

DUNDEE CITY COUNCIL

Equality Impact Assessment Tool

Part 1 Description / Consultation

Is this a Rapid Equality Impact Assessment (RIAT) ?	YES
Is this a Full Equality Impact Assessment (EQIA)?	NO
Date of assessment 21 May 2012	Title of document being assessed - Anti Fraud & Corruption Policy
Committee report number	
1) This is a new policy, procedure, strategy or practice being assessed (If yes please tick box) No	This is an existing policy, procedure, strategy or practice being assessed? (If yes please tick box) - Yes
2) Please give a brief description of the policy, procedure, strategy or practice being assessed.	This policy document sets out Dundee City Council's commitment to the prevention, deterrence and detection of benefit fraud in respect of Housing Benefit and Council Tax Benefit.
3) What is the intended outcome of this policy, procedure, strategy or practice?	<p>To prevent fraud from entering the system. To detect existing fraud, investigate and, where fraud is found proven, take appropriate action. It is intended to deter fraudsters through fraud awareness training, publicity campaigns and complying with the Council's Benefit Sanction Policy (www.dundee.gov.uk/fraud).</p> <p>Where any benefit fraudulent activity could have implications for Department of Work and Pensions' benefits, the Council is further committed to joint working to take action on all benefits in payment while strictly adhering to all relevant legislation.</p>
4) Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.	The Welfare Reform Bill and Section 115A of the Social Security Administration Act 1992 as amended by Section 15 of the Social Security Administration (Fraud) Act 1997.
5) Has any consultation, involvement or research with protected characteristic communities informed this assessment? If yes please give details.	No
6) Please give details of council officer involvement in this assessment. (E.g. names of officers consulted, dates of meetings etc)	Ian Gillanders, Head of Revenues & Customers Services, Sean McAuley, Investigation/Liaison Manager and Charmaine Wanless, Equality Champion

<p>7) Is there a need to collect further evidence or to involve or consult protected characteristics communities on the impact of the proposed policy?</p> <p>(Example: if the impact on a community is not known what will you do to gather the information needed and when will you do this?)</p>	No
---	----

Part 2 Protected Characteristics

Which protected characteristics communities will be positively or negatively affected by this policy, procedure or strategy?

NB Please place an X in the box which best describes the "overall" impact. It is possible for an assessment to identify that a positive policy can have some negative impacts and visa versa. When this is the case please identify both positive and negative impacts in Part 3 of this form.

If the impact on a protected characteristic communities are not known please state how you will gather evidence of any potential negative impacts in box Part 1 section 7 above.

	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities including Gypsies and Travellers			x	
Gender			x	
Gender Reassignment			x	
Religion or Belief			x	
People with a disability			x	
Age			x	
Lesbian, Gay and Bisexual			x	
Socio-economic			x	
Pregnancy & Maternity			x	
Other (please state)				

Part 3 Impacts / Monitoring

1) Have any positive impacts been identified? (We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another)	If yes please give further details No
2) Have any negative impacts been identified? (Based on direct knowledge, published research, community involvement, customer feedback etc. If unsure seek advice from your departmental Equality Champion.)	If yes please give further details No
3) What action is proposed to overcome any negative impacts? E.g. involving community groups in the development or delivery of the policy or practice, providing information in community languages etc. see Good Practice on DCC equalities web page	Please give further details N/A
4) Is there a justification for continuing with this policy even if it cannot be amended or changed to end or reduce inequality without compromising its intended outcome? (If the policy that shows actual or potential unlawful discrimination you must stop and seek legal advice)	If yes please give further details N/A
5) Has a 'Full' Equality Impact Assessment been recommended? (If the policy is a major one or is likely to have a major impact on protected characteristics communities a Full Equality Impact Assessment may be required) Seek advice from your departmental Equality lead.	If yes please give further details No
6) How will the policy be monitored? (How will you know it is doing what it is intended to do? e.g. data collection, customer survey etc.	Please give details Monitored in line with Legislation, best practice and local trends.

Part 4 Contact information

**Name of Department or Partnership: Corporate Services Department -
Revenues Division**

Type of Document

Human Resource Policy	
General Policy	x
Strategy/Service	
Change Papers/Local Procedure	
Guidelines and Protocols	
Other	

Contact Information

Manager Responsible	Author Responsible
Name Ian Gillanders	Name Sean McAuley
Designation Head of Revenues & Customer Services	Designation Investigation/Liaison Manager
Base Dundee House	Base Dundee House
Telephone 01382 431300	Telephone 01382 431251
Email ian.gillanders@dundeecity.gov.uk	Email sean.mcauley@dundeecity.gov.uk

Signature of author of the policy:	Date
Signature of Director / Head of Service area:	Date
Name of Director / Head of Service:	
Date of next policy review:	31/03/13