

Policy and Resources Committee

18 March 2013

**Report by Chief Superintendent Hamish Macpherson,
Tayside Police Community Policing Division**

Report No. 130-2013

SUBJECT : NATIONAL POLICE REFORM UPDATE

Abstract: This report provides members with an update on the progress being made with the transition to the Police Service of Scotland and the impact on policing within the local area.

1. RECOMMENDATION

1.1 It is recommended that the Committee:

- (a) Note the work underway in the formation of the Police Service of Scotland;
- (b) Note the development of new capabilities in the Police Service of Scotland;

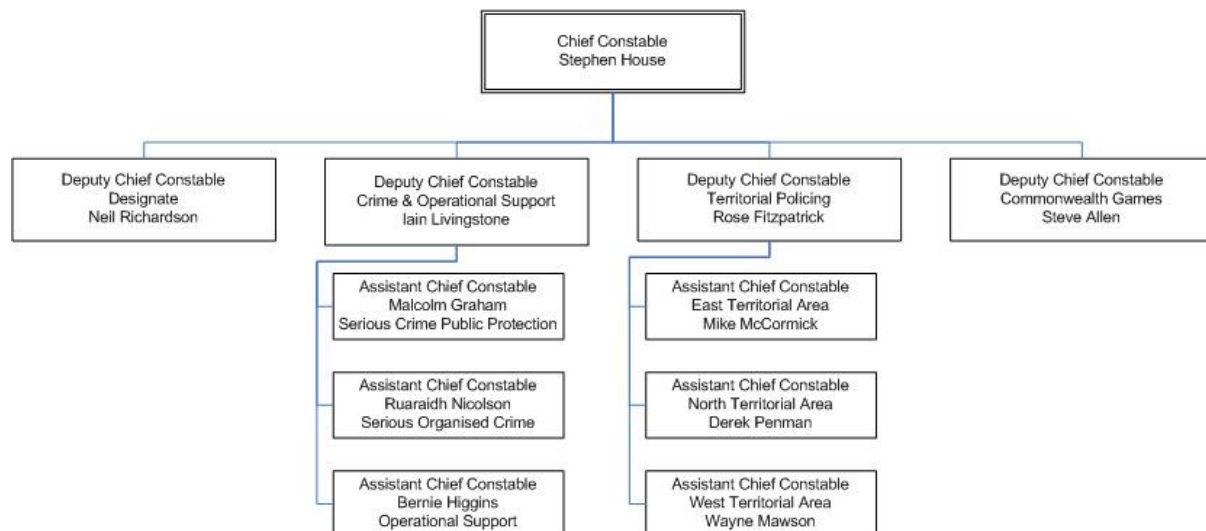
2. BACKGROUND

- 2.1 Since late 2011 the National Police Reform Team (NPRT) have been working on redesigning structures to create the Police Service of Scotland.
- 2.2 The objectives of Reform are to protect and improve local services despite financial cuts, create more equal access to specialist support and national capacity and to strengthen the connection between services and communities.

3. POLICE SCOTLAND

3.1.1 Organisational Structure

Appointments to the command structure for the single force continue to be made. The superintending ranks have now all be confirmed and communicated. Four Interim Director positions have been approved by the Police Scotland Design Authority and moves are afoot to appoint staff to these positions.



3.2 Purpose, Values and Code of Ethics

3.2.1 A series of leadership seminars have taken place in order to communicate the Purpose and Vision (see below) together with a Code of Ethics:

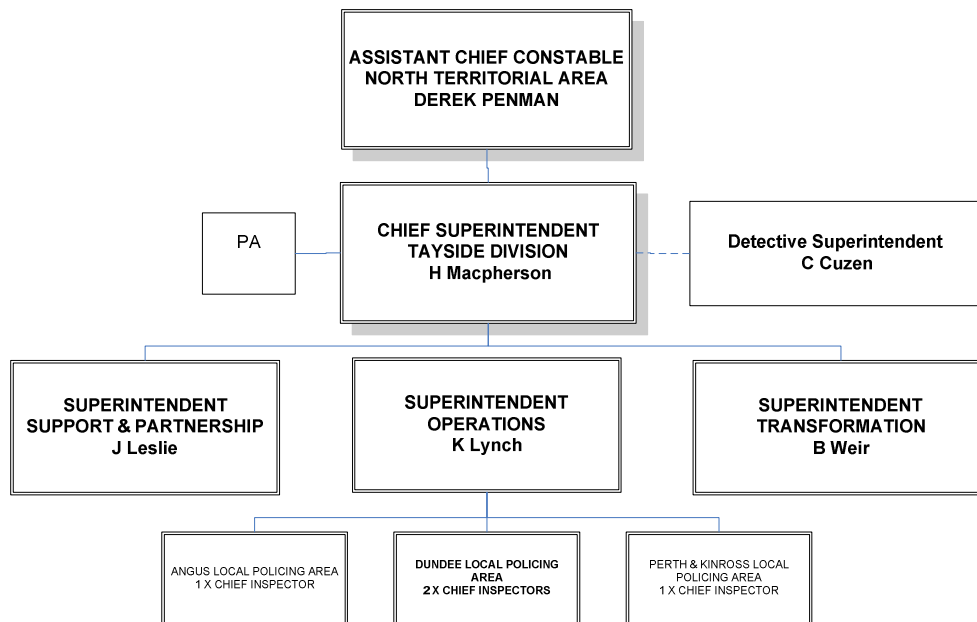
- Police Scotland Purpose: To improve the safety and wellbeing of people, places and communities in Scotland.
- Police Scotland Focus: Keeping People Safe

3.2.2 The focus is very much centred around community policing and partnership working and although there are a number of changes being made around structures, this should not in any way change the policing service in Dundee. Indeed a number of early changes which are described below will enhance our policing response.

4. TAYSIDE TRANSITION – DIVISIONAL POLICING

4.1.1 There will be 14 local policing divisions within the new structure, each headed by a Chief Superintendent. Some of these divisions may correspond with a single Local Authority and some may incorporate 2, 3 or 4 Local Authorities.

4.1.2 Due to an earlier decision within Tayside to move towards a single territorial division, the impact of the changes relating to local policing are not as significant as that experienced by some other forces. Tayside Police has already merged to the single division which will be known as Tayside Division within Police Scotland from 1 April 2013. The operational headquarters for the Command Team will be Bell Street, Dundee with local accountable Chief Inspectors based in each of the three policing areas. The structure from 1 April 2013 is as follows:



4.3 Roles and Responsibilities

Although headed by a Chief Superintendent, day to day management of policing in Dundee will be the responsibility of two Chief Inspectors, currently CI Shaun McKillop and CI Conrad Trickett.

4.4 Structural Changes

The structural changes will enhance the capability of Tayside Division, including Dundee City, particularly in relation to the investigation of major crime and will enhance our ability to respond to major incidents.

- 4.5 The introduction of a new Police Service of Scotland Specialist Crime Division on 5 March 2013 will provide an enhanced service in relation to major inquiries with additional provision in the areas of violent crime, sexual offences and other serious crime. Dedicated units will disseminate good practice and develop innovative and effective methods or working.
- 4.6 A Rape Investigation function is being developed and work is underway to assess the best model based on case volumes and severity. Although Tayside Police already has Domestic Abuse Units in each geographical area, consideration is ongoing in relation to how they operate against the national model.
- 4.7 The Community Investigations Unit and the Alcohol and Violence Reduction Team, new to other areas, are already in place in Tayside Division.
- 4.8 A new Operational Support Unit is likely to be based local in Dundee augmenting the firearms armed response capability already available from the existing department.
- 4.9 The structure for delivering specialist Road Policing Services has been agreed and is in the process of being implemented locally. There will be Road Policing Units based within each of the territorial divisions and a trunk road network, including all the major roads and motorways across the country.

- 4.10 The Divisional Road Policing Units will be overseen by an Inspector and will support Local Commanders in tackling casualty reductions as well as other local priorities for their area. Although Commanders will direct local road policing resources, officers working within the Divisions and in the Trunk Road Patrol Group will all be part of the force-wide Road Policing function.
- 4.11 The focus within the next month will be on developing the support structures for Divisional Policing in the form of Business Co-ordination Units. This support is currently provided by the Tayside Police Headquarters and Corporate Services functions and interim processes need to be in place to ensure Tayside Division has access to a range of services to support operational policing.
- 4.12 The 101 telephone number was launched on 21 February 2013 and is the first deliverable from the national reform work. This provides for a single, memorable number to contact Police Scotland.

5. FINANCIAL IMPLICATIONS

- 5.1. There are no financial implications as a result of this report.

6. STAFFING IMPLICATIONS

- 6.1 There are no staffing issues as a result of this report.

7. ENVIRONMENTAL ISSUES

- 7.1 This report does not have any impact on the environment.

8. SUMMARY

- 8.1 The attached report provides members with an update on the changes with regards to National Police Reform and the impact on local policing within Dundee.

9. COMPLIANCE

Is the proposal;

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| (a) Human Rights Act 1998 compliant? | YES |
| (b) Equality & Diversity compliant? | YES |