communities informed the assessment? If yes please give details.	The development of the Strategic and Commissioning Plan has been subject to wide and co-ordinated consultation across the broad Partnership in Dundee, as reflected in the Plan. We have also made use of the Scottish Government's Equality Outcomes Evidence Reviews.
5.	Please give details of officers involvement in the assessment.	Debbie Booth: Senior Adviser, Corporate Services Joyce Barclay: Senior Officer, Dundee Health and Social Care Partnership Allison Fannin: Planning and Development Manager, Dundee Health and Social Care Partnership
6.	Is there a need to collect further evidence or to involve or consult protected characteristics communities on the impact of the proposed policy?	As detailed in the full Integrated Impact Assessment Report. We recognise that Impact Assessment is an ongoing process and that the impact assessment document will require to be reviewed regularly, and updated as required. Our Participation and Engagement Strategy will support us to engage in new and better ways with people in Dundee.

## POTENTIAL IMPACTS OF PLAN ON PEOPLE WITH PROTECTED CHARACTERISTICS

	Positive	Negative	None	Not Known
<b>Race</b>	✓			
<b>Sex</b>	✓			
<b>Gender Reassignment</b>	✓			
<b>Religion or Belief</b>	✓			
<b>Disability</b>	✓			
<b>Age</b>	✓			
<b>Sexual Orientation</b>	✓			
<b>Pregnancy &amp; Maternity</b>	✓			
<b>Marriage and Civil Partnership</b>	✓			

1.	Have any positive impacts been identified?	<p>Yes.</p> <p>The strategy aims to:</p> <ul style="list-style-type: none"> <li>• Reduce health inequalities</li> <li>• Ensure that the individual needs of, and outcomes for, people who use services, their families and their carers, are improved.</li> <li>• Embed personalisation within our service delivery and support models</li> <li>• Develop and deliver best practice through an integrated workforce</li> <li>• Ensure that services and supports are coproduced with individuals and communities</li> </ul> <p>The Strategy has been supported by comprehensive Strategic Needs Assessment with information at locality, and where possible, neighbourhood level.</p>
2.	Have any negative impacts been identified?	No. We have used published research, as well as feedback from existing care group SPGs, customer research, and a range of other consultation and engagement processes, to inform this EQIA.
3.	What action is proposed to overcome any negative impacts?	No negative impacts identified.
4.	Is there a justification for continuing with this policy even if it cannot be amended or changed to end or reduce inequality without compromising its intended outcome?	N/A
5.	Has a 'Full' Equality Impact Assessment been recommended?	This is a Summary report of a fuller impact assessment which will be updated as required and regularly.
6.	How will the policy be monitored? (How will you know it is doing what it is intended to do? e.g. data collection, customer survey etc.)	<p>The implementation of the Plan will be supported by an Outcomes and Performance Framework which will include a range of measures designed to track progress against agreed strategic priorities and shifts, as well as national and local outcomes. A range of Equality Outcomes have been agreed and the performance indicators used will include those which are qualitative, as well as quantitative. Qualitative information will be gathered through a new annual customer survey, as well as other existing service user feedback mechanisms.</p> <p>The Integration Joint Board will be responsible for monitoring the Plan.</p>

## 4.0 CONTACT INFORMATION

### Dundee Health and Social Care Partnership

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The Dundee Strategic and Commissioning Plan and associated documents were produced, on behalf of the Dundee Integration Joint Board, in partnership with a wide range of stakeholders and was overseen by the Integrated Strategic Planning Group.

## GET IN TOUCH:

If you have any questions about the information contained in this document, please email:

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