

**Equality and Diversity Rapid Impact Assessment**

**Part 1**

Date <b>6 August 2010</b>	Title <b>COMMITTEE REPORT - RELIEF OF RATES - CHARITY RELIEF</b>
Is this a new document?      Yes	Is this an existing document under review? No
Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.	Report 149/1996 in respect of the granting of Charity Relief on Non-Domestic property. Report 117/2004 which amended the policy with regard to sports clubs. Report 468-2006 which amended the policy with regard to charity shops.
What is the description of the policy, procedure or strategy?	The purpose of this report is to seek authorisation from the Committee to grant Charity Relief on Non-Domestic properties in respect of the applications attached.
What is the intended outcome of this policy, procedure or strategy?	That the Council agrees to grant Remission of Rates and directly incurs the cost of 25% of the amount granted as Discretionary Relief apart from that which is granted to Sports Clubs which is 100% funded from the Non-Domestic Rates pool.

**Part 2**

**Which groups of the population will be positively or negatively affected by this policy, procedure or strategy?**

	<b>Positively</b>	<b>Negatively</b>	<b>No Impact</b>	<b>Not Known</b>
Ethnic Minority Communities including Gypsies and Travellers			X	
Gender including transgender people			X	
Religion or Belief			X	
People with a disability			X	
Age			X	
Lesbian, Gay and Bisexual			X	
Socio-economic			X	
Other (please state)			X	

**Part 3  
Equality and Diversity Rapid Impact Assessment**

<p>a) Have any positive impacts been identified?</p> <p><i>We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another.</i></p>	<p>If yes please give further details</p> <p>N/A</p>
<p>b) Have any negative impacts been identified?</p> <p><i>Based on direct knowledge, published research, community involvement, customer feedback etc</i></p> <p><i>If unsure seek advice.</i></p>	<p>If yes please give further details</p> <p>N/A</p>
<p>c) What action is proposed to overcome any negative impacts?</p> <p><i>If you identify a negative impact that cannot be eliminated by amending or replacing the policy it would then be necessary to seek legal advice.</i></p>	<p>Please give details</p> <p>N/A</p>
<p>d) Consultation or involvement which has informed this assessment.</p>	<p>None as this Report will have no policy implications in respect of Sustainability, Strategic Environmental Assessment, Anti-Poverty and Equality Impact Assessment.</p>
<p>e) Is there a need to collect further evidence?</p>	<p>Not at this time.</p>
<p>f) How will the policy be monitored ?</p>	<p>If there are any future changes to this policy or further reports a new EIA will be carried out.</p>

**Part 4**

**Department**

Finance
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**Type of Document**

Human Resource Policy	
General Policy	
Strategy/Service	
Change Papers/Local Procedure	
Guidelines and Protocols	
Other	Committee Report

**Date of next review**

5 years unless report changes. If changes are to be made another EIA will require to be done.
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