

DUNDEE CITY COUNCIL

Equality and Diversity Rapid Impact Assessment

Part 1

Date 22/11/12	Title Registered Care Home Services for Adults
Is this a new document? Yes	Is this an existing document under review? No
Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.	None
What is the description of the policy, procedure or strategy?	The document evaluates care commission grades for registered residential establishments for all adults and describes measures to ensure continuous improvement.
What is the intended outcome of this policy, procedure or strategy?	To advise on the quality of residential care provided to current and former residents of Dundee and to ensure continuous improvement.
Which individuals are responsible for undertaking Equality and Diversity Impact Assessment?	Laura Bannerman

Part 2

Which groups of the population will be positively or negatively affected by this policy, procedure or strategy?

	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities including Gypsies and Travellers	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender including transgender people	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or Belief	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People with a disability	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Age	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, Gay and Bisexual	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Socio-economic	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (please state)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Part 3

Equality and Diversity Rapid Impact Assessment

<p>a) Have any positive impacts been identified?</p> <p><i>We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another.</i></p>	<p>Yes quality of care has been improved by regulation monitoring and partnerships.</p>
<p>b) Have any negative impacts been identified?</p> <p><i>Based on direct knowledge, published research, community involvement, customer feedback etc</i></p> <p><i>If unsure seek advice.</i></p>	<p>No</p>
<p>c) What action is proposed to overcome any negative impacts?</p> <p><i>If you identify a negative impact that cannot be eliminated by amending or replacing the policy it would then be necessary to seek legal advice.</i></p>	<p>The report explains how the issues and concerns about gradings are being addressed. There are no negative impacts as a direct consequence of reporting on grades, reporting acts as an impetus towards improvement.</p>
<p>d) Consultation or involvement which has informed this assessment.</p>	<p>The report is drawn from care commission reports which draw on the views of service use, carers and staff.</p>
<p>e) Is there a need to collect further evidence?</p>	<p>No</p>
<p>f) How will the policy be monitored ?</p>	<p>The assessment of information in the report will be repeated annually.</p>

Part 4

Department

Social Work Department

Type of Document

Human Resource Policy	<input type="checkbox"/>
General Policy	<input type="checkbox"/>
Strategy/Service	X
Change Papers/Local Procedure	<input type="checkbox"/>
Guidelines and Protocols	<input type="checkbox"/>
Other	<input type="checkbox"/>

Contact Information

Manager Responsible		Author Responsible	
Name	Laura Bannerman	Name	Laura Bannerman
Designation	Head of Service, Community Care	Designation	Head of Service, Community Care
Base	Claverhouse Social Work	Base	Claverhouse Social Work
Telephone	438313	Telephone	438313
Email	laura.bannerman@dundeeci.gov.uk	Email	laura.bannerman@dundeeci.gov.uk

Signature of author of the policy, procedure or strategy: Laura Bannerman

Head of Department and Service area:

Date of next review: Annually