

ITEM No ...5.....

REPORT TO: RECESS SUB-COMMITTEE - 10 JULY 2023

REPORT ON: MEMBERS SALARIES

REPORT BY: EXECUTIVE DIRECTOR OF CORPORATE SERVICES

REPORT NO: 209-2023

1 PURPOSE OF REPORT

To recommend a revised scheme of salaries for elected members to be effective from 10 July 2023 to reflect the Council's new Committee structure.

2 RECOMMENDATIONS

2.1 It is recommended that the Sub Committee approves the members' salaries as set out in Appendix A, effective from 10 July 2023.

3 FINANCIAL IMPLICATIONS

3.1 A provision for members' salaries, pensions and expenses of £787,000 is included in the Corporate Services 2023/24 Revenue Budget.

4 BACKGROUND

4.1 The Local Governance (Scotland) Act 2004 (Remuneration) Regulations 2007 sets out the framework for Councillor salaries and The Local Governance (Scotland) Act 2004 (Remuneration) Regulations 2023 set out the current rates. Members' expenses are governed by The Local Government (Allowances and Expenses) (Scotland) Regulations 2007.

4.2 Reference is made to Article X of the minute of the meeting of the City Council of 23 May 2022 when Report 136-2022, which set out the current members' salaries, was approved.

5 SALARIES

5.1 Under the current regulations, the elected members' salaries for the City Council are as set out below.

- The Leader of the Administration shall receive a salary of £40,205.
- The Civic Head, i.e. the Lord Provost, shall receive a salary of £30,154.
- In addition to the Civic Head's remuneration, the Council may pay the Lord Provost a civic allowance of up to £3,000. This allowance shall be reimbursed in respect of receipted expenditure which has been incurred by the Civic Head.
- The City Council can pay remuneration to up to 13 Senior Councillors.
- Each local authority shall pay to each of its Senior Councillors an amount to be determined by the authority, but which shall be greater than the basic Councillor's salary.
- The total amount payable to Senior Councillors is determined by a formula set out in the regulations and for the City Council this total sum is £326,643.
- Each Council shall not pay its Senior Councillors any amount of remuneration as the Leader of Administration, the Civic Head or as a basic Councillor.

- The remaining Councillors who are not the Leader of Administration, Civic Head or Senior Councillors shall each be a basic Councillor and will receive remuneration of £20,099 per annum.
- In terms of the Tayside Valuation Joint Board and Tay Road Bridge Joint Board, the Convener shall be paid a total yearly amount of £25,128 (inclusive of any amount payable to the Convener as a Councillor or Senior Councillor), or if greater, the amount payable to the Convener as a Senior Councillor.
- The Vice Conveners of the two Joint Boards referred to immediately above shall be paid a total yearly amount of £23,872 (inclusive of any amount payable to the Vice Convener as a Councillor or Senior Councillor), or if greater, the amount payable to the elected member as a Senior Councillor.
- An elected member cannot receive more than one salary and they will receive the higher salary of the respective posts they are holding.
- If a member is suspended in terms of the Ethical Standards in Public Life etc (Scotland) Act 2000 for a period in excess of 2 calendar months, then the member's remuneration shall be reduced by 50%.

5.2 Dundee City Council payments of salaries and expenses will be paid on a calendar monthly basis.

6 POLICY IMPLICATIONS

6.1 This report has been subject to the Pre-IIA Screening Tool and does not make any recommendations for change to strategy, policy, procedures, services or funding and so has not been subject to an Integrated Impact Assessment. An appropriate Senior Manager has reviewed and agreed with this assessment.

7 CONSULTATIONS

7.1 The Council Leadership Team were consulted in the preparation of this report.

8 BACKGROUND PAPERS

8.1 None.

ROBERT EMMOTT
EXECUTIVE DIRECTOR OF CORPORATE SERVICES

30 JUNE 2023

APPENDIX A

Members Salaries (as at 1 April 2023 rates)

Appointment	£	£
Council Leader		40,205
Lord Provost		30,154
Senior Councillors		
Depute Lord Provost	-	
Depute, Leader of Dundee City Council and of City Governance (responsibility for Finance)	26,697	
Lead Member for Health and Social Care	26,697	
Convener, Scrutiny Committee (Leader of Major Opposition Group)	26,697	
Convener, Neighbourhood Regeneration, Housing & Estate Management	26,697	
Convener, Children, Families & Communities	26,697	
Convener, Climate, Environment & Biodiversity	26,697	
Convener, Fair Work, Economic Growth & Infrastructure	26,697	
Convener, Licensing Committee	-	
Convener, Licensing Board	-	
Convener, Planning Committee	26,697	
Depute Convener, Neighbourhood Regeneration, Housing & Estate Management	22,613	
Depute Convener, Children, Families & Communities	22,613	
Depute Convener, Climate, Environment & Biodiversity	22,613	
Depute Convener, Fair Work, Economic Growth & Infrastructure	22,613	
Depute Convener, Planning Committee	22,613	
Total for Senior Councillors		326,641
Basic Councillor Salaries (14 x £20,099)		281,386
Total Salaries		678,386

This page is intentionally left blank