

REPORT TO: POLICY & RESOURCES COMMITTEE – 10 MARCH 2014

REPORT ON: REVENUE MONITORING 2013/2014

REPORT BY: DIRECTOR OF CORPORATE SERVICES

REPORT NO: 139-2014

1 PURPOSE OF REPORT

- 1.1 To provide Elected Members with an analysis of the 2013/2014 Projected Revenue Outturn as at 31 January 2014 monitored against the adjusted 2013/2014 Revenue Budget.

2 RECOMMENDATIONS

- 2.1 It is recommended that Elected Members:
- a note the overall General Fund 2013/2014 Projected Revenue Outturn as at 31 January 2014 is projecting an underspend of £50,000 against the adjusted 2013/2014 Revenue Budget.
 - b note that the Housing Revenue Account as at 31 January 2014 is projecting a breakeven position against the adjusted HRA 2013/2014 Revenue Budget
 - c agree that the Director of Corporate Services will take every reasonable action to ensure that the 2013/2014 Revenue expenditure is below or in line with the adjusted Revenue Budget.
 - d instruct the Director of Corporate Services in conjunction with all Chief Officers of the Council to continue to monitor the Council's 2013/2014 Projected Revenue Outturn.

3 FINANCIAL IMPLICATIONS (see Appendix A)

- 3.1 The overall projected 2013/2014 General Fund Revenue outturn position for the City Council is projecting an underspend of £50,000 based on the financial information available at 31 January 2014. A system of perpetual detailed monitoring will continue up to 31 March 2014 with the objective of the Council achieving a final outturn which is below or in line with the adjusted 2013/2014 Revenue Budget.
- 3.2 The Housing Revenue Account outturn position for 2013/2014 is currently projecting a breakeven position based on the financial information available for the period to 31 January 2014. A system of perpetual detailed monitoring will continue up to 31 March 2014 with the objective of the HRA achieving a final outturn which is below or in line with the adjusted 2013/2014 HRA Revenue Budget.

4 BACKGROUND

- 4.1 Following approval of the Council's 2013/2014 Revenue Budget by the Special Policy and Resources Committee on 14 February 2013 this report is now submitted in order to monitor the 2013/2014 Projected Revenue Outturn position as at 31 January 2014, against the adjusted 2013/2014 Revenue Budget.
- 4.2 This report provides a detailed breakdown of departmental revenue monitoring information along with explanations of material variances against adjusted budgets. Where departments are projecting a significant under or overspend against adjusted budget, additional details have been provided. Where departmental expenditure is on target and no material variances are anticipated, additional information has not been provided.

5 RISK ASSESSMENT

- 5.1 In preparing the Council's 2013/2014 Revenue Budget, the Director of Corporate Services considered the key strategic, operational and financial risks faced by the Council over this period (please refer to report 77-2013, approved by Special Policy & Resources Committee on 14 February 2013, for further details). In order to alleviate the impact these risks may have should they occur, a number of general risk mitigation factors are utilised by the Council. These include the:

- system of perpetual detailed monthly budget monitoring carried out by departments
- general contingency provision set aside to meet any unforeseen expenditure
- level of general fund balances available to meet any unforeseen expenditure
- level of other cash backed reserves available to meet any unforeseen expenditure
- possibility of identifying further budget savings and efficiencies during the year, if required.

- 5.2 The key risks in 2013/2014 have now been assessed both in terms of the probability of whether they will occur and the severity of their impact on the Council should they indeed happen. These risks have been ranked as either zero, low, medium or high. Details of this risk assessment, together with other relevant information including any proposed actions taken by the Council to mitigate these risks, are included in Appendix D to this report.

6 GENERAL FUND SERVICES - MONITORING POSITION AS AT 31 JANUARY 2014

- 6.1 The forecast position as at 31 January 2014 for General Fund services is summarised below:

	<u>Adjusted Budget 2013/14 £000</u>	<u>Forecast 2013/14 £000</u>	<u>Variance £000</u>
Total Expenditure	335,622	335,572	(50)
Total Income	<u>(335,622)</u>	<u>(335,622)</u>	<u>-</u>
Forecast Position	<u>-</u>	<u>(50)</u>	<u>(50)</u>

The forecast position as at 31 January 2014 is shown in more detail in the appendices to this report, as follows:

Appendix A shows the variances between budget and projected outturn for each department/service of the Council.

Appendix B provides detailed explanations for the variances against budget that are shown in Appendix A.

Appendix C lists the budget adjustments that have been undertaken to date. These adjustments include funding transfers and the transfer of budgets between budget headings within the Revenue Budget, allocations from Contingencies and also unspent budgets that have been carried forward from the previous financial year. The main budget adjustments that have been made so far, relate to the carry forward of various unspent budgets from last year (£2.219m) and various new monies allocated from the Scottish Government including the impact of Council Tax Reduction Scheme (£9.469m). For further details please refer to Appendix C.

Appendix D lists the key strategic, operational and financial risks being faced by the Council. These risks have been assessed and ranked accordingly both in terms of the probability of whether they will occur and the severity of their impact on the Council should they indeed happen. Any changes to the assessment from the previous reporting period, together with any additional comments included, are highlighted in bold type.

- 6.2 The following paragraphs summarise the main areas of variance by department along with appropriate explanations. It should be emphasised that this report identifies projections based on the first ten months of the financial year to 31 January 2014. The figures are therefore indicative at this stage and are used by the Chief Executive, Director of Corporate Services and Chief Officers to identify variances against budget and enable corrective action to be taken as appropriate.

Departmental Commentary

- 6.3 Whilst a number of departments below are projecting a breakeven position as at 31 January 2014, a number of cost pressures are emerging relating to various services. These overspends are anticipated to be offset by various underspends and additional income streams although these departments will continue to monitor this position closely.

6.4 City Development (£300,000 overspend)

The department are projecting a significant shortfall in external rental income due to the number of commercial properties that are currently vacant. In addition, income from car parking charges is expected to be less than budgeted level reflecting the current usage of off street car parking facilities. These adverse variances are partly offset by a reduction in third party payments to various external organisations and projected savings in staff costs due to the current level of slippage within the department.

6.5 Environment (£250,000 overspend)

Whilst the level of income in certain areas is forecasted to increase this year, the department continue to project a significant shortfall in the overall level of chargeable income budgeted to be received from trade refuse and refuse collection activities. This variance will be partly offset by an anticipated underspend on ash landfill contract during the temporary closure of the DERL facility and projected savings in other supplies and services expenditure. The department are also projecting additional transport costs following the recent review of recycling centre operations although these will be offset by funding from the Council's General Contingency.

6.6 Education (£nil)

The department are projecting overspends in cleaning and catering contracts due to the impact of the implementation of the living wage. Other property costs including non-domestic rates are also expected to be greater than budgeted although these adverse variances will be offset by additional non-recurring income.

6.7 Social Work (£nil)

Within Older People, expenditure on third party payments has risen significantly due to the increased level of demand for these services. In addition, third party payments have also increased reflecting the significant cost pressures associated with Adult Care. These variances are expected to be offset by savings in third party payments for residential and secure care for children and young people due to a reduction in the number of placements currently being made together with various additional income streams projected to be received by the department.

6.8 Chief Executive (£100,000 underspend)

The above mainly reflects a projected underspend in staff costs due to the current level of vacancies across the department.

6.9 Capital Financing Costs (£500,000 underspend)

The above reflects a projected saving due to lower than anticipated interest rates together with a reduction in required level of borrowing due to slippage on expenditure in the 2013/14 capital programme.

7 **HOUSING REVENUE ACCOUNT - MONITORING POSITION AT 31 JANUARY 2014**

7.1 The forecast position as at 31 January 2014 for the HRA is summarised below:

	<u>Adjusted Budget 2013/14 £000</u>	<u>Forecast 2013/14 £000</u>	<u>Variance £000</u>
Total Expenditure	54,250	54,017	(233)
Total Income	(54,250)	(54,017)	233
Forecast Position	_____	_____	_____

7.2 Expenditure on relets and repairs is projected to be greater than budgeted due to increased level of work being carried out. In addition, a shortfall in rental income is anticipated due to a slight increase in void properties together with an increase in bad debt provision reflecting the increase in arrears caused by the non-payment of under occupancy rule charges. These adverse variances are projected to be offset by lower than anticipated capital financing costs (please refer to Appendix B for further details).

- 7.3 The overall impact is a breakeven position against the adjusted HRA 2013/2014 Revenue Budget. A system of perpetual detailed monitoring will continue to take place up to 31 March 2014 with the objective of the HRA achieving a final outturn which is below or in line with the adjusted 2013/2014 HRA Revenue Budget.

8 POLICY IMPLICATIONS

This report has been screened for any policy implications in respect of Sustainability, Strategic Environmental Assessment, Anti-Poverty, Equality Impact Assessment and Risk Management. Details of the risk assessment are included in Appendix D to this report.

There are no major issues.

9 CONSULTATIONS

The Chief Executive, Head of Democratic and Legal Services and all other Chief Officers have been consulted in the calculation of projected outturns included in this report, insofar as they apply to their own individual department.

10 BACKGROUND PAPERS

None.

MARJORY M STEWART
DIRECTOR OF CORPORATE SERVICES

27 FEBRUARY 2014

DUNDEE CITY COUNCIL
2013/2014 REVENUE OUTTURN MONITORING
PERIOD 1 APRIL 2013 - 31 JANUARY 2014

Statement analysing 2013/2014 Projected Revenue Outturn to Budget (Capital Charges, Central Support, Central Buildings & Corporate Property Recharges have been excluded from Departments as these costs are outwith their control).

Appendix A

	Approved Budget £000	Budget Adjustments 01 April to 31 Dec £000	Budget Adjustments 01 Jan to 31 Jan £000	Total Budget Adjustments (see Appx C) £000	Adjusted Budget £000	Forecast £000	Worse Than Budget £000	Better Than Budget £000	Net Variance (see Appx B) £000	Notes	Previous Months Projected Variance £000	Movement since Previous Month £000
General Fund Departments												
City Development	22,367	34		34	22,401	22,701	300		300	1	300	
Environment	18,903	(22)		(22)	18,881	19,131	250		250	2	200	50
Education	117,567	1,326		1,326	118,893	118,893				3		
Social Work	93,085	1,306		1,306	94,391	94,391				4		
Corporate Services	17,015	1,731		1,731	18,746	18,746						
Other Housing	2,933				2,933	2,933						
Supporting People	11,844				11,844	11,844						
Welfare Fund	1,512				1,512	1,512						
Chief Executive	20,997	(803)		(803)	20,194	20,094		(100)	(100)	5	(100)	
	306,223	3,572	0	3,572	309,795	310,245	550	(100)	450		400	50
Miscellaneous Income	(2,709)	100		100	(2,609)	(2,609)						
Capital Financing Costs /												
Interest on Revenue Balances	24,987	867		867	25,854	25,354		(500)	(500)	6	(450)	(50)
Contingencies:												
- General	628	(483)		(483)	145	145						
- Energy Costs	231	(130)		(130)	101	101						
- Other	1,264	(1,264)		(1,264)	0	0						
- Unallocated Corporate Savings:												
Prudential Borrowing (Electric Vehicles)	(37)				(37)	(37)						
CFTF - Admin / Clerical Review	(400)				(400)	(400)						
VER / VR Schemes	(290)	(108)		(108)	(398)	(398)						
CFTF - Procurement	(250)	98		98	(152)	(152)						
CFTF - Review of Transportation	(100)				(100)	(100)						
Discretionary NDR Relief	147				147	147						
Supplementary Superannuation Costs	2,323				2,323	2,323						
Tayside Valuation Joint Board	953				953	953						
Total Expenditure	332,970	2,652	0	2,652	335,622	335,572	550	(600)	(50)		(50)	0
Sources of Income												
General Revenue Funding	(221,185)	(9,717)		(9,717)	(230,902)	(230,902)						
Contribution from NNDR Pool	(53,951)				(53,951)	(53,951)						
Council Tax	(57,834)	10,733		10,733	(47,101)	(47,101)						
Use of Balances -												
Committed Balances c/f		(2,174)		(2,174)	(2,174)	(2,174)						
Renewal & Repair Fund		(71)		(71)	(71)	(71)						
VER/VR Scheme 3					0	0						
Equal Pay Costs					0	0						
Other Balances		(1,423)		(1,423)	(1,423)	(1,423)						
(Surplus)/Deficit for the year	0	0	0	0	0	(50)	550	(600)	(50)		(50)	0
Housing Revenue Account	0				0	0			0	7	0	

REASONS FOR 2013/2014 CONTROLLABLE PROJECTED REVENUE OUTTURN VARIANCES
(Excludes Capital Charges, Central Support Services & Office Recharges)
AT 31 JANUARY 2014

<u>Department</u>	<u>Note</u>	<u>Total Variance £000</u>	<u>Previous Months Total Variance £000</u>	<u>Cost Centre</u>	<u>Subjective Analysis</u>	<u>Breakdown of Projected Variance £000</u>	<u>Breakdown of Previous Months Projected Variance £000</u>	<u>Reason / Basis of Over/(Under)spend</u>
<u>City Development</u>	1	300	300	Departmental	Staff	(279)	(269)	Reflects net projected underspend on staff costs across the department mainly because of the current level of unfilled vacancies.
				Transportation	Third Party Payments	(153)	(153)	Reflects lower than anticipated expenditure following changes to contracts for registered bus and other services.
					Income	(133)	(121)	Reflects additional grant income receivable for air quality monitoring.
				Off Street Car Parks	Income	263	348	Reflects shortfall in level of budgeted income for car parking charges.
				Property Valuation	Income	584	534	Reflects projected shortfall in external rental income due to the number of properties that are currently vacant.
<u>Environment</u>	2	250	200	Environmental Protection	Supplies & Services	(167)	(167)	Reflects lower than anticipated expenditure on various budget heads including equipment, materials and other supplies and services.
					Third Party Payments	(252)	(252)	Reflects anticipated underspend on ash landfill contract during temporary closure of DERL facility.
					Income	645	645	Mainly reflects shortfall in level of budgeted income from trade refuse and refuse collection services. In addition, income from sales of scrap metals, glass, paper and other recyclable materials is expected to be lower than budgeted level.
				Environmental Management	Property	56	0	Mainly greater than expected expenditure on repairs and maintenance.
					Income	(65)	(65)	Mainly reflects greater than budgeted income from fees and charges.
<u>Education</u>	3	Nil	Nil	Departmental	Property	317	320	Reflects projected overspend on non-domestic rates across all sectors.
						236	236	Reflects increased costs for cleaning contracts across all sectors following implementation of living wage.
					Supplies & Services	164	164	Reflects increased costs for catering contracts across all sectors following implementation of living wage.
					Income	(317)	(320)	Anticipated refund from non-domestic rates revaluation appeals.
						(372)	(372)	Reflects anticipated rebate projected to be received from Tayside Contracts.

REASONS FOR 2013/2014 CONTROLLABLE PROJECTED REVENUE OUTTURN VARIANCES
(Excludes Capital Charges, Central Support Services & Office Recharges)
AT 31 JANUARY 2014

<u>Department</u>	<u>Note</u>	<u>Total</u> <u>Variance</u> <u>£000</u>	<u>Previous</u> <u>Months</u> <u>Total</u> <u>Variance</u> <u>£000</u>	<u>Cost Centre</u>	<u>Subjective</u> <u>Analysis</u>	<u>Breakdown</u> <u>of Projected</u> <u>Variance</u> <u>£000</u>	<u>Breakdown</u> <u>of Previous</u> <u>Months</u> <u>Projected</u> <u>Variance</u> <u>£000</u>	<u>Reason / Basis of Over/(Under)spend</u>
<u>Social Work</u>	4	Nil	Nil	Departmental	Staff	70	100	Reflects underachievement of staff slippage target.
					Income	(206)	(206)	Reflects repayment of underspends on externally purchased services from social care providers.
					Transport	(84)	(50)	Reflects reduced expenditure on car allowances, travel & subsistence and transport hire costs.
				Children & Families	Third Party Payments	(580)	(550)	Reflects the reduction in number of residential and secure care placements currently being made.
					Third Party Payments	(100)	(90)	Mainly due to minor reduction in the use of External Placements and lower spend within the ACE Carers Scheme.
				Older People	Third Party Payments	599	370	Mainly due to increased costs and demand of Older People and Free Personal Care placements.
					Third Party Payments	241	178	Reflects increased demand for respite care for older people.
					Income	(171)	(151)	Mainly due to additional contributions from clients towards their residential accommodation in local authority homes.
				Adults	Third Party Payments	67	48	Reflects increased demand for respite care for adults.
					Third Party Payments	146	309	Reflects continuous significant pressures around Adult Care.
<u>Chief Executive</u>	5	(100)	(100)	Corporate Division	Staff	(70)	(70)	Reflects current level of staff slippage.
					Supplies & Services	34	26	Mainly relates to additional consultancy fees for National Performance Centre and various other outlays.
				Communities & Policy Division	Staff	(70)	(61)	Mainly reflects the current level of unfilled vacancies within the division.
<u>Capital Financing Costs</u>	6	(500)	(450)	Corporate	Capital Financing Costs/IORB	(500)	(450)	Reflects projected saving on capital financing costs due to lower than anticipated interest rates together with slippage on expenditure in 2013/14 capital programme.

REASONS FOR 2013/2014 CONTROLLABLE PROJECTED REVENUE OUTTURN VARIANCES

(Excludes Capital Charges, Central Support Services & Office Recharges)

AT 31 JANUARY 2014

<u>Department</u>	<u>Note</u>	<u>Total Variance £000</u>	<u>Previous Months Total Variance £000</u>	<u>Cost Centre</u>	<u>Subjective Analysis</u>	<u>Breakdown of Projected Variance £000</u>	<u>Breakdown of Previous Months Projected Variance £000</u>	<u>Reason / Basis of Over/(Under)spend</u>
<u>Housing Revenue Account</u>	7	Nil	Nil	Repairs & Relets		779	518	Mainly reflects the level of relets and responsive repairs that are currently being required.
				Administration		(343)	(315)	Reflects various savings projected from staff costs, telephones and training.
				Rent of Houses		(641)	(482)	Reflects additional income from house rents and new land agreements.
				Void Rent Loss / Bad Debts		874	848	Reflects greater number of void properties along with an increase in bad debt provision reflecting the increase in arrears due to non-payment of Under Occupancy Charge.
				Capital Financing Costs		(669)	(569)	Reflects projected savings on capital financing costs due to actual level of borrowing required being less than expected.

Appendix C

	<u>Alloc</u>	<u>2012/13</u>	<u>Alloc</u>	<u>Alloc</u>	<u>T/Fs</u>	<u>Council</u>	<u>Vol Early</u>	
	<u>From</u>	<u>Under</u>	<u>from</u>	<u>from</u>	<u>Between</u>	<u>Tax</u>	<u>Retiral/</u>	
	<u>Conts</u>	<u>b/fwd</u>	<u>Funding</u>	<u>R&R</u>	<u>Depts</u>	<u>Reduction</u>	<u>Redund</u>	<u>Dept</u>
<u>General Fund Departments</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>Fund</u>	<u>Bals</u>	<u>Scheme</u>	<u>Schemes</u>	<u>Totals</u>
				<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>
<u>Education</u>								
1. DSM Balances		1,258						
2. Net t/fs Staff costs from General Fund							70	
3. Removal of Instrumental Tuition Fees	55							
4. Autism Strategy					35			
5. T/F Staff Costs to City Development					(10)			
6. Teachers Induction Scheme			832					
7. Funding for Second Languages			104					
8. School Resource Materials			28					
9. Residential Schools						(164)		
10. Procurement Savings	(98)							
11. T/f Admin & Clerical staff to Corporate Admin Hub					(784)			
								1,326
<u>Social Work</u>								
1. Scottish Welfare Fund set up costs		59						
2. Community Equipment Service		47						
3. Dundee Violence Against Women Partnership		54						
4. Integrated Children's Services		13						
5. Older People Change Fund		225						
6. Implementation of Self-Directed Support		9						
7. T/f Dundee Partnership projects from Chief Exec						468		
8. T/f Communications Officer to Chief Exec						(32)		
9. National Care Home Contract			88					
10. Sensory Impairment			28					
11. Residential Schools						164		
12. National Care Home Contract	150							
13. Youth Employment Co-ordinator	33							
								1,306
<u>City Development</u>								
1. Flood Coastal Protection		99						
2. Architects Fees		325						
3. T/f of Property Factoring costs for Dundee Ice Arena						28		
4. Dundee Ice Arena Health & Safety Costs				40				
5. Various repairs & improvements				7				
6. T/f of Capital Financing Costs to General Fund						(78)		
7. T/f of Property Repairs & Maintenance						(100)		
8. CCTV / Security Consultant				20				
9. Electricity costs - City Square Complex	130							
10. T/f Capital Projects Team						135		
11. T/f Cashiers staff to Corporate Finance						(22)		
12. DERL Improvement works						(615)		
13. T/F Staff Costs from Education						10		
14. Streetlighting			55					
								34
<u>Environment</u>								
1. T/f of Capital Financing Costs to General Fund						(207)		
2. Review of Recycling Centre Operations	52							
3. T/f of Property Repairs & Maintenance						100		
4. Net t/fs Staff costs from General Fund							20	
5. Shortfall in inflation uplift for DERL gate fees	13							
								(22)
<u>Chief Executive</u>								
1. UK City of Culture Bid		15						
2. T/f of Property Factoring costs for Dundee Ice Arena						(28)		
3. Regional Performance Centre	75							
4. Various repairs & improvements				4				
5. T/f Capital Projects Team						(135)		
6. T/f Admin & Clerical staff to Corporate Admin Hub						(397)		
7. T/f Best Value & Performance Review from Corporate Services						22		
8. T/f Dundee Partnership projects to Social Work						(468)		
9. T/f Communications Officer from Social Work						32		
10. Additional Management Fee - Dundee Ice Arena	77							
								(803)

Appendix C

	<u>Alloc</u>	<u>2012/13</u>		<u>Alloc</u>	<u>Alloc</u>	<u>T/Fs</u>	<u>Council</u>	<u>Vol Early</u>	
	<u>From</u>	<u>Under</u>	<u>Funding</u>	<u>from</u>	<u>from</u>	<u>Between</u>	<u>Tax</u>	<u>Retiral/</u>	
	<u>Conts</u>	<u>b/fwd</u>	<u>T/Fs</u>	<u>R&R</u>	<u>Other</u>	<u>Depts</u>	<u>Reduction</u>	<u>Redund</u>	<u>Dept</u>
<u>General Fund Departments</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>Totals</u>
<u>Corporate Services</u>									
1. Net t/fs Staff costs from General Fund								18	
2. Scientific Services - temporary posts	28								
3. Discretionary Housing Payments		70							
4. T/f share of additional funding for Police & Fire	(100)								
5. T/f Admin & Clerical staff from Chief Executive						397			
6. T/f Best Value & Performance Review to Chief Executive						(22)			
7. T/f Cashiers staff from City Development						22			
8. Bank Charges						33			
9. Discretionary Housing Payments			501						
10. T/f Admin & Clerical staff from Education						784			
									1,731
<u>Energy Costs Contingency</u>									
1. T/f to City Development	(130)								(130)
<u>General Contingency</u>									
1. T/f to Corporate Services (Scientific Services)	(28)								
2. T/fs to Environment	(65)								
3. T/fs to Chief Executive	(152)								
4. T/f to Education	(55)								
5. T/fs to Social Work	(183)								
									(483)
<u>Procurement Saving Contingency</u>									
1. T/f to Education	98								98
<u>Other Contingency</u>									
1. Council Tax Reduction Scheme	(1,264)								(1,264)
<u>Capital Financing Costs / IORB</u>									
1. T/f of Capital Financing Costs from various departments						285			
2. DERL Improvement works						615			
3. Bank Charges						(33)			
									867
<u>Miscellaneous Income</u>									
1. T/f share of additional funding for Police & Fire	100								100
<u>Corporate Savings Contingency: VER / VR Scheme</u>									
1. Net t/fs to various departments								(108)	(108)
<u>Council Tax Income</u>									
1. Council Tax Reduction Scheme	1,264		9,469				(10,733)		0
<u>Other General Fund Balances</u>									
1. Police Uncommitted Reserves			(1,388)						
Total Adjustments (General Fund)	0	2,174	9,717	71	35	0	(10,733)	0	2,652

Risks - Revenue	Assessment		Risk Management / Comment
	Original	Revised	
<u>General Inflation</u> General price inflation may be greater than anticipated.	Med	Med	Corporate Procurement strategy in place, including access to nationally tendered contracts for goods and services. In addition, fixed price contracts agreed for major commodities i.e. gas and electricity.
<u>Equal Pay Claims</u> A provision may be required for the cost of equal pay claims.	Low	Low	Relatively few cases being taken through the Employment Tribunal process.
<u>Capital Financing Costs</u> Level of interest rates paid will be greater than anticipated.	Low/ Med	Low/ Med	Treasury Mgmt Strategy. Limited exposure to variable rate funding.
<u>Savings</u> Failure to achieve agreed level of savings & efficiencies.	Low/ Med	Low/ Med	General risk mitigation factors (ref para 5.1), in particular, regular monitoring by departments to ensure savings targets are met.
<u>Emerging Cost Pressures</u> The possibility of new cost pressures or responsibilities emerging during the course of the financial year.	Low/ Med	Low/ Med	General risk mitigation factors (ref para 5.1), in particular, regular monitoring by departments to ensure cost pressures are identified early and corrective action can be taken as necessary.
<u>Chargeable income</u> The uncertainty that the level of chargeable income budgeted will be received.	Med/ High	Med/ High	General risk mitigation factors (ref para 5.1), in particular, regular monitoring by departments to ensure any shortfalls are identified as early as possible and corrective action can be taken as necessary.
<u>Council Tax Collection</u> Provision for non-collection of Council Tax (3.2%) may not be adequate.	Low	Low	Provision set takes cognisance of amounts collected for previous financial years. Non-payers subject to established income recovery procedures.
<u>Welfare Reform</u> The changes introduced as part of the welfare reform exercise may increase the risk that budgeted income collection levels are not achieved and that current non-collection provision levels are inadequate.	Low/ Med	Low/ Med	General risk mitigation factors (ref para 5.1), in particular, regular monitoring by departments to ensure any shortfalls are identified as early as possible and corrective action can be taken as necessary. Budget also introduced for discretionary housing payments to assist those affected by these changes.