

# **DUNDEE CITY COUNCIL**

**REPORT TO:** Personnel and Management Services Committee - 12 February 2001

**REPORT ON:** Employment Disability Unit - New Deal Pilot Project for Disabled People

**REPORT BY:** Employment Disability Unit Manager and Director of Personnel and Management Services

**REPORT NO:** 88-2001

## **1 PURPOSE OF REPORT**

- 1.1 To present details of the New Deal Pilot Project for Disabled People as delivered by the Employment Disability Unit.

## **2 RECOMMENDATION**

- 2.1 It is recommended that the Committee notes and approves the contents of this report.

## **3 FINANCIAL IMPLICATIONS**

- 3.1 None.

## **4 LOCAL AGENDA 21 IMPLICATIONS**

- 4.1 This project acknowledges the right of all individuals to have access to the skills, knowledge and information needed to enable everyone to play a full part in society.

## **5 EQUAL OPPORTUNITIES IMPLICATIONS**

- 5.1 The results reflect support for people with disabilities to enable them to access employment and other opportunities.

## **6 BACKGROUND**

- 6.1 The Employment Disability Unit was selected to pilot the New Deal for Disabled People from 1 August 1999. The Unit was awarded up to a maximum of £120,000 to operate this pilot for a period of 12 months.
- 6.2 The pilot has been extended by a further 11 months until 30 June 2001, which will result in additional funding of up to £110,000.

- 6.3 The Appendix attached contains a range of results and data for a 17 month period.

**7 CONSULTATION**

- 7.1 The Chief Executive, Director of Finance and the Director of Support Services have been consulted on the content of this report.

**8 BACKGROUND PAPERS**

- 8.1 No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.

**9 SIGNATURE**

M.J. Evans  
Employment Disability Unit Manager .....

Date .....

J.C. Petrie  
Director of Personnel and Management Services .....

Date .....

**Appendix****NEW DEAL FOR DISABLED PEOPLE INNOVATIVE SCHEMES****Outcomes/Results**

	<b>Target</b>	<b>Achieved</b>
No. of Clients	100	330
No. of Work Experience Placements	60	121
No. of Open Employment Outcomes	40	75
No. of Supported Employment Outcomes	0	8
No. of Voluntary/Therapeutic Outcomes	20	59

In addition, a further 38 clients have progressed on to training.

A summary of the range of clients' disabilities is provided below:-

**Type of Disability**

	<b>% of Clients</b>
Physical Disability	43
Learning Disability	18
Mental Illness	27
Sensory Impairment	5
Addiction	1
Learning Difficulty	6
<b>Total</b>	<b>100</b>

**Referral Sources**

<b>Source</b>	<b>% of Referrals</b>
Employment Service	38
Medical/NHS/NHS Trusts	20
Self (includes former clients)	16
Social Work Departments	11
Colleges	5
Careers Service	4
Advertisements/Mailshots	4
Training Providers	2
<b>Total</b>	<b>100</b>

**Clients' Benefit Situation**

	%
Incapacity Benefit	25
Income Support	38
Job Seeker's Allowance	36
Statutory Sick Pay	1
<b>Total</b>	<b>100</b>

**Benefit Situation of Clients who gained Open Employment**

	%
Incapacity Benefit	13
Income Support	12
Job Seeker's Allowance	72
Statutory Sick Pay	3
<b>Total</b>	<b>100</b>

**Area of Client Residence**

	%
Angus	19
Dundee	45
Perth and Kinross	36
<b>Total</b>	<b>100</b>