

DUNDEE CITY COUNCIL

Equality and Diversity Rapid Impact Assessment

Part 1

Date	Title High Risk Offender Self-Evaluation
Is this a new document?	No - existing document under review.
Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.	Social Work Inspection Agency Self-Evaluation Questionnaire
What is the description of the policy, procedure or strategy?	Arrangements for the risk assessment and risk management of high risk of harm sexual and violent offenders.
What is the intended outcome of this policy, procedure or strategy?	To reduce the risk of re-offending, promote community safety and protect the public from harm.
Which individuals are responsible for undertaking Equality and Diversity Impact Assessment?	Glyn Lloyd, Service Manager, Criminal Justice Social Work

Part 2

Which groups of the population will be positively or negatively affected by this policy, procedure or strategy?

	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities including Gypsies and Travellers	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender including transgender people	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or Belief	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People with a disability	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Age	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, Gay and Bisexual	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Socio-economic	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (please state)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Part 3

Equality and Diversity Rapid Impact Assessment

a) Have any positive impacts been identified? <i>We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another.</i>	Yes - arrangements are designed to ensure individualised approaches towards the risks and needs presented by high risk of harm offenders and enhance community safety.
b) Have any negative impacts been identified? <i>Based on direct knowledge, published research, community involvement, customer feedback etc</i>	No.
c) What action is proposed to overcome any negative impacts?	Not applicable
d) Consultation or involvement which has informed this assessment.	Not applicable.
e) Is there a need to collect further evidence?	No.
f) How will the policy be monitored?	The policy will be monitored using existing performance indicators and quality assurance measures for high risk of harm offenders.

Part 4

Department

Social Work Department

Type of Document

Human Resource Policy	<input type="checkbox"/>
General Policy	<input type="checkbox"/>
Strategy/Service	x
Change Papers/Local Procedure	<input type="checkbox"/>
Guidelines and Protocols	<input type="checkbox"/>
Other Change in Legislation.	

Contact Information

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Signature of author of the policy, procedure or strategy: Glyn Llyod

Head of Department and Service area: Criminal justice services, Social Work Department

Date of next review: Nov 2011

