

Equality and Diversity Rapid Impact Assessment**Part 1**

Date 1 October 2010	Title RELIEF OF NON DOMESTIC RATES ON THE GROUNDS OF HARDSHIP - (HARDSHIP RELIEF)
Is this a new document? Y	Is this an existing document under review? N
Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.	Legislation under Section 25A of the Local Government Etc (Scotland) Act 1966 as inserted by Section 156 of the Local Government Etc (Scotland) Act 1994
What is the description of the policy, procedure or strategy?	The purpose of the report is to consider application for the relief of Non Domestic Rates on the grounds of hardship.
What is the intended outcome of this policy, procedure or strategy?	That the Committee refuse relief of Non Domestic Rates.

Part 2

Which groups of the population will be positively or negatively affected by this policy, procedure or strategy?

	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities including Gypsies and Travellers			X	
Gender including transgender people			X	
Religion or Belief			X	
People with a disability			X	
Age			X	
Lesbian, Gay and Bisexual			X	
Socio-economic			X	
Other (please state)				

Part 3

Equality and Diversity Rapid Impact Assessment

<p>a) Have any positive impacts been identified?</p> <p><i>We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another.</i></p>	<p>If yes please give further details</p> <p>N/A</p>
<p>b) Have any negative impacts been identified?</p> <p><i>Based on direct knowledge, published research, community involvement, customer feedback etc</i></p> <p><i>If unsure seek advice.</i></p>	<p>If yes please give further details</p> <p>N/A</p>
<p>c) What action is proposed to overcome any negative impacts?</p> <p><i>If you identify a negative impact that cannot be eliminated by amending or replacing the policy it would then be necessary to seek legal advice.</i></p>	<p>Please give details</p> <p>N/A</p>
<p>d) Consultation or involvement which has informed this assessment.</p>	<p>None as this Report will have no policy implications in respect of Sustainability, Strategic Environmental Assessment, Anti-Poverty and Equality Impact Assessment.</p>
<p>e) Is there a need to collect further evidence?</p>	<p>Not at this time</p>
<p>f) How will the policy be monitored ?</p>	<p>If there are any future changes to this policy or further reports a new EIA will be carried out.</p>

Part 4**Department**

Finance Revenues

Type of Document

Human Resource Policy	
General Policy	
Strategy/Service	
Change Papers/Local Procedure	
Guidelines and Protocols	
Other	Committee Report

Date of next review

5 years unless report changes. If changes are to be made another EIA will require to be done.
