ТЕМ No ...4.....

DUNDEE CITY COUNCIL

REPORT TO: COMMUNITY SAFETY AND PUBLIC PROTECTION COMMITTEE – 9 JANUARY 2017

**REPORT ON:** COMMUNITY JUSTICE TRANSITION PLAN 2016-17

REPORT BY: EXECUTIVE DIRECTOR OF CHILDREN AND FAMILIES

REPORT NO: 17-2017

#### 1.0 PURPOSE OF REPORT

1.1 This report provides an update on progress towards transition to the new model for Community justice specifically in relation to the Transition Plan, arrangements for the Community Justice Outcomes Improvement Plan and proposals to take forward Community Justice Planning in Dundee. A previous report was considered in April 2016 (Reference Article V of the minute of meeting of this Committee of 25 April 2016 – Report No 163-2016).

#### 2.0 **RECOMMENDATIONS**

It is recommended that the Community Safety and Public Protection Committee:

- 2.1 Notes the statutory requirements which the Community Justice (Scotland) Act 2016 places on the defined set of Community Justice Partners;
- 2.2 Notes the content of this report and the ongoing developments in relation to Community Justice arrangements in Dundee;
- 2.3 Instructs the Executive Director of Children and Families to present a draft Community Justice Outcomes Improvement Plan in March 2017.

#### 3.0 FINANCIAL IMPLICATIONS

3.1 The Scottish Government has provided an initial £50,000 per year to local authorities to support the transition up to 31 March 2018. Longer term funding arrangements are not yet fully known.

#### 4.0 MAIN TEXT

4.1 The Community Justice (Scotland) Act 2016 received Royal Assent in March 2016. The Act notified that Community Justice Authorities (CJAs) would cease to function on 31 March 2017. As a replacement for CJAs, the Act required Community Planning Partnerships (CPPs) to have a Transition Plan and thereafter arrangements to take forward Community Justice Planning in each Local Authority area. The Act also required annual reporting to Scottish Government on the progress of Community Justice Planning in each area. The first Dundee Community Justice Outcomes Improvement Plan is due to be submitted to the Scottish Government in March 2017. Key developments are as follows:

- 4.1.1 **Building Links with and between Community Justice Partners** as a subgroup of the Community Safety Partnership, a Reducing Re-offending Partnership (RRP) was established consisting of the defined set of statutory partners. In addition to the defined set of partners, membership of the group was extended to include the CJA and Third Sector. The partnership has met 6 times in 2016 and collectively, members have coordinated a strategic assessment to inform future priorities.
- 4.1.2 **Involving the Third Sector, Service Users and Communities** an engagement event was held with the Third Sector, where it was agreed that members would be represented by attendance on the RRP. As part of the strategic assessment, the Third Sector, service users and communities have also been consulted on priorities. This will now be reflected in the first Community Justice Outcomes Improvement Plan, which will also reflect a new national performance framework.
- 4.1.3 Links to Community Planning Partnership and wider strategic partnerships under the CPP, Community Safety and Community Justice has now been agreed as one of the 4 strategic priorities for the city in the next Single Outcome Agreement/Local Outcomes Improvement Plan. As part of the strategic assessment, the RRP has also linked with partnerships for the other 3 priorities to develop a consistent approach.
- 4.1.4 **Use of Resources to Support Change and Innovation** additional funding has been used to part-fund a RRP Coordinator post, who has led on the strategic assessment, including engagement with the Third Sector, service users and communities. Longer term, the use of resources will be informed by agreed priorities within the first Community Justice Outcomes Improvement Plan.
- 4.1.5 **Governance and Accountability beyond 2017** it has been agreed that a new Community Safety and Justice Board, Chaired by the Executive Director for Neighbourhood Services, will be established. This will be a multi-agency partnership consisting of the defined set of statutory partners and other agencies. It will also include Elected Member representation. The first meeting is scheduled to take place in January 2017. It is anticipated that the Dundee Community Justice Outcome Improvement Plan will become part of the wider Community Safety and Justice Local Outcome Improvement Plan ensuring strong connectivity. Established arrangements with the other Tayside local authorities in relation to areas, such as MAPPA, will continue and further opportunities will continue to be explored.
- 4.2.1 Within the Dundee Partnership Local Outcome Improvement Plan there will be a number of Key Performance Indicators (KPIs) for Community Justice. Although these KPIs have not been finalised they will set targets to show progress across priority areas. The priority areas will be informed by the Local Community Justice Needs Assessment and by the Scottish Government "National Strategy for Community Justice" which states that we will "deliver a decisive shift in the balance between community and custodial sentences by increasing the use of community based interventions and reducing short term custodial sentences; and improve the reintegration from custody to community."

## 5.0 POLICY IMPLICATIONS

This report has been screened for any policy implications in relation to Sustainability, Strategic Environmental Assessment, Anti-poverty, Equality Impact Assessment and Risk Management.

An Equality Impact Assessment is attached to this report.

## 6.0 CONSULTATIONS/

The Chief Executive, Executive Director of Corporate Services and Head of Democratic and Legal Services have been consulted in preparation of this report.

#### 7.0 BACKGROUND PAPERS

Scottish Government A New Model for Community Justice in Scotland 2014

MICHAEL WOOD EXECUTIVE DIRECTOR CHILDREN AND FAMILIES DATE: 20 December 2016



# EQUALITY IMPACT ASSESSMENT TOOL

# Part 1: Description/Consultation

ls t	Is this a Rapid Equality Impact Assessment (RIAT)? Yes 🛛 No 🗆				
	Is this a Full Equality Impact Assessment (EQIA)? Yes □ No ⊠				
Da	te of 21/12/16		2017		
	sessment:	Number:			
	le of document being assessed:	Community Justice Transition			
1.	This is a new policy, procedure, strategy or practice being assessed	This is an existing policy, procedure, strategy			
	(If yes please check box) $\Box$	• •			
2	Please give a brief description of the				
	policy, procedure, strategy or practice being assessed.	Tayside Community Justice Community Safety and Justi	Authority to Dundee		
3.	What is the intended outcome of this policy, procedure, strategy or practice?	Relevant council committee the report	e note the content of		
4.	Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.	N/A			
5.	Has any consultation, involvement or research with protected characteristic communities informed this assessment? If yes please give details.	Consultation with communit service users is a requirement of Community Justice and ha	ent of the new model		
6.	Please give details of council officer involvement in this assessment.	Martin Dey, Senior Manager			
	(e.g. names of officers consulted, dates of meetings etc)				
7.	Is there a need to collect further evidence or to involve or consult protected characteristics communities on the impact of the proposed policy? (Example: if the impact on a community is not known what will you do to gather the information needed and when will you do this?)	The new arrangements will reporting to Scottish Gov format of an Outcome Imp will be a sub-set of the Dur will be measured against the	vernment under the provement Plan. This idee LOIP. Progress		

## **Part 2: Protected Characteristics**

Which protected characteristics communities will be positively or negatively affected by this policy, procedure or strategy?

NB Please place an X in the box which best describes the "overall" impact. It is possible for an assessment to identify that a positive policy can have some negative impacts and visa versa. When this is the case please identify both positive and negative impacts in Part 3 of this form.

If the impact on a protected characteristic communities are not known please state how you will gather evidence of any potential negative impacts in box Part 1 section 7 above.

	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities including			$\boxtimes$	
Gypsies and Travellers				
Gender	$\boxtimes$			
Gender Reassignment			$\boxtimes$	
Religion or Belief			$\boxtimes$	
People with a disability			$\boxtimes$	
Age	$\boxtimes$			
Lesbian, Gay and Bisexual			$\boxtimes$	
Socio-economic	$\boxtimes$			
Pregnancy & Maternity			$\boxtimes$	
Other (please state)				

# Part 3: Impacts/Monitoring

1.	Have any positive impacts been identified? (We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another)	In as much as the new Community Justice Plan will be informed by a local needs assessment it should be based on information relevant to a number of groups .Specific approaches to Women Offending and youth crime create positives for gender and age. Links to holistic support, such as employability, may cause socio economic benefits
2.	Have any negative impactsbeenidentified?(Based on direct knowledge, published(Based on direct knowledge, publishedresearch, community involvement, customerfeedback etc. If unsure seek advice from yourdepartmental Equality Champion.)	None
3.	What action is proposed to overcome any negative impacts? (e.g. involving community groups in the development or delivery of the policy or practice, providing information in community languages etc. See Good Practice on DCC equalities web page)	N/A
4.	Is there a justification for continuing with this policy even if it cannot be amended or changed to end or reduce inequality without compromising its intended outcome? (If the policy that shows actual or potential unlawful discrimination you must stop and seek legal advice)	N/A
5.	Has a 'Full' Equality Impact Assessment been recommended? (If the policy is a major one or is likely to have a major impact on protected characteristics communities a Full Equality Impact Assessment may be required. Seek advice from your departmental Equality lead.)	N/A
6.	How will the policy be monitored? (How will you know it is doing what it is intended to do? e.g. data collection, customer survey etc.)	Annual Report will be given to Community Safety and Public Protection Committee

# Part 4: Contact Information

Name of Department or Partnership	Children and Families	
Type of Document		
Human Resource Policy		
General Policy		
Strategy/Service		$\boxtimes$
Change Papers/Local Procedure		
Guidelines and Protocols		
Other		

Manager Resp	onsible	Author Responsible		
Name:	Jane Martin	Name:	Martin Dey	
Designation:	Chief Social Work Officer	Designation:	Senior Manager	
Base:	Dundee House	Base:	Friarfield House	
Telephone:	01382 436001	Telephone:	01382 438383	
Email: Jane.martin@dundeecity.gov.uk		Email: Martin.dey@dundeecity.gov.uk		

Signature of author of the policy:	Mere Dey.	Date:	21/12/2016
Signature of Director/Head of Service:	Mare Mart	Date:	21/12/2016
Name of Director/Head of Service:	Jane Martin (Chief Social Work Officer)		
Date of Next Policy Review:	December 2017		