

Equality and Diversity Rapid Impact Assessment**Part 1**

Date 22 May 2012	Title COUNTER-FRAUD REPORT - AS AT 31.03.2012
Is this a new document? No	Is this an existing document under review? Yes
Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.	Fraud Statistics
What is the description of the policy, procedure or strategy?	Counter-fraud performance and comparison data for the previous year
What is the intended outcome of this policy, procedure or strategy?	This report is to inform the Elected Members on the Revenues Division's Housing Benefit and Council Tax Benefit Counter Fraud activity as at 31 March 2012.
Which individuals are responsible for undertaking Equality and Diversity Impact Assessment?	The Fraud / Liaison Manager

Part 2

Which groups of the population will be positively or negatively affected by this policy, procedure or strategy?

	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities including Gypsies and Travellers			X	
Gender including transgender people			X	
Religion or Belief			X	
People with a disability			X	
Age			X	
Lesbian, Gay and Bisexual			X	
Socio-economic			X	
Other (please state)			X	

Part 3
Equality and Diversity Rapid Impact Assessment

<p>a) Have any positive impacts been identified?</p> <p><i>We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another.</i></p>	<p>If yes please give further details</p> <p>None</p>
<p>b) Have any negative impacts been identified?</p> <p><i>Based on direct knowledge, published research, community involvement, customer feedback etc</i></p> <p><i>If unsure seek advice.</i></p>	<p>If yes please give further details</p> <p>None</p>
<p>c) What action is proposed to overcome any negative impacts?</p> <p><i>If you identify a negative impact that cannot be eliminated by amending or replacing the policy it would then be necessary to seek legal advice.</i></p>	<p>Please give details</p> <p>Not applicable</p>
<p>d) Consultation or involvement which has informed this assessment.</p>	<p>Please give details</p> <p>The Chief Executive and Head of Democratic and Legal Services</p>
<p>e) Is there a need to collect further evidence?</p>	<p>If yes please give further details including how you gather further evidence.</p> <p>None</p>
<p>f) How will the policy be monitored ?</p>	<p>Please give details</p> <p>If there are to be any changes a new EIA will be carried out.</p>

Part 4**Department**

Finance Department - Revenues Division
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Type of Document

Human Resource Policy	
General Policy	
Strategy/Service	
Change Papers/Local Procedure	
Guidelines and Protocols	
Other	x

Date of next review

31.03.2013
