

ITEM No ...11.....

REPORT TO: POLICY AND RESOURCES COMMITTEE – 26 APRIL 2021

REPORT ON: CONSOLIDATION OF THE SCOTTISH LOCAL GOVERNMENT LIVING WAGE – LEISURE AND CULTURE DUNDEE

REPORT BY: EXECUTIVE DIRECTOR OF CORPORATE SERVICES

REPORT NO: 132-2021

1.0 PURPOSE OF REPORT

1.1 To seek approval from the Committee to provide additional funding to Leisure and Culture Dundee to meet the additional costs arising from the implementation of a revised pay and grading structure associated with the consolidation of the Scottish Local Government Living Wage.

2.0 RECOMMENDATIONS

It is recommended that the Committee agreed to provide additional funding of £230,000 to Leisure and Culture Dundee in 2021/22 to meet the costs of implementing the Scottish Local Government Living Wage.

3.0 FINANCIAL IMPLICATIONS

There is provision for pay pressures in the Council's 2021/22 revenue budget to meet this cost.

4.0 BACKGROUND

4.1 On 8 March 2021 the Council agreed to implement a new pay and grading structure consolidating the Scottish Local Government Living Wage. It was agreed that this would be effective from 1 April 2021. (Article II of the Minute of Meeting of the Policy and Resources Committee of 8 March 2021, Report no 107-2021 refers).

4.2 At their meeting on 31 March 2021 Leisure and Culture Dundee agreed to consolidate the Scottish Living Wage within their own organisation at an estimated cost of £230,000 and this report recommends that Council provides additional funding to meet this cost.

5.0 POLICY IMPLICATIONS

This report has been subject to an assessment of any impacts on equality and diversity, fairness and poverty, environment and corporate risk. A copy of the independent Equality Impact Assessment carried out for Report 107-2021 is available on the Council's website at www.dundee.gov.uk/jia

6.0 CONSULTATIONS

The Council Management Team were consulted in the preparation of this report.

7.0 BACKGROUND PAPERS

None.

Robert Emmott
Executive Director of Corporate Services

Date: 7 April 2021

