

## **6 LEASED CAR MILEAGE RATES (AN271-2007)**

Reference is made to Article II of the minute of meeting of this Committee on 16th February, 2004, whereby the Personnel Committee agreed that the Inland Revenue Advisory Fuel Rates be adopted by the Council in respect of employees with leased cars, and that the rates in force each 1st April be applied for the whole of that financial year.

Since then, HM Revenue and Customs has reduced the Advisory Fuel Rates on dates other than 1st April, which has resulted in a profit element between the date of change and the following 1st April, and consequent tax implications for employees.

In order to avoid this happening again, it is recommended that the Council apply any change to the mileage rate paid to employees from the date HM Revenue and Customs make a change to Advisory Fuel Rates. The Committee is requested to approve the implementation of this recommendation.

Any increased costs will require to be met from existing departmental revenue budgets.