

REPORT TO: CITY GOVERNANCE COMMITTEE – 17 NOVEMBER 2025

REPORT ON: REVENUE MONITORING 2025/2026

REPORT BY: EXECUTIVE DIRECTOR OF CORPORATE SERVICES

REPORT NO: 329-2025

1 PURPOSE OF REPORT

1.1 To provide Elected Members with an analysis of the 2025/2026 projected revenue outturn as at 31 August 2025 and the impact on the Council's overall revenue budget position.

2 RECOMMENDATIONS

2.1 It is recommended that the Committee:

- (a) note that as at 31 August 2025 the General Fund is projecting an overall overspend for the year of £6.511m against the adjusted 2025/2026 Revenue Budget, the impact this has on the Council's General Fund Balances and the actions being taken to address the forecast budget shortfall;
- (b) note the budget adjustments totalling £4.884m and detailed in the second column of Appendix A and (summarised in Appendix B) as adjustments to the previously approved Revenue Budget;
- (c) note that as at 31 August 2025 the Housing Revenue Account (HRA) is projecting an overspend of £2.111m against the adjusted HRA 2025/2026 Revenue Budget and the impact this has on the projected Renewal & Repair Fund balance earmarked to HRA;
- (d) note the information included in paragraph 3.6 in relation to financial recovery and authorise the Executive Director of Corporate Services to continue to take actions to address forecast overspends with the objective of achieving a balanced budget;
- (e) note that as outlined in paragraph 3.3, this report does not reflect projections and costs associated with the Voluntary Severance and Early Retirement (VSER) scheme and these will be reflected in future monitoring reports.

3 FINANCIAL IMPLICATIONS

3.1 The unallocated portion of the General Fund as at 31 August 2025 is projecting an overspend of £6.511m against the adjusted 2025/2026 Revenue Budget. The impact this would have on the Council's General Fund Balances is outlined below:

General Fund	Opening Balance 1 April 2025 £000	(Surplus) / Deficit for the Year £000	Transfers (In) / Out	Projected Balance 31 March 2026 £000
Earmarked Carry-forwards *	1,509	504		1,005
Children Services pressures	1,033	334		699
Organisational Change Fund	2,169	16		2,153
Covid cost related pressures *	1,550			1,550

General Fund	Opening Balance 1 April 2025 £000	(Surplus) / Deficit for the Year £000	Transfers (In) / Out	Projected Balance 31 March 2026 £000
Service change initiatives	5,000			5,000
Roof Remedial Works	1,875	1,487		388
Other earmarked Funds	5,948	405		5,543
Service concessions flexibility	39,773			39,773
Total earmarked funds	58,857	2,746	0	56,111
Unallocated Balance	8,174	6,511		1,663
Total General Fund	67,031	9,257	0	57,774

* These balances will be drawn down as required during the year.

3.2 The projected unallocated general fund balance of £1.663m may fail to provide sufficient in year buffer against potential additional pressures. Additional financial pressures could arise in year from:

- The Housing Revenue Account (HRA) reserve balance at year end is projected to be £1.082m as outlined in paragraph 8.3. A significant risk would arise should the HRA reserve balance be fully drawn down. Any spend over and above the reserve balance would be required to be absorbed by the General Fund.
- Anticipated funding from Scottish Government in relation to the 2025/2026 LGE pay award being lower than the estimate of £1.5m. Refer paragraph 3.4 below.
- Any unplanned and unavoidable expenditure arising over the remainder of the financial year that cannot be contained within the remaining general contingency amount.

3.3 The projections in this report exclude forecast outcomes from the Voluntary Severance and Early Retirement (VSER) scheme. VSER outcomes including any upfront costs of agreeing these settlements will be incorporated in future revenue monitoring reports, once any agreements have been approved and legal arrangements are concluded.

3.4 The approved budget included an allowance of 3% for the 2025/2026 pay awards for both LGE and teachers. It should be noted the pay deal for LGE of 4% increase for the current financial year has been agreed although funding to support the additional 1% is yet to be confirmed. Our estimate is that the additional 1% will cost £1.5m and our assumption is that the Scottish Government will fund this in full. The LGE pay award was made in August, back-dated to April. The estimated cost of £6.057m, as outlined below, is met from the contingency budget and anticipated funding from the Scottish Government. Negotiations regarding the teachers pay award remain ongoing and the outcome of this and any impact will be reflected in future reports.

3.5 Based on the financial information available as at 31 August 2025 the HRA outturn position for 2025/2026 is projecting an overspend of £2.111m. Further details are provided in section 8 of this report.

3.6 Financial Recovery Plan

As agreed previously (Report 240-2025 to City Governance Committee 22 September 2025 refers) given the adverse forecasts on both General Fund and HRA budgets, the following specific actions continue to be taken forward to mitigate current pressures:

- a) services will limit recruitment of vacancies to posts that are considered essential or where not filling these posts would place the Council at significant risk. All recruitment requests will be monitored through the Establishment Control Board.
- b) non-contractual overtime will be restricted to essential areas only and will only be approved where considered essential or where not undertaking overtime would place the Council at significant risk. All requests for overtime will not be granted without approval from Heads of Service.
- c) the Head of Corporate Finance is undertaking a review of earmarked balances to ascertain whether these can be utilised to offset in year pressures.
- d) the Head of Design and Property has established a working group to review all property expenditure and ensure only essential works are undertaken.
- e) the Head of Corporate Finance is undertaking a review of all property contracts to ensure that value for money is being achieved across all property, maintenance and inspection contracts.
- f) the Head of Design and Property is undertaking a review of energy costs to ensure energy usage is reduced and consider any spend to save projects that can be undertaken. This review will include the raising of awareness to promote more efficient energy usage in all council buildings.
- g) the Head of Housing, Construction and Communities is also conducting a thorough review of expenditure and income within the Housing Revenue Account to ensure expenditure is prioritised on essential spend.

The above actions will continue to be monitored closely by the Council Leadership Team through regular meetings and elected members will be kept updated on progress through regular budget monitoring reports.

4 BACKGROUND

- 4.1 Following approval of the Council's 2025/2026 Revenue Budget by the City Governance Committee on 27 February 2025, this report provides the projected revenue outturn position as at 31 August 2025, against the adjusted 2025/2026 Revenue Budget.
- 4.2 The total 2025/2026 Revenue Budget is £496.111m. For revenue monitoring purposes, the Council Tax Reduction Scheme budget of £14.741m is moved from expenditure to income and netted off against Council Tax income. This results in total budgeted expenditure of £481.370m for revenue monitoring purposes, as set out in Appendix A.
- 4.3 This report provides a detailed breakdown of service revenue monitoring information along with explanations of material variances against adjusted budgets. Where services are projecting a significant (underspend) or overspend against adjusted budget, additional details have been provided. Where service expenditure is on target and no material variances are anticipated, additional information has not been provided.
- 4.4 The forecast position is shown in more detail in the appendices to this report, as follows:

Appendix A shows the variances between budget and projected outturn for each service of the Council.

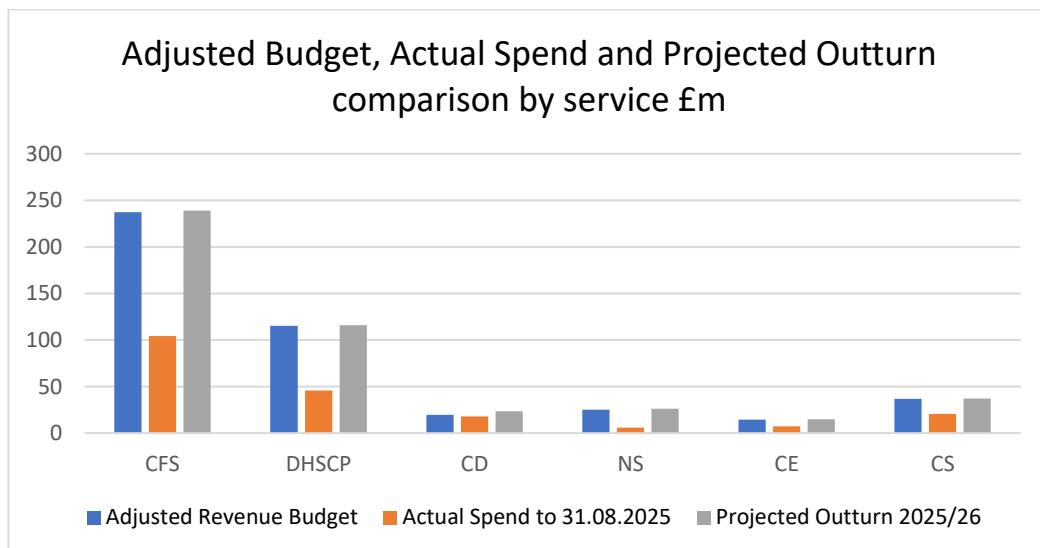
Appendix B lists the budget adjustments undertaken to date.

5 GENERAL FUND SERVICES - MONITORING POSITION AS AT 31 AUGUST 2025

5.1 The forecast position as at 31 August 2025 for General Fund services is summarised below.

	(Under)/Over Spend as at 31 Aug £m	(Under)/Over Spend as at 31 July £m	Movement (from previous month) £m
Net Expenditure	6.732	6.648	0.084
Sources of Income	(0.221)	0.047	(0.268)
Net projected reduction uncommitted balances	6.511	6.695	(0.184)

The graph below details the comparison between each service's actual spend and projected outturn.



6 DETAILED ANALYSIS

The following paragraphs summarise the main areas of variance by service area along with appropriate explanations. These figures reflect movements for the full year to date.

6.1 Children & Families Services: £1.548m overspend

Whilst this area carries a significant proportion of the overall pressure, there has been a reduction in the overall forecast overspend since July 25. The key elements of the overspend relate to staffing costs in Children's Services, which have increased due to service demand in this area £1.052m. There is also an overspend in third party payments for early years childcare, reflecting increased demand and the rising cost of providing care in private nurseries £0.993m. A review is currently underway in this area. There is projected underspend in property costs due to rates rebates (£0.622m) received for 2023/24 and 2024/25.

6.2 Dundee Health & Social Care Partnership (DHSCP): £0.700m overspend

The latest financial monitoring report presented to Dundee IJB projects an overspend of £5.996m for 2025/26 (utilising actual info to end August), with this information presented to Dundee IJB at its meeting on 22nd October 2025. This projected overspend reflects the challenging financial position continuing to be experienced by Dundee IJB and while it reflects progress towards achieving savings targets totalling £17.5m for 2025/26, there remains a shortfall in the overall position.

At present, the IJB only holds £0.644m in General Reserves to offset this shortfall and, as a result, the IJB remains in Financial Recovery with a Financial Recovery Plan also presented to the IJB's October 2025 meeting. For more information, please refer to the Dundee Integration Joint Board Financial Recovery Plan 2025/26 within the agenda papers for the City Governance Committee to be held on 17 November 2025, report 338-2025 refers.

DHSCP is continuing to respond to significant operational challenges in demand and demographics (notably in Care at Home provision to help support discharge without delay from hospital, minimise unnecessary hospital admissions, reduce social care unmet need and reduce Care Home beds), and in particular staffing challenges (both recruitment and retention, sickness absence and premium cost of back-fill cover) and increasing complexity of needs in both inpatient / residential and community settings. Operational managers and finance team continue work to explore ways of mitigating the overspend through efficiencies, cost reduction, whole system working, transformation, prioritisation and savings opportunities against current year and recurring budgets with any impact of these being reported to the IJB.

Under the risk sharing arrangement reflected in the Integration Scheme, the Integration Joint Board (IJB) retains any underspend within its reserve balances for investment in integrated health and social care services in future years, however any shortfall (after utilising reserves and implementing the Financial Recovery Plans) would be shared proportionately between the Partner Bodies. Officers continue to work with Council (and NHST) colleagues to monitor and mitigate the financial implication.

The Council's estimated share of the Dundee IJP's estimated residual financial deficit as contained in the IJB financial recovery plan is £0.700m, which is included within the overall projections contained in this report.

6.3 City Development: £3.868m overspend

There has been an increase in the overall forecast overspend since July 25. The projected overspend is mainly within Corporate Property £3.087m, primarily due to costs associated with property maintenance, inspection contracts, and remedial repairs arising from inspections.

There is a further £0.366m forecast overspend in Roads and Transportation, which is predominantly as a result of a projected overspends through third party payments for road maintenance. There is also a projected shortfall in income of £0.250m relating to additional commercial rental income that was assumed in the budget but has not materialised so far. In addition, there is a projected shortfall in income for Building Warrants £0.244m and Planning Applications £0.100m.

As part of the financial recovery plan, an analysis of current and historical property costs has been issued across services to identify cost savings and opportunities for property rationalisation. A working group is reviewing the overall position regarding property cost pressures, and the outcome will be reflected in future revenue monitoring reports. Further reductions in energy costs are also being explored together with recruitment to vacant posts in this team.

Ongoing discussions within the service are focused on identifying savings from vacant posts, service redesign opportunities, and other income generation.

In line with previous years there is a medium-term risk of £0.700m under recovery in off-street car parking income against budgeted levels for the current financial year. This reflects parking activity failing to recover fully since the pandemic. There is an amount of £1.550m in contingency reserves remaining to cover this forecasted shortfall although this remains a risk for future years.

6.4 Neighbourhood Services: £0.964m overspend

The projected overspend is within waste management third party payments, predominantly relating to increased gate fee for the waste to energy plant, increased tonnage and reduced electricity income expected to be gained from the excess revenue share for the waste to energy contract £0.384m. There is also a forecast reduction in income from the waste plant due to operational issues within the plant. These relate to the age and reliability of the plant leading to a series of unplanned stoppages with associated loss of revenue. The Council is in regular dialogue with the contractor in relation to the impacts of the plant's performance and the long-term viability of the lifetime extension agreement (LEA). The forecast pressures within this service area are partially offset by a projected underspend of (£0.754m), resulting from the holding of vacant posts.

6.5 Corporate Fleet: £1.015m overspend

Reflects the projected net overspend associated with the corporate fleet. The cost of the Council's fleet remains a budget pressure mainly due to rising expenditure in relation to the external hire of vehicles used by services together with the cost of parts and materials for vehicle repairs.

6.6 Corporate Services: £0.343m overspend

There has been a reduction in the overall forecasted overspend since July 25, mainly due to an increase in the projected underspend in staff costs. The service is currently projecting an underspend of £0.633m in staff costs, resulting from the holding of vacant posts. An overspend of £0.500m in transfer payments, primarily due to increased use of hotels for housing homeless individuals. These costs do not receive full housing benefit subsidy from the Department of Work and Pensions and are outside the control of the Benefit Delivery Team. Additionally, a forecast overspend of £0.243m in supplies and services is being reported, driven by increased costs for IT licence fees, audit fees, software expenses, additional voluntary pension contribution commission, and external fees for professional services. A projected shortfall in income of £0.371m is mainly attributed to under-recovery in Scientific Services and under-recovery of income for car parking in the underground garage.

6.7 Supplementary Superannuation: (£0.313m) underspend

Projected underspend in Supplementary Superannuation costs.

6.8 Miscellaneous Items: £0.325m overspend

Reduction in grant income reflecting lower than expected allocation from Extended Producer Responsibilities.

6.9 Capital Financing Costs: (£1.771m) underspend

The total projected underspend in Capital Financing Costs includes estimated savings of £1.172m relating to a restructuring exercise to replace current loan agreements with short-term local authority borrowing until longer-dated interest rates fall, when appropriate replacement borrowing would be undertaken. The remaining £0.599m underspend is mainly due to greater than expected interest on revenue balances.

6.10 Council Tax: (£0.221m) underspend

The Council Tax projected outturn shows a positive variance of £0.221m, which is based on updated estimates of anticipated Council Tax income, less anticipated Council Tax Reduction costs and taking into account the current Council Tax base (i.e. number of dwellings).

7 EXTERNAL ORGANISATIONS

7.1 The budget includes the assumption that Tayside Contracts will return a surplus in 2025/2026, our share of which will be £0.232m. Any expected variances against this will be reflected as known.

8 HOUSING REVENUE ACCOUNT - MONITORING POSITION AT 31 AUGUST 2025

8.1 The forecast position as at 31 August 2025 for the HRA is summarised below:

	(Under)/Over Spend as at 31 Aug £m	(Under)/Over Spend as at 31 July £m	Movement (from previous month) £m
Net Expenditure	1.995	2.169	(0.174)
Sources of Income	0.116	0.081	0.035
Net over/ (underspend)	2.111	2.250	(0.139)

8.2 The key variances contributing to the above projection include an increased recharge from Construction Services for repairs, reflecting a higher number of employees working on repairs and a pay award that was greater than expected £0.940m. In addition, property-related costs for non-construction repairs and maintenance, such as fire damage, tenant allowances, and decent payments, are expected to exceed the budget by £0.892m. The anticipated cost of relets is also higher than budgeted, due to an increase in the number of relet properties assumed within the budget £0.952m. These adverse variances are partially offset by projected underspends on environmental improvements, resulting from delays in the commencement of these projects (£0.350m).

The above projection also includes estimated savings of £0.433m relating to a restructuring exercise to exit current loan agreements and replace with short-term local authority borrowing until longer-dated interest rates fall, when appropriate replacement borrowing would be undertaken.

8.3 A system of ongoing monitoring will continue to take place up to 31 March 2026 with the objective of the HRA achieving a final outturn which is below or in line with the adjusted 2025/2026 HRA Revenue Budget.

Any variance will be adjusted against the Renewal & Repair Fund, the housing element of which amounted to £3.193m as at 31 March 2025:

HRA Renewal and Repair Fund	August £m
Opening Balance as at 1 April 2025	3.193
<u>Less</u> Projected Overspend to 31 March 2026	(2.111)
Projected Balance as at 31 March 2026	1.082

9 POLICY IMPLICATIONS

9.1 This report has been subject to the Pre-IIA Screening Tool and does not make any recommendations for change to strategy, policy, procedures, services or funding and so has not been subject to an Integrated Impact Assessment. An appropriate senior manager has reviewed and agreed with this assessment.

10 CONSULTATIONS

10.1 The Council Leadership Team were consulted in the preparation of this report.

11 BACKGROUND PAPERS

11.1 None.

**PAUL THOMSON
EXECUTIVE DIRECTOR OF CORPORATE SERVICES**

03 NOVEMBER 2025

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DUNDEE CITY COUNCIL								
2025/2026 REVENUE OUTTURN MONITORING								
PERIOD 1 APRIL 2025 - 31 AUGUST 2025								
	Approved	Total	Adjusted		Projected	Previous	Movement	
	Revenue	Budget	Revenue	Projected	Variance	Months	Since	
	Budget	Adjustments	Budget	Outturn	Over/(under)	Projected	Previous	
	2025/26	(see Appx B)	2025/26	2025/26	spend	Variance	Month	
	£m	£m	£m	£m	£m	£000	£000	
General Fund Services								
Children & Families	233.620	3.767	237.387	238.935	1.548	2.191	(0.643)	
Dundee Health & Social Care Partnership	114.842	0.424	115.266	115.966	0.700	0.000	0.700	
City Development	18.250	1.338	19.588	23.456	3.868	3.367	0.501	
Neighbourhood Services	23.603	1.497	25.100	26.064	0.964	0.938	0.026	
Chief Executive	14.320	0.367	14.687	14.712	0.025	(0.031)	0.055	
Corporate Services	35.318	1.708	37.026	37.369	0.343	0.555	(0.212)	
Construction Services	0.000	1.487	1.487	1.452	(0.035)	(0.064)	0.030	
	439.953	10.588	450.541	457.953	7.413	6.955	0.457	
Capital Financing Costs / Interest on Revenue Balances	30.863		30.863	29.092	(1.771)	(1.504)	(0.267)	
Contingencies:								
- General	0.500	(0.137)	0.363	0.363	0.000	0.000		
- Budget growth/Pay Pressures	8.324	(4.593)	3.731	3.731	0.000	0.000		
- Unallocated Corporate Savings	(0.944)	(0.541)	(1.485)	(1.485)	0.000	0.000		
- New monies	0.922	(0.467)	0.455	0.455	0.000	0.000		
Tayside Contracts surplus	(0.232)		(0.232)	(0.232)	0.000	0.000		
Corporate Fleet	3.982	0.034	4.016	5.031	1.015	0.829	0.186	
Miscellaneous Items	(7.628)		(7.628)	(7.303)	0.325	0.325		
Discretionary Non Domestic Rates (NDR) Relief	0.392		0.392	0.503	0.111	0.115	(0.004)	
Supplementary Superannuation Costs	3.041		3.041	2.728	(0.313)	(0.313)		
Tayside Valuation Joint Board	1.149		1.149	1.149	0.000	0.000		
Empty Property Relief Devolution	1.048		1.048	1.000	(0.048)	0.241	(0.289)	
Total Expenditure	481.370	4.884	486.254	492.986	6.732	6.648	0.084	
Sources of Income								
General Revenue Funding	(335.339)	(2.058)	(337.397)	(337.397)				
Contribution from National Non Domestic Rates (NNDR) Pool	(71.406)		(71.406)	(71.406)				
Council Tax	(70.249)		(70.249)	(70.470)	(0.221)	0.047	(0.268)	
Use of Balances -								
Committed Balances c/f	0.000		0.000	0.000				
Earmarked funds	0.000	(2.730)	(2.730)	(2.730)				
Service concessions	(4.376)		(4.376)	(4.376)				
Change Fund	0.000	(0.016)	(0.016)	(0.016)				
R&R Fund	0.000	(0.080)	(0.080)	(0.080)				
(Surplus)/Deficit for the year	0.000	0.000	0.000	6.511	6.511	6.695	(0.184)	
(Surplus)/Deficit for Housing Revenue Acct	0.000	0.000	0.000	2.111	2.111	2.250	(0.139)	

Dundee City Council									
Revenue Monitoring to 31st March 2026 - Budget Adjustments to date									
General Fund Services	Alloc To/From General Conts	Alloc To/From Cost Pressures	Alloc To/From New Monies	Alloc To/From Savings	Funding Transfers	Alloc from Earmarked Funds	Alloc from Change Fund	Alloc from R&R Fund	T/Fs Between Depts / Conts Dept Totals
	£000	£000	£000	£000	£000	£000	£000	£000	£000
Children & Families									3,767
Social Care Uplift 2024-25 and 2025-26				467		230			
Revenue Support Grant to Children & Families - Early Learning Care uplift 2025/26						273			
Revenue Support Grant to Children & Families - Holiday playschemes and activities						31			
Earmarked Reserves to Children & Families service re Children Services TPP pressures							334		
Contingencies to Children & Families - LGE 2025/26 Pay Award		2,246							
RSG to Children & Families - Tayside Contracts 2025/26 Pay Award						126			
RSG to Children & Families - uplift to Scottish Recommended Allowance for kinship and foster carers						60			
Dundee Health & Social Care Partnership									424
Contingencies to Dundee Health & Social Care Partnership - 2025/26 Pay Award			424						
City Development									1,372
Contingencies to City Development - transfer of budget for post					34				
Contingencies to City Development - Bus Shelters/Street Lighting	100								
Earmarked Reserves to City Development - Eden Project							405		
Contingencies to City Development - recruitment approval for post				2					
Contingencies to City Development - 2025/26 Pay Award		767							
RSG to City Development - Tayside Contracts 2025/26 Pay Award						49			
Corporate Services to City Development - Transfer of Software Budget £15k (permanent)								15	
Neighbourhood Services									1,497
Renewal & Repair fund to Neighbourhood Services - Kirkton overspend £80k								80	
Contingencies to Neighbourhood Services - Communities Staff Budget					212				
Contingencies to Neighbourhood Services - Maintenance Budget for Caird Park	27								
RSG to Neighbourhood Services - 2025/26 Pay Award						1,027			
RSG to Neighbourhood Services - Tayside Contracts 2025/26 Pay Award						5			
Contingency to NS - ECB recruitment approvals August 2025									
Various Refuse Collector posts					146				
Chief Executive									367
2024/25 Carry Forwards - Protecting People							38		
Contingencies to Chief Executive - budget for post				26					
Change Fund to Chief Executive - EKOS project							8		
RSG to Chief Executive - 2025/26 Pay Award						80			
RSG to Chief Executive - LACD 2025/26 Pay Award						200			
Chief Executive to Contingencies - Reversal of part of LACD Pay Award 2025/26						(43)			
Corporate Services to Chief Executive - Transfer of Software Budget to LACD £50k								50	
Change Fund to Chief Executive - Improvement Service							8		
Corporate Services									1,708
Contingencies to Corporate Services - transfer of budget for various posts					121				
Contingencies to Corporate Services - 2025/26 Pay Award		1,156				20			
Corporate Services to Chief Executive - Transfer of Software Budget to LACD £50k								(50)	
Corporate Services to City Development - Transfer of Software Budget £15k (permanent)								(15)	
Dundee House	10								
2024/25 Carry Forwards - Scottish Welfare Fund						318			
2024/25 Carry Forwards - Cost of Living Advice Work						55			
2024/25 Carry Forwards - Scottish Welfare Fund admin						93			
Construction									1,487
Earmarked Reserves to Construction service re Roofs							1,487		
General Contingency									(137)
Contingencies to City Development - Bus Shelters/Street Lighting	(100)								
Contingencies to Neighbourhood Services - Maintenance Budget for Caird Park	(27)								
General Contingency to Corporate Services - equipment for Floor 4 Dundee House	(10)								
Contingency: Cost Pressures									(4,593)
Contingencies to Children & Families - LGE 2025/26 Pay Award		(2,246)							
Contingencies to Dundee Health & Social Care Partnership - 2025/26 Pay Award		(424)							
Contingencies to City Development - 2025/26 Pay Award		(767)							
Contingencies to Corporate Services - 2025/26 Pay Award		(1,156)							
Contingency: New monies									(467)
Social Care Uplift 2024-25 and 2025-26			(467)						

Dundee City Council										
Revenue Monitoring to 31st March 2026 - Budget Adjustments to date										
General Fund Services	Alloc To/From General Conts	Alloc To/From Cost Pressures	Alloc To/From New Monies	Alloc To/From Savings	Funding Transfers	Alloc from Earmarked Funds	Alloc from Change Fund	Alloc from R&R Fund	Alloc from Between Depts / Conts	T/Fs Dept Totals
	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
	Contingency: Unallocated Savings									
Contingencies to City Development - budget for driver post (permanent)				(34)						(541)
Contingencies to Neighbourhood Services - Communities Staff Budget				(212)						
Contingencies to City Development - recruitment approval for post				(2)						
Contingencies to Chief Executive - budget for post				(26)						
Contingencies to Corporate Services - transfer of budget for various posts				(121)						
Contingency to NS - ECB recruitment approvals August 2025										
Various Refuse Collector posts				(146)						
Total Adjustments (General Fund)	0	0	0	0	2,058	2,730	16	80	0	4,884