

DUNDEE CITY COUNCIL

Equality and Diversity Rapid Impact Assessment Tool

Part 1

22/6/11	Accommodation with Support for People with Complex Alcohol Misuse Issues
This is a new policy, procedure, strategy or practice being assessed	New support service development
2) Please give a brief description of the policy, procedure, strategy or practice being assessed.	The report outlines proposals to develop accommodation with support for individuals with complex alcohol misuse issues
3) What is the intended outcome of this policy, procedure, strategy or practice?	To ensure that the homeless system does not become blocked and meet the statutory duty of the Council to provide accommodation for those who are unintentionally homeless
4) Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.	No additional documents have been consulted
5) Has any consultation, involvement or research with protected characteristic communities informed this assessment?	The report is the result of a working group it has not been possible to consult directly with the service user group due to their specific needs
6) Please give details of council officer involvement in this assessment.	Contract Officer Team Manager Social Work Strategy manager, Housing
7) Is there a need to collect further evidence on the impact of the proposed policy?	No

Part 2

Which protected characteristics communities will be positively or negatively affected by this policy, procedure or strategy?

	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities including Gypsies and Travellers	<input type="checkbox"/>	<input type="checkbox"/>	✓ <input type="checkbox"/>	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input type="checkbox"/>	✓ <input type="checkbox"/>	<input type="checkbox"/>
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	✓ <input type="checkbox"/>	<input type="checkbox"/>
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	✓ <input type="checkbox"/>	<input type="checkbox"/>
People with a disability	✓ <input type="checkbox"/>	<input type="checkbox"/>	✓ <input type="checkbox"/>	<input type="checkbox"/>
Age	<input type="checkbox"/>	<input type="checkbox"/>	✓ <input type="checkbox"/>	<input type="checkbox"/>
Lesbian, Gay and Bisexual	<input type="checkbox"/>	<input type="checkbox"/>	✓ <input type="checkbox"/>	<input type="checkbox"/>
Socio-economic	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	✓ <input type="checkbox"/>	<input type="checkbox"/>
Other (please state) Homeless people People with complex alcohol related needs	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Part 3

1) Have any positive impacts been identified? (We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another)	This proposal will develop a resource which does not currently exist for people with complex alcohol related needs.
2) Have any negative impacts been identified? (Based on direct knowledge, published research, community involvement, customer feedback etc)	None identified
3) What action is proposed to overcome any negative impacts? E.g. involving community groups in the development or delivery of the policy or practice, providing information in community languages etc. see Good Practice on DCC equalities web page	Not applicable
4) Is there a justification for continuing with this policy even if it cannot be amended or changed to end or reduce inequality without compromising its intended outcome? (If the policy that shows actual or potential unlawful discrimination you must stop and seek legal advice)	Not applicable
5) Has a 'Full' Equality Impact Assessment been recommended?	No
6) How will the policy be monitored? (How will you know it is doing what it is intended to do? e.g. data collection, customer survey etc.)	Through the existing contract monitoring process

Part 4

Name of Department or Partnership: Social Work Department

Type of Document

Human Resource Policy	<input type="checkbox"/>
General Policy	<input type="checkbox"/>
Strategy/Service	<input type="checkbox"/>
Change Papers/Local Procedure	<input type="checkbox"/>
Guidelines and Protocols	<input type="checkbox"/>
Other	<input checked="" type="checkbox"/>

Contact Information

Manager Responsible	Author Responsible
Name Jenny Hill	Name Jenny Hill
Designation Acting Service Manager	Designation Acting Service Manager
Base Claverhouse	Base Claverhouse
Telephone 01382 438361	Telephone 01382 438361
Email jenny.hill@dundeecity.gov.uk	Email jenny.hill@dundeecity.gov.uk

Signature of author of the policy:

Date

Signature of Director / Head of Service area:

Date

Name of Director / Head of Service:

Alan Baird Director of Social Work

Date of next policy review:

Annual