

# DUNDEE CITY COUNCIL

## Equality Impact Assessment Tool

### Part 1 Description / Consultation

Is this a <b>Rapid</b> Equality Impact Assessment (RIAT) ?	YES                      NO    Please circle
Is this a <b>Full</b> Equality Impact Assessment (EQIA)?	YES                      NO    Please circle
Date of assessment <b>29 January 2013</b>	Title of document being assessed Local Housing Strategy 2013 - 2018
Committee report number	
1) This is a new policy, procedure, strategy or practice being assessed (If yes please tick box) <input checked="" type="checkbox"/>	This is an existing policy, procedure, strategy or practice being assessed? (If yes please tick box) <input type="checkbox"/>
2) Please give a brief description of the policy, procedure, strategy or practice being assessed.	The Local Housing Strategy will provide the strategic direction to tackle housing need and demand to inform the future investment in housing and related services across Dundee
3) What is the intended outcome of this policy, procedure, strategy or practice?	The Local Housing Strategy 2013 - 18 is the strategy for the provision of Housing and associated services to meet the needs of the citizens within Dundee. The Strategy sets out the Council's aims and objectives to address the housing issues which have been Identified.
4) Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.	Dundee Partnership Single Outcome Agreement Council Plan TAYplan Strategic Development Plan Local Development Plan Dundee Housing Need and Demand Assessment Dundee Partnership Community Care and Support Strategies Dundee Partnership Health and Social Care Interim Strategy for people with a physical Disability and or Sensory Impairment 2012 - 14. Dundee Partnership Fairness Strategy Homeless Strategy Strategic Housing Investment Plan
5) Has any consultation, involvement or research with protected characteristic communities informed this assessment? If yes please give details.	Yes, A consultation period of 6 weeks has been carried out at which time the LHS was circulated to protected characteristic communities for comments. Some of which are listed below; <ul style="list-style-type: none"> <li>• Mental Health Strategic Planning Group</li> <li>• Learning Disabilities Strategic Planning Group</li> <li>• Older People Strategic Planning Group</li> </ul>

	<ul style="list-style-type: none"> <li>Celebrating Age Network</li> </ul>
6) Please give details of council officer involvement in this assessment. (E.g. names of officers consulted, dates of meetings etc)	Robin Shields (Housing), Derek Farrell (Housing) and Scott Mands (Equality and Diversity Coordinator) 29 January 2013
7) Is there a need to collect further evidence or to involve or consult protected characteristics communities on the impact of the proposed policy? (Example: if the impact on a community is not known what will you do to gather the information needed and when will you do this?)	No

## **Part 2 Protected Characteristics**

Which protected characteristics communities will be positively or negatively affected by this policy, procedure or strategy?

NB Please place an X in the box which best describes the "overall" impact. It is possible for an assessment to identify that a positive policy can have some negative impacts and visa versa. When this is the case please identify both positive and negative impacts in Part 3 of this form.

If the impact on a protected characteristic communities are not known please state how you will gather evidence of any potential negative impacts in box Part 1 section 7 above.

	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities including Gypsies and Travellers	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
People with a disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, Gay and Bisexual	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Socio-economic	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (Homeless)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### **Part 3 Impacts / Monitoring**

<p><b>1) Have any positive impacts been identified?</b> (We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another)</p>	<p>Yes -</p> <p><b>Community Care</b> - Over the lifetime of the strategy it identifies the development of 100 units of additional Housing with Care (Older People), 10 units of additional supported housing (Mental Health), 21 units of additional supported housing (Learning Disabilities) and 12 units of additional social rented ambulant disabled housing (Physical Disabilities / Sensory Impairment).</p> <p><b>Socio Economic</b> - Increase access to social tariff and energy efficient appliances for people in fuel poverty through the Dundee Energy and Advice Project.</p> <p>Improve access to financial inclusion advice for offenders and pre - release prisoners.</p> <p>Provide White Goods</p> <p>Eradicate fuel poverty.</p> <p><b>Homeless</b> - Provide access to support services</p> <p>Ensure a supply of suitable, good quality temporary accommodation.</p> <p>Provide permanent accommodation - Local Authority, Housing Association or Private Renting</p>
<p><b>2) Have any negative impacts been identified?</b> (Based on direct knowledge, published research, community involvement, customer feedback etc. If unsure seek advice from your departmental Equality Champion.)</p>	<p>No</p>
<p><b>3) What action is proposed to overcome any negative impacts?</b> E.g. involving community groups in the development or delivery of the policy or practice, providing information in community languages etc. see Good Practice on DCC equalities web page</p>	<p>N/A</p>
<p><b>4) Is there a justification for continuing with this policy even if it cannot be amended or changed to end or reduce inequality without compromising its intended outcome?</b> (If the policy that shows actual or potential unlawful discrimination you must stop and seek legal advice)</p>	<p>N/A</p>

5) <b>Has a 'Full' Equality Impact Assessment been recommended?</b> (If the policy is a major one or is likely to have a major impact on protected characteristics communities a Full Equality Impact Assessment may be required) Seek advice from your departmental Equality lead.	No
6) <b>How will the policy be monitored?</b> (How will you know it is doing what it is intended to do? e.g. data collection, customer survey etc.	The Local Housing Strategy is subject to an annual review and all actions shall be updated and any new actions identified will be added to the strategy for the following year.

#### Part 4 Contact information

**Name of Department or Partnership:** Housing Department

#### **Type of Document**

Human Resource Policy	<input type="checkbox"/>
General Policy	<input type="checkbox"/>
Strategy/Service	<input checked="" type="checkbox"/>
Change Papers/Local Procedure	<input type="checkbox"/>
Guidelines and Protocols	<input type="checkbox"/>
Other	<input type="checkbox"/>

#### **Contact Information**

<b>Manager Responsible</b>		<b>Author Responsible</b>	
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Signature of author of the policy:

Date

Signature of Director / Head of Service area:

Date

Name of Director / Head of Service:

Elaine Zwirlein

Date of next policy review:

March 2018