

DUNDEE CITY COUNCIL

Equality and Diversity Rapid Impact Assessment

Part 1

Date 10/08/10	Title: Children's Rights Service Annual Report
Is this a new document? no	Is this an existing document under review? yes, annual update
Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.	Previous annual reports; United Nations Convention on the Rights of the Child
What is the description of the policy, procedure or strategy?	Update of the work undertaken by the Children's Rights Officer over the past year.
What is the intended outcome of this policy, procedure or strategy?	By offering advice and support to children and young people, the service empowers and enables a group who are known to have diminished life chances
Which individuals are responsible for undertaking Equality and Diversity Impact Assessment?	Gordon Frew , Joyce Barclay

Part 2

Which groups of the population will be positively or negatively affected by this policy, procedure or strategy?

	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities including Gypsies and Travellers	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender including transgender people	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or Belief	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People with a disability	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
Lesbian, Gay and Bisexual	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Socio-economic	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (please state) Children who are looked after and accommodated	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Part 3

Equality and Diversity Rapid Impact Assessment

<p>a) Have any positive impacts been identified?</p> <p><i>We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another.</i></p>	<p>If yes please give further details</p> <p>Yes. Particularly with children affected by disabilities. However "looked after" young people often present with combinations of potential equality issues. The work of the service promotes rights and equality for the young people and supports them to influence service provision.</p>
<p>b) Have any negative impacts been identified?</p> <p><i>Based on direct knowledge, published research, community involvement, customer feedback etc</i></p> <p><i>If unsure seek advice.</i></p>	<p>If yes please give further details</p> <p>no</p>
<p>c) What action is proposed to overcome any negative impacts?</p> <p><i>If you identify a negative impact that cannot be eliminated by amending or replacing the policy it would then be necessary to seek legal advice.</i></p>	<p>Please give details</p> <p>n/a</p>
<p>d) Consultation or involvement which has informed this assessment.</p>	<p>Please give details</p> <p>Ongoing involvement with children and young people. Scottish government publications and local policies related to "looked after" children</p>
<p>e) Is there a need to collect further evidence?</p>	<p>If yes please give further details including how you gather further evidence.</p> <p>no</p>
<p>f) How will the policy be monitored ?</p>	<p>Please give details</p> <p>By annual review</p>

Part 4

Department

Social Work Department

Type of Document

Human Resource Policy	<input type="checkbox"/>
General Policy	<input type="checkbox"/>
Strategy/Service	x
Change Papers/Local Procedure	<input type="checkbox"/>
Guidelines and Protocols	<input type="checkbox"/>
Other	<input type="checkbox"/>

Contact Information

Manager Responsible	Author Responsible
Name Jenni Tocher	Name Gordon Frew
Designation Manager	Designation Children's Rights Officer
Base Tayside House	Base 11 Castle Street
Telephone	Telephone
Email	Email

Signature of author of the policy, procedure or strategy:

Head of Department and Service area:

Date of next review: **1/4/11**