

DUNDEE



PARTNERSHIP

Minute of the Dundee Partnership Management Group held on Thursday, 7th March 2019 at 1:30 pm at Committee Room 2, 14 City Square

Present:

Alison Henderson, D&A Chamber of Commerce
Councillor John Alexander, Dundee City Council
Councillor Kevin Keenan, Dundee City Council
David Lynch, Health & Social Care Partnership
David Martin, Dundee City Council (chair)
Gordon MacDougall, Skills Development Scotland
Gordon Pryde, Scottish Fire & Rescue Service

Grant Archibald, NHS Tayside
Jamie Bell, Scottish Enterprise
Murray Webster, Community Regeneration Forums
Nick Fyfe, University of Dundee
Philip Long, V&A Dundee
Tom Flanagan, TACTRAN

In Attendance:

Andrew Radley, NHS Tayside
Angus Greenshields, Third Sector Interface (DSEN)
Jill Brash, Corporate Division, DCC
Paul Davies, Corporate Division, DCC (minute)

Peter Allan, Corporate Division, DCC
Robin Presswood, City Development, DCC

Apologies:

Alice Bovill, Community Regeneration Forums
Andrea Calder, Chief Executive's, DCC
Caroline Strain, Scottish Enterprise
Christine Lowden, Third Sector Interface (DVA)

Drew Walker, NHS Tayside
Stewart Murdoch, Leisure & Culture Dundee
Suzie Mertes, Police Scotland

Action

1. WELCOME / INTRODUCTIONS

David Martin welcomed everyone to the meeting and introduced Grant Archibald, Chief Executive of NHS Tayside. A round of introductions was made for new group members, delegates and visitors.

Note made that Brenda Campbell has been appointed as the Scottish Government's new Location Director for Dundee.

2. MINUTE OF PREVIOUS MEETING

Agreed as correct.

Partnership members were interested in the discussion around the Children & Families update report. If anyone has further queries, they should contact Paul Clancy.

3. MATTERS ARISING

(a) Action Note from December 2018 Meeting

All items are complete, or on the agenda.

(b) Drug Commission Update / Dundee Partnership Forum

Peter gave a brief update which included;

The Commission is focussing on the four priority areas identified below.

- Leadership. They are likely to approach the Chief Officers Group members for their views on the Alcohol & Drug Partnership's (ADP)

- leadership and on the Community Planning Partnership in relation to substance misuse
 - Noted that Simon Little is the new independent chair of the ADP
- Treatment Services and Options. The Commission now has a better overall picture of this and has also looked at the Edinburgh approach to prescribing methadone
- Reducing Drug Deaths. Responses to drug deaths have been looked at, along with the annual cycle of reporting to which the ADP have contributed
- Mental Health. Their findings will be forwarded for consideration as part of the independent review of mental health services in Tayside

A final call for evidence will be made soon as the Commission won't have reached everyone who might wish to contribute.

All

The Commission plans to have its recommendations in draft by May and publish in June. The group agreed to the postponement of the DP Forum from April in order to host the report launch in June.

Discussion followed that included;

- There are some gaps in provision, and work to resolve these needs done where possible. Local work on blood borne viruses (particularly Hep C) shows what can be done
- We can achieve results by working collaboratively
 - Drug deaths, Child & Adolescent Mental Health Services (CAMHS) and teen pregnancy rates are all big issues
 - Addressing the causes of ill health are key
 - We need to have clearer pathways for addressing drug deaths
- The new ADP Chair is committed to 'getting things done', and sees how Dundee Fighting for Fairness have influenced thinking in Dundee
- The draft action plan from the Commission will be taken to the Chief Officers Group, and will look at tough issues

(c) Tay Cities Deal / Michelin Update

Discussion around this topic was incorporated into item 4 below, along with additional points in relation to McGill's.

4. EXECUTIVE BOARD UPDATE – FAIR WORK & ENTERPRISE

Robin Presswood gave a presentation (attached) which included the following points;

- Several priorities feature in the City Plan, and progress has been made on some. Others are harder to influence, and some need reinvented in order to make progress
- Most Performance Indicators are progressing well against the targets set, though comparison should also be made with the rest of Scotland, where there are still gaps
- The Executive Board is driving change, focussing on now and the future as much as possible
 - Thought being given to increasing the private sector representation on the Board
- Progress on the Tay Cities Deal is going well. Groups have been set up to oversee governance of the Deal, and a period of settling in is needed
- A range of approved projects under three banners focus on the next generation, advanced economy, with some manufacturing focus
 - Connected Tay
 - Inclusive Tay
 - Innovative, International Tay
- Ongoing progress is being made within the Waterfront

- Passenger numbers at the rail station have increased by a third in the past year
- A series of Sector Development Plans are being developed
 - The action plan is being reviewed to take into account news from Michelin, McGill's and Stoneridge
 - A joint action group is looking at an innovation route for Michelin, which will hopefully be taken up by them
 - A preferred bidder for McGill's has been identified, and is a local business. All but 6 apprentices have already found alternate employers
 - There are an estimated potential 1,000 jobs in the Energy sector
 - Tourism is looking at developing the consumer tourist draw
- Dundee has the ability to dominate the offshore industry if effort is put in, especially with a pooling of resources with Fife & Angus
- A number of challenges exist around Employability
 - A new approach is needed, to replace the limited success of the Employability Pipeline. This will be a Challenge Fund approach
 - An increased focus on the most vulnerable will be undertaken, taking into account that approximately 40% of those out of work have mental health issues to overcome
 - Skill shortages are reducing employers ability to recruit appropriate staff
 - The Employability sub-group hasn't achieved a step change in performance. A restructuring will look to include a small, focused group of senior managers / directors, an employer engagement group and a wider implementation group
 - Implementation of the Rocket Science Review has been slow, and is still only partly implemented
 - Approximately 2/3 of job seekers are male. There may be a need to encourage alternative jobs to be sought e.g. care work
- A range of changes to delivery have been agreed, including;
 - A sector neutral approach to provision. No bias between public / third sector
 - Consistent branding for Employability to reduce client confusion
 - Reducing the number of different 'in-house' projects (currently sixteen spread across four services areas)
 - Introduction of a 'Discover Jobs' Challenge Fund. It is anticipated that this will help the Third Sector with delivery

Alison added that there has been a lot of work done over the past three years, including at a regional level. We have the right people in the right place to make change, and want to encourage people to progress both into and within the workplace.

Discussion followed that included;

- We are 'getting under the skin' of these issues. The remodelling needs to drive achievement, but we also need to allow time for change
- Private sector knowledge and expertise is needed
- The focus of our population needs to shift too, to help progress
- Having a single approach to dealing with employers will be useful and encourage increased engagement by them
- More people being in work has as range of impacts, including health benefits, and reduced crime
- Within the team driving this, there will need to be reskilling as well as forging of new links
- We do have a manufacturing base in Dundee, and this can be built up through the Tay Cities Deal
- Analysis of people who were recently unemployed, looking at mental health anticipated 20-30% to have a mental health issue (e.g. low mood, psychological issues, not feeling employable), but actually found 60-70% incidence

- There is a need to include mental health staff in the employability team in order to produce good outcomes
- This leads to an exciting 'spend to save' opportunity, as a new mental health based model is under development
- A 'world class programme' was promised three years ago, but has not materialised. There is a need to do better, as people's self-worth can revolve around being in work
- A query was raised as to buy in from the Department for Work & Pensions, leading to the response that they are committed to employability work, with clear referral pathways in place
- There is a need to create new jobs, and to support people in their move from one job to another (including those leaving Michelin)
- As well as dealing with the here and now, we need a focus on the future, including Digital Dundee
 - Digital companies in the city are pushing for digital skills development, as they are finding it hard to recruit
 - Scottish Enterprise can support this, in addition to other regional and national support. We need to help direct this support to a broad range of businesses, not just the 'big players'
- Universities will be asked to have active engagement with the Sector Development Strategies. A clear long term vision (10 years+) is needed around which courses to grow / shrink
- Intellectual property needs to be retained in the city to build new businesses and grow existing SME's
- At present, Dundee's productivity is 5-6% below the Scottish average
 - 1% is accounted for by the higher number of students per head of population
 - 4% is due to people with health issues, sickness, and those who aren't economically active

5. CITY PLAN ANNUAL REPORT 2018-19

Jill gave an update on revised timescales for the annual report on the City Plan, which will see it taken to the June Policy & Resources Committee and this group's June meeting. This will also give the opportunity for a mid-year report in September / October, which will contain information not available in April.

Of the 67 Performance Indicators reported on, 49 have already been updated on Pentana. All should be updated by the 15th April to allow time for consultation. A final draft of the report will then be prepared by the 15th May.

Within the Plan, targets are set for years one, three, and ten. This is year two, and already some year three targets have been exceeded. Narratives to explain progress will be drafted mid-April to fit with the above timeline.

Discussion followed, the main points of which were;

- The timeline is useful, and we should anticipate variation in terms of meeting, not meeting, and exceeding targets
- There are many partners involved and the report needs to take this into account. Partners should also take the report to their Boards.

6. TAYSIDE PUBLIC HEALTH STRATEGY

Andrew gave a brief summary of the purpose and methods being used in developing a Tayside Public Health Strategy. The main points were;

- The aim is to coproduce a strategy
- It will include looking at new ways to address health improvement
- CPPs are groups that coordinate engagement activities and so Public Health needs to engage with them

- Ann Eriksen is keen to engage with regard to local delivery
- Social prescribing is a very important area to include
- Engagement with councillors is also needed
- Opportunities to engage with Waterfront-based opportunities are also important

Discussion followed, which included;

- There is a need to target the younger generation
- There is a need to join up with those working on other factors relating to mental health (housing, employability, etc.)
- Making health improvements will also enhance the reputation of the city
- Voluntary agencies and the universities will be key to the process
- Where there is short term work that can make a difference, opportunities should be taken to use the press to get this across to the general public in an understandable way
- This needs to be more than just gathering data; a positive difference to life expectancies needs to become evident
- National work is underway which could lead to the redesign of local Public Health for the benefit of CPPs and at a locality level
 - Open data sharing at a Ward, or even neighbourhood level
 - We need to identify what information is needed and at what geographic level
 - An event on the development of Public Health Scotland is taking place on 11th March
- Individuals also need to be responsible for their own health e.g. drinking water rather than sugary drinks, or making use of exercise facilities
- We need to look at the reasons behind health / mental health issues in order to be able to support people
- A range of 'exemplar products' are needed to help make a difference
- The City Plan already focusses on many of the gaps that will make a difference to public health; jobs, poverty, health, and so it could already be seen as a public health strategy for the city
 - Tackling these issues does need engagement from across the Dundee Partnership

7. FAIRNESS & LOCAL CHILD POVERTY ACTION REPORT

Peter provided an update which included;

- Recruitment of Commissioners for our third and final Poverty Commission is underway. If anyone is interested, or would like to nominate a potential Civic Commissioner, they should contact Peter
- A new Fairness Action Plan is in development and a draft will be completed by this group's next meeting
- Thanks were given to Alison Henderson for the hard work put into gaining Living Wage City status, which was launched on the 6th March
 - Fifty companies in the city, with a total workforce of around 16,000, are accredited at present
 - We aim to double this
- Much of the Fairness Action Plan will contribute to the Local Child Poverty Action Report, which is due to be submitted in June

ALL

PA

Discussion followed which included;

- There is now an expectation that Dundee Partners will be accredited within six months, if not already accredited
 - DC Thomson Managing Director spoke at the launch and indicated that 'paying the Living Wage is a no-brainer'

8. AOCB

None raised.

9. DATE OF NEXT MEETING

Thursday 6th June at 1.30pm, D&A Enterprise Centre, Gardyne Campus,
Dundee & Angus College, DD5 1NY

Attachments

Fair Work & Enterprise Presentation

City Plan – Proposed Reporting Process & Timetable

2019 Meeting Dates (all 1:30-3:30 with buffet lunch from 1:00, venues tbc)

5th September – Enterprise House, Conference Rooms 2 & 3, Skills Development Scotland

5th December – Camperdown Wildlife Centre, Learning Suite, LACD