

DUNDEE CITY COUNCIL

Equality and Diversity Rapid Impact Assessment

Part 1

Date 24 January 2011	Title -Adult support and Protection Report for Policy and Resources Committee - 14/2/11
Is this a new document? No	Is this an existing document under review? Report No. COG 10/12 was the year 1 report. This is the biennial report which up-dates the work of the Adult Support and Protection Committee since that COG 10/12 report was completed.
Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.	COG 10/12 Adult Support and Protection Committee Report October 2008 - September 2009. The Independent Convenor's Biennial report to the Scottish Government. Dundee City Council Single Equalities Scheme.
What is the description of the policy, procedure or strategy?	Policy and Resources Committee report. To accompany the City of Dundee Adult Support and Protection Committee Independent Convenor's Biennial report to the Scottish Government.
What is the intended outcome of this policy, procedure or strategy?	To Protect and Support Adults at risk of harm in Dundee.
Which individuals are responsible for undertaking Equality and Diversity Impact Assessment?	Rose Sinclair, Senior Officer, Adult Support and Protection.

Part 2

Which groups of the population will be positively or negatively affected by this policy, procedure or strategy?

	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities including Gypsies and Travellers	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender including transgender people	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or Belief	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People with a disability	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Age	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, Gay and Bisexual	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
Socio-economic	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (please state) Adults at risk who might experience discrimination because of a number of characteristics.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Part 3

Equality and Diversity Rapid Impact Assessment

a) Have any positive impacts been identified? <i>We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another.</i>	If yes please give further details It is clear that people who are at risk of experiencing discrimination may be further disadvantaged because of adult support and protection issues. The business plan seeks to address this and the audit requirement will allow exploration of which groups of people will be most affected and may require additional strategies.
b) Have any negative impacts been identified?	If yes please give further details None.
c) What action is proposed to overcome any negative impacts?	Please give details The Lesbian, gay, bi-sexual and transgender population may benefit from research regarding accessing adult support and protection. Future business plans may need to consider this.
d) Consultation or involvement which has informed this assessment.	Please give details Community of interest representatives are included on the Adult Support and Protection Committee who drive the business plan.

e)	Is there a need to collect further evidence?	If yes please give further details including how you gather further evidence. Further evidence is collected via involvement and audit.
f)	How will the policy be monitored ?	Please give details There is an action plan which has review and completion dates.

Part 4

Department

Social Work Department and the Adult Support and Protection Multi-Agency Committee.

Type of Document

Human Resource Policy	<input type="checkbox"/>
General Policy	<input type="checkbox"/>
Strategy/Service	X
Change Papers/Local Procedure	<input type="checkbox"/>
Guidelines and Protocols	<input type="checkbox"/>
Other	<input type="checkbox"/>

Contact Information

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Signature of author of the policy, procedure or strategy:

Head of Department and Service area:

Date of next review: November 2011