

# DUNDEE CITY COUNCIL

## Scottish Housing Quality Standard Equality and Diversity Rapid Impact Assessment

### Part 1

Date <b>23/08/2010</b>	SHQS Root and Branch Review
Is this a new document? no	Is this an existing document under review? yes
Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.	SHQS Delivery Plan 2006
What is the description of the policy, procedure or strategy?	Progress towards meeting the Scottish Housing Quality Standard in the Councils Housing stock
What is the intended outcome of this policy, procedure or strategy?	All Council Housing to be SHQS compliant by 2015
Which individuals are responsible for undertaking Equality and Diversity Impact Assessment?	Housing Investment Manager

### Part 2

**Which groups of the population will be positively or negatively affected by this policy, procedure or strategy?**

	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities including Gypsies and Travellers	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>
Gender including transgender people	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>
People with a disability	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>
Age	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>
Lesbian, Gay and Bisexual	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>
Socio-economic	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>
Other (please state)	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>

## Part 3

### Equality and Diversity Rapid Impact Assessment

<p>a) Have any positive impacts been identified?</p> <p><i>We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another.</i></p>	<p>If yes please give further details</p>
<p>b) Have any negative impacts been identified?</p> <p><i>Based on direct knowledge, published research, community involvement, customer feedback etc</i></p> <p><i>If unsure seek advice.</i></p>	<p>If yes please give further details</p>
<p>c) What action is proposed to overcome any negative impacts?</p> <p><i>If you identify a negative impact that cannot be eliminated by amending or replacing the policy it would then be necessary to seek legal advice.</i></p>	<p>Please give details</p>
<p>d) Consultation or involvement which has informed this assessment.</p>	<p>Dundee Federation of Tenants' Associations (DFTA) focus group</p>
<p>e) Is there a need to collect further evidence?</p>	<p>If yes please give further details including how you gather further evidence.</p>
<p>f) How will the policy be monitored ?</p>	<p>The policy will be monitored on a quarterly basis by the SHQS Project Board</p>

## Part 4

### Department

Housing

### Type of Document

Human Resource Policy	<input type="checkbox"/>
General Policy	<input type="checkbox"/>
Strategy/Service	x
Change Papers/Local Procedure	<input type="checkbox"/>
Guidelines and Protocols	<input type="checkbox"/>
Other	<input type="checkbox"/>

### Contact Information

Manager Responsible	Author Responsible
Name        Gordon Birrell	Roger Seaman
Designation Housing Strategy Manager	Designation Housing Investment manager
Base         1 Shore Terrace	Base         ! Shore Terrace
Telephone	Telephone 434527
Email Gordon.birrell@dundee.gov.uk	Email         roger.seaman@dundee.gov.uk

Signature of author of the policy, procedure or strategy:

Head of Department and Service area:

Date of next review: