

5 EDUCATION DEPARTMENT - ESTABLISHMENT OF POSTS OF SCHOOL SUPPORT WORKERS (AN6-2005)

Reference is made to Article VIII of the minute of meeting of the Education Committee of 17th May, 2004 whereby Report No 365-2004 Appointment of School Support Workers was approved. This report established a pilot project which appointed temporary school support workers in four secondary schools as a result of a recommendation from the *Better Behaviour Better Learning* report of the Scottish Executive's Discipline Task Group. This pilot has run successfully from September to December 2004. Further reference is made to Article VIII of the minute of meeting of the Education Committee of 20th December, 2004 whereby Report No 839-2004 was approved. This report outlined the success of this pilot and committed the Education Department to rolling-out this initiative on a permanent basis to all secondary schools and remitted the Assistant Chief Executive (Management) to bring forward proposals to establish posts.

The Committee is, therefore, asked to approve the permanent establishment of 2 posts of School Support Worker, grade GS2, £13,167 - £13,812 (pro rata term time only), in each secondary school in the city (20 posts in total).

The financial implication of this proposal is £64,077 in 2004/05 and £277,169 in a full financial year, which will be met from monies allocated by the Scottish Executive to support the recommendations of the Discipline Task Group.