

Committee Report No:

Document Title: Dundee Fairness Action Plan and Child Poverty Report 2020/21

Document Type: Other

New/Existing: New

Period Covered: 01/11/2020 - 01/04/2022

Document Description:

The Report presents recommendations of the third and final Dundee Fairness Commission and provides a progress update on the action plan set out in Dundee Child Poverty Action Plan 2019/20

Intended Outcome:

It is intended that the Recommendations of the Fairness Commission will be reviewed and accepted and that members will be informed on the progress on delivery of key actions

How will the proposal be monitored?:

The progress of the Fairness action plan will be monitored on a 6 monthly basis based on Pentana update reports

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A. Equality and Diversity Impacts:

Age:	Positive
Disability:	Positive
Gender Reassignment:	Positive

Marriage and Civil Partnership:	Positive	
Pregnancy and Maternity:	Positive	
Race/Ethnicity:		Positive
Religion or Belief:	Positive	
Sex:	Positive	
Sexual Orientation:	Positive	

Equality and diversity Implications:

The Recommendations of the Fairness Commission address physical disability, food and fuel insecurity and mental health and wellbeing. If actions are implemented, they will have positive impact on individuals with protected characteristics by reducing inequality, poverty and stigma. Areas identified in the fairness report will be used in the ongoing development of Equality outcomes.

Through available evidence it is accepted that inequalities in life circumstances are a long-standing feature of life in Dundee, the additional challenges of the Covid-19 pandemic have accentuated and often exacerbated the vulnerabilities and injustices experienced by people from protected groups. Greater social and physical isolation, deteriorating mental health, economic pressures, insecure work and rising unemployment and the stress associated with home schooling are all a real part of daily life for people in the city.

Through the continued implementation of the Child Poverty Action Plan and Fairness Work; including acceptance and implementation of the Recommendations of the third and final Commission together with our mainstreaming equalities approach will have positive impact on individuals from these protected groups by helping to reduce inequality, poverty, and stigma.

Proposed Mitigating Actions:

None

Is the proposal subject to a full EQIA? : No

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B. Fairness and Poverty Impacts:

Geography

Strathmartine (Ardler, St Mary's and Kirkton):	Positive
Lochee(Lochee/Beechwood, Charleston and Menzieshill):	Positive
Coldside(Hilltown, Fairmuir and Coldside):	Positive
Maryfield(Stobswell and City Centre):	Positive
North East(Whitfield, Fintry and Mill O' Mains):	Positive
East End(Mid Craigie, Linlathen and Douglas):	Positive
The Ferry:	Positive
West End:	Positive

Household Group

Lone Parent Families:	Positive
Greater Number of children and/or Young Children:	Positive
Pensioners - Single/Couple:	Positive
Single female households with children:	Positive
Unskilled workers or unemployed:	Positive
Serious and enduring mental health problems:	Positive
Homeless:	Positive
Drug and/or alcohol problems:	Positive
Offenders and Ex-offenders:	Positive
Looked after children and care leavers:	Positive
Carers:	Positive

Significant Impact

Employment:	Positive
Education and Skills:	Positive
Benefit Advice/Income Maximisation:	Positive
Childcare:	Positive
Affordability and Accessibility of services:	Positive

Fairness and Poverty Implications:

The Recommendations of the Fairness Commission address inequalities experienced by individuals affected by physical disability, those who are affected by food and fuel poverty and poor mental health. By tackling inequalities, outcomes will be improved for communities across the city.

The Recommendations of the Fairness Commission address inequalities experienced by individuals in particular affected by physical disability, those who are affected by food and fuel poverty and poor mental health. The Annual Child Poverty Action Plan takes a holistic approach to tackling socio-economic disadvantages which lead to individuals experiencing inequalities of outcome. It considers actions that the Dundee Partnership can undertake to improve lives of people in the city, by maximising their income, improving access to services, employment and childcare, reducing health inequalities, promoting social inclusion and connectedness of local communities.

Guided by those with lived experience of poverty and inequalities, the Dundee Fairness/ Annual Child Poverty addresses the very core issues that contribute to the challenges faced by the citizens of Dundee. The By tackling inequalities, outcomes will be improved for communities across the city. The report continues to review previously agreed fairness outcomes.

Proposed Mitigating Actions:

None

C. Environmental Impacts

Climate Change

Mitigating greenhouse gases:	No Impact
Adapting to the effects of climate change:	No Impact

Resource Use

Energy efficiency and consumption:	No Impact
Prevention, reduction, re-use, recovery or recycling waste:	No Impact
Sustainable Procurement:	No Impact

Transport

Accessible transport provision:	Positive
Sustainable modes of transport:	No Impact

Natural Environment

Air, land and water quality:	No Impact
Biodiversity:	No Impact
Open and green spaces:	No Impact

Built Environment

Built Heritage:	No Impact
Housing:	No Impact

Is the proposal subject to Strategic Environmental Assessment

No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the Environment Assessment (Scotland) Act 2005.

Proposed Mitigating Actions:

None

Environmental Implications:

None

D. Corporate Risk Impacts

Corporate Risk Implications:

The risk implications associated with the subject matter of this report are 'business as normal' risks. The subject matter is routine and has happened many times before without significant loss. There is comfort that the risks inherent within the activity are either transferred to another party, shared equally and fairly between the Council and another party or are negligible.

Corporate Risk Mitigating Actions: