

DUNDEE CITY COUNCIL

Equality Impact Assessment Tool

Part 1 Description / Consultation

Is this a Rapid Equality Impact Assessment (RIAT) ?	YES
Is this a Full Equality Impact Assessment (EQIA)?	NO
Date of assessment 13th August 2012	Title of document being assessed; Report to the Policy and Resources Committee in respect of the Adult Support and Protection Committee, Independent Convenor's Biennial Report to the Scottish Government.
Committee report number	
1) This is a new policy, procedure, strategy or practice being assessed - YES	This is an existing policy, procedure, strategy or practice being assessed - NO
2) Please give a brief description of the policy, procedure, strategy or practice being assessed.	This Committee Report relates to the Independent Convenor of the Adult Support and Protection Committee's Biennial Report to the Scottish Government. It reports on the progress that has been made by a range of agencies in protecting adults at risk of harm.
3) What is the intended outcome of this policy, procedure, strategy or practice?	This report identifies progress that has been made in protecting and supporting adults at risk of harm. It also brings forward recommendations for further improvement. Its intended outcome is that partners will work effectively to ensure that vulnerable adults are safer and feel safer.
4) Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.	<ul style="list-style-type: none"> - Independent Convenor's Biennial Report to the Scottish Government. - DCC Rapid Impact Assessment Guidance - DCC EQIA Guidance 2012
5) Has any consultation, involvement or research with protected characteristic communities informed this assessment? If yes please give details.	The information in the Independent Convenor's Biennial Report has been discussed throughout the course of the previous 12 months with members of the Adult Support and Protection Committee and the Four Task Groups that support its work. This includes the involvement of NHS, Police, Social Work, the Fire Service, the Housing Department, the Voluntary Sector and services users/advocates.

<p>6) Please give details of council officer involvement in this assessment. (E.g. names of officers consulted, dates of meetings etc)</p>	<p>In addition to the formal meetings of the Adult Support and Protection Committee, each of the Task Group has met regularly throughout the year to progress the work activity around adult support and protection and to inform the development of the Independent Convenor's Biennial Report.</p> <p>Specific meetings to consider the development of the Biennial Report took place in June, July and August 2012 and involved a number of officers from the Social Work Department.</p>
<p>7) Is there a need to collect further evidence or to involve or consult protected characteristics communities on the impact of the proposed policy?</p> <p>(Example: if the impact on a community is not known what will you do to gather the information needed and when will you do this?)</p>	<p>No.</p>

Part 2 Protected Characteristics

Which protected characteristics communities will be positively or negatively affected by this policy, procedure or strategy?

NB Please place an X in the box which best describes the "overall" impact. It is possible for an assessment to identify that a positive policy can have some negative impacts and visa versa. When this is the case please identify both positive and negative impacts in Part 3 of this form.

If the impact on a protected characteristic communities are not known please state how you will gather evidence of any potential negative impacts in box Part 1 section 7 above.

	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities including Gypsies and Travellers	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender Reassignment	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or Belief	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People with a disability	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Age	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, Gay and Bisexual	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Socio-economic	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy & Maternity	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (please state) Carers	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Part 3 Impacts / Monitoring

<p>1) Have any positive impacts been identified? (We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another)</p>	<p>Yes, as it is clear that people who are at risk of experiencing discrimination may be further disadvantaged because of adult support and protection issues. The actions that have been undertaken and that are proposed will seek to support and protect adults who are at risk of harm, including the harm caused by discrimination.</p>
<p>2) Have any negative impacts been identified? (Based on direct knowledge, published research, community involvement, customer feedback etc. If unsure seek advice from your departmental Equality Champion.)</p>	<p>No.</p>
<p>3) What action is proposed to overcome any negative impacts? E.g. involving community groups in the development or delivery of the policy or practice, providing information in community languages etc. see Good Practice on DCC equalities web page</p>	<p>N/A</p>
<p>4) Is there a justification for continuing with this policy even if it cannot be amended or changed to end or reduce inequality without compromising its intended outcome? (If the policy that shows actual or potential unlawful discrimination you must stop and seek legal advice)</p>	<p>N/A</p>
<p>5) Has a 'Full' Equality Impact Assessment been recommended? (If the policy is a major one or is likely to have a major impact on protected characteristics communities a Full Equality Impact Assessment may be required) Seek advice from your departmental Equality lead.</p>	<p>No.</p>

<p>6) How will the policy be monitored? (How will you know it is doing what it is intended to do? e.g. data collection, customer survey etc.</p>	<p>The work of the Adult Support and Protection Committee and its Task Groups and the monitoring of activity are ongoing.</p> <p>The recommendations from the Independent Convenor's Biennial Report will serve to update the Committee's Business Plan and the further action that is taken will enhance the support and protection of vulnerable adults, including those who may experience discrimination.</p> <p>A Self-Evaluation Exercise to be conducted next month will also ensure that our actions do not discriminate and that we continue to improve the ways in which we support and protect adults at risk of harm.</p>
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Part 4 Contact information

Name of Department or Partnership: Social Work Department

Type of Document

Human Resource Policy	<input type="checkbox"/>
General Policy	<input type="checkbox"/>
Strategy/Service	X
Change Papers/Local Procedure	<input type="checkbox"/>
Guidelines and Protocols	<input type="checkbox"/>
Other	<input type="checkbox"/>

Contact Information

Manager Responsible	Author Responsible
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Signature of author of the policy:

Date

Signature of Director / Head of Service area:

Date

Name of Director / Head of Service:

Date of next policy review: