

DUNDEE CITY COUNCIL

Equality and Diversity Rapid Impact Assessment

Part 1

Date 3 January 2011	Title Committee Report -Criminal Justice and Licensing Act 2010 and National Outcomes and Standards for Criminal Justice Social Work
Is this a new document? x	Is this an existing document under review? <input type="checkbox"/>
Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.	Not applicable
What is the description of the policy, procedure or strategy?	New legislation and practice guidance which will change sentencing and social work interventions with offenders.
What is the intended outcome of this policy, procedure or strategy?	To simplify sentencing practice by removing Probation, Community Service and Supervised Attendance Orders, replace them with a single Community Payback Order and reduce short term prison sentences. Also, to ensure interventions with offenders are informed by the views of the public and reflect levels of risk.
Which individuals are responsible for undertaking Equality and Diversity Impact Assessment?	Glyn Lloyd, Service Manager, Criminal Justice Social Work

Part 2

Which groups of the population will be positively or negatively affected by this policy, procedure or strategy?

	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities including Gypsies and Travellers	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender including transgender people	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or Belief	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People with a disability	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Age	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, Gay and Bisexual	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Socio-economic	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (please state)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Part 3

Equality and Diversity Rapid Impact Assessment

<p>a) Have any positive impacts been identified?</p> <p><i>We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another.</i></p>	<p>If yes please give further details</p> <p>Sheriffs will retain judicial independence and their interpretation will determine outcomes. However there is an encouragement to avoid short term prison sentences which is likely to benefit all groups of people who fall within the equality group characteristics. Individuals will be supported to remain in their community avoiding the potentially adverse effects of institutionalisation which affects some equality groups more adversely than others. People will have opportunity to maintain and enhance their family links rather than severing community links. In particular the Act dictates that all young people subject to a CPO must always have a supervision requirement, which will provide additional support.</p> <p>In addition to this many groups (including those affected by socio-economic disadvantage, older people and disabled people) benefit from the work carried out as part of Community Pay Back and the families of those subject to the disorder are likely not to be disadvantaged by a potential main earner being temporarily away from home.</p>
<p>b) Have any negative impacts been identified?</p> <p><i>Based on direct knowledge, published research, community involvement, customer feedback etc</i></p>	<p>If yes please give further details</p> <p>None at present.</p>
<p>c) What action is proposed to overcome any negative impacts?</p>	<p>Please give details</p> <p>No negative impacts identified.</p>
<p>d) Consultation or involvement which has informed this assessment.</p>	<p>Please give details</p> <p>The Act has been informed by national research on the high number, high cost and limited effectiveness of short term prison sentences when compared with community sentences which promote social inclusion for all groups.</p> <p>The Act also requires local authorities to consult with communities on the nature of unpaid work being carried out by offenders in their area. This consultation will take place on an ongoing basis.</p>
<p>e) Is there a need to collect further evidence?</p>	<p>If yes please give further details</p> <p>see below</p>
<p>f) How will the policy be monitored?</p>	<p>Please give details</p> <p>The Government have requested annual reports on the implementation of the Act and further details on the required content will be published in 2011.</p>

Part 4

Department

Social Work Department

Type of Document

Human Resource Policy	<input type="checkbox"/>
General Policy	<input type="checkbox"/>
Strategy/Service	<input type="checkbox"/>
Change Papers/Local Procedure	<input type="checkbox"/>
Guidelines and Protocols	<input type="checkbox"/>
Other Change in Legislation.	x

Contact Information

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Signature of author of the policy, procedure or strategy: Glyn Llyod

Head of Department and Service area: Criminal justice services, Social Work Department

Date of next review: Nov 2011

