

REPORT TO: CITY GOVERNANCE COMMITTEE – 12 MAY 2025

REPORT ON: MEMBERS SALARIES

REPORT BY: EXECUTIVE DIRECTOR OF CORPORATE SERVICES

REPORT NO: 139-2025

1 PURPOSE OF REPORT

To recommend a revised scheme of salaries for elected members to be effective from 1 April 2025 following changes to statutory regulations.

2 RECOMMENDATIONS

- 2.1 It is recommended that Committee approves the members' salaries as set out in Appendix A, effective from 1 April 2025.

3 FINANCIAL IMPLICATIONS

- 3.1 Provision for members' salaries, pensions and expenses is included in the Corporate Services 2025/26 Revenue Budget.

4 BACKGROUND

- 4.1 The Local Governance (Scotland) Act 2004 (Remuneration) Regulations 2007 sets out the framework for members' salaries and The Local Governance (Scotland) Act 2004 (Remuneration) Regulations 2023 details the current rates. Members' expenses are governed by The Local Government (Allowances and Expenses) (Scotland) Regulations 2007.
- 4.2 Following a review by the Scottish Local Authorities Remuneration Committee (SLARC), Councillors Remuneration have been amended. The amended salaries following this review came into effect from 1 April and are detailed in [The Local Governance \(Scotland\) Act 2004 \(Remuneration\) Amendment Regulations 2025](#) and amended in [The Local Governance \(Scotland\) Act 2004 \(Remuneration\) Amendment \(Amendment\) Regulations 2025](#).
- 4.3 Reference is also made to Article V of the minute of the meeting of the Recess Sub Committee of 10 July 2023 when Report 209-2023, which set out the current members' salaries was approved.

5 SALARIES

- 5.1 Under the current regulations, the elected members' salaries for the City Council are as set out below.
- The Leader of the Administration shall receive a salary of £50,063.
 - The Civic Head, i.e. the Lord Provost, shall receive a salary of £37,548.
 - In addition to the Civic Head's remuneration, the Council may pay the Lord Provost a civic allowance of up to £3,000. This allowance shall be reimbursed in respect of receipted expenditure which has been incurred by the Civic Head.
 - The City Council can pay remuneration to up to 13 Senior Councillors.
 - Each local authority shall pay to each of its Senior Councillors an amount to be determined by the authority, but which shall be greater than the basic Councillor's salary.

- The total amount payable to Senior Councillors is determined by a formula set out in the regulations and for the City Council this total sum is £412,940.
- Each Council shall not pay its Senior Councillors any amount of remuneration as the Leader of Administration, the Civic Head or as a basic Councillor.
- The remaining Councillors who are not the Leader of Administration, Civic Head or Senior Councillors shall each be a basic Councillor and will receive remuneration of £25,982 per annum.
- In terms of the Tayside Valuation Joint Board and Tay Road Bridge Joint Board, the Convener shall be paid a total yearly amount of £28,207 (inclusive of any amount payable to the Convener as a Councillor or Senior Councillor), or if greater, the amount payable to the Convener as a Senior Councillor.
- The Vice Conveners of the two Joint Boards referred to immediately above shall be paid a total yearly amount of £26,797 (inclusive of any amount payable to the Vice Convener as a Councillor or Senior Councillor), or if greater, the amount payable to the elected member as a Senior Councillor.
- An elected member cannot receive more than one salary, and they will receive the higher salary of the respective posts they are holding.
- If a member is suspended in terms of the Ethical Standards in Public Life etc (Scotland) Act 2000 for a period more than 2 calendar months, then the member's remuneration shall be reduced by 50%.

5.2 Dundee City Council payments of salaries and expenses will be paid on a calendar monthly basis.

6 POLICY IMPLICATIONS

6.1 This report has been subject to the Pre-IIA Screening Tool and does not make any recommendations for change to strategy, policy, procedures, services or funding and so has not been subject to an Integrated Impact Assessment. An appropriate Senior Manager has reviewed and agreed with this assessment.

7 CONSULTATIONS

7.1 The Council Leadership Team were consulted in the preparation of this report.

8 BACKGROUND PAPERS

None.

PAUL THOMSON
EXECUTIVE DIRECTOR OF CORPORATE SERVICES

11 APRIL 2025

APPENDIX A

Members Salaries (as at 1 April 2024 rates)

Appointment	£	£
Council Leader		50,063
Lord Provost		37,548
Senior Councillors		
Depute Lord Provost	-	
Depute Leader of Dundee City Council and Depute Convener City Governance (responsibility for Finance)	33,242	
Lead Member for Health and Social Care	33,242	
Convener, Scrutiny Committee (Leader of Major Opposition Group)	33,242	
Convener, Neighbourhood Regeneration, Housing & Estate Management	33,242	
Convener, Children, Families & Communities	33,242	
Convener, Climate, Environment & Biodiversity	33,242	
Convener, Fair Work, Economic Growth & Infrastructure	33,242	
Convener, Licensing Committee	-	
Convener, Licensing Board	-	
Convener, Planning Committee	33,242	
Depute Convener, Neighbourhood Regeneration, Housing & Estate Management	28,157	
Depute Convener, Children, Families & Communities	28,157	
Depute Convener, Climate, Environment & Biodiversity	28,157	
Depute Convener, Fair Work, Economic Growth & Infrastructure	28,157	
Depute Convener, Planning Committee	28,157	
Total for Senior Councillors		406,721
Basic Councillor Salaries (14 x £25,982)		363,748
Total Salaries		858,080

In view of the timescales involved this report was approved by the Executive Director of Corporate Services in consultation with the Convener of the City Governance Committee, Labour Group Spokesperson, Liberal Democrat Group Spokesperson and the Scottish Conservative & Unionist Party Member.

Paul Thomson

Executive Director of Corporate Services

14th April, 2025

Date

Mark Flynn

Convener of City Governance Committee

14th April, 2025

Date

Kevin Keenan

Labour Group Spokesperson

16th April, 2025

Date

Fraser Macpherson

Liberal Democrat Group Spokesperson

18th April, 2025

Date

Derek Scott

Scottish Conservative & Unionist Party Member

16th April, 2025

Date