

## DUNDEE CITY COUNCIL

### Equality and Diversity Rapid Impact Assessment Tool

#### **Part 1**

Date of assessment  02/05/2011	Title of document being assessed-  Social Work and Health Committee Report - The Food Train Service
This is a new policy, procedure, strategy or practice being assessed Yes	This is an existing policy, procedure, strategy or practice being assessed? No
2) Please give a brief description of the policy, procedure, strategy or practice being assessed.	The report proposes the introduction of The Food Train Service and highlights the benefits of this
3) What is the intended outcome of this policy, procedure, strategy or practice?	To enable older people to access a grocery shopping service, which is provided by a social enterprise, which would eventually replace the grocery shopping service offered by Dundee City Council
4) Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.	None
5) Has any consultation, involvement or research with protected characteristic communities informed this assessment?	Not within the Dundee area, but the Food Train was set up in 2008 in Dumfries and Galloway as a result of surveys conducted by the Elderly Forum. Research has also been carried out regarding the link between inability to shop, and malnutrition in older people.
6) Please give details of council officer involvement in this assessment.	Denise Morton, Service Manager, Older People Services
7) Is there a need to collect further evidence on the impact of the proposed policy?	Further evaluation will take place to evaluation the impact of this proposed service

#### **Part 2**

Which protected characteristics communities will be positively or negatively affected by this policy, procedure or strategy?

	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities including Gypsies and Travellers	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>
People with a disability	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Age	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, Gay and Bisexual	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>

Socio-economic	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>
Other - Family and Carers	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Part 3

<p>1) <b>Have any positive impacts been identified?</b> (We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another)</p>	<p>If yes please give further details</p> <p>The service offers a more flexible service to current service users, than is currently being offered. For the majority of people it will also have a lower cost.</p> <p>It will also benefit those wishing to undertake volunteering opportunities, older people who want to give something back to their community, and those people who require additional support, and the long term unemployed, who wish to develop skills in order to gain employment.</p>
<p>2) <b>Have any negative impacts been identified?</b> (Based on direct knowledge, published research, community involvement, customer feedback etc)</p>	<p>If yes please give further details</p> <p>None</p>
<p>3) <b>What action is proposed to overcome any negative impacts?</b> E.g. involving community groups in the development or delivery of the policy or practice, providing information in community languages etc. see Good Practice on DCC equalities web page</p>	<p>Please give further details</p> <p>n/a</p>
<p>4) <b>Is there a justification for continuing with this policy even if it cannot be amended or changed to end or reduce inequality without compromising its intended outcome?</b> (If the policy that shows actual or potential unlawful discrimination you must stop and seek legal advice)</p>	<p>If yes please give further details</p> <p>n/a</p>
<p>5) <b>Has a 'Full' Equality Impact Assessment been recommended?</b></p>	<p>If yes please give further details</p> <p>No</p>
<p>6) <b>How will the policy be monitored?</b> (How will you know it is doing what it is intended to do? e.g. data collection, customer survey etc.)</p>	<p>Through service user and carer feedback</p>

**Part 4**Name of Department or Partnership: **Social Work Department****Type of Document**

Human Resource Policy	<input type="checkbox"/>
General Policy	<input type="checkbox"/>
Strategy/Service	<input checked="" type="checkbox"/>
Change Papers/Local Procedure	<input type="checkbox"/>
Guidelines and Protocols	<input type="checkbox"/>
Other	<input type="checkbox"/>

**Contact Information**

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Signature of author of the policy:	Date 2 May 2011
Signature of Head of Service area: Laura Bannerman	Date
Name of Director Alan Baird Director of Social Work	
Date of next policy review:	Annual