

18 BETTER NEIGHBOURHOOD SERVICES FUND - REDESIGNATION AND REGRADING OF POST (AN 12-2002)

At its meeting on 28th January, 2002, the Personnel and Management Services Committee considered Report No 784-2001 (Better Neighbourhood Services Fund - Staffing) by the Director of Personnel and Management Services and approved the establishment, on a three year fixed term basis, of a number of additional posts to be funded in full from the Better Neighbourhood Services Fund.

The post of Neighbourhood Co-ordinator, grade PO11-14, was advertised and a candidate was appointed to that post, the main responsibility of which is co-ordinated neighbourhood management.

However, another candidate, with different and complementary skills, also impressed the interviewing panel. In the interests of the project, the interviewing panel considered that there might be merit in reviewing the posts established for co-ordinated neighbourhood management, to redesignate another post as deputy to the Neighbourhood Co-ordinator, and to appoint the second candidate to this post. This would provide a skills mix which would enhance community consultation, and engagement across the Kirkton and Hilltown areas.

Accordingly, the Committee is requested to approve the redesignation of one post from Neighbourhood Development Officer to Assistant Neighbourhood Co-ordinator and the regrading of the post from PO3-6, £25,241 - £27,479, to PO5-8, £26,801 - £28,904.

The additional cost of this proposal would be met from the Scottish Executive's Better Neighbourhood Services Fund allocation to the Council.

The Committee's approval is sought.