



**Minute of the Dundee Partnership Management Group
held on Thursday, 10 March 2022 at 1.30 pm
Online via Teams**

Present:

Alice Bovill, Community Regeneration Forums
Alison Henderson, D&A Chamber of Commerce
Andrea Calder, Corporate Division, DCC
Baillie Kevin Keenan, Dundee City Council
Councillor John Alexander, Dundee City Council
Emma Fletcher, Public Health, NHS Tayside
Gordon MacDougall, Skills Development Scotland
Gregory Colgan, Chief Executive, DCC (Chair)

Mark Speed, TACTRAN
Michael Wright, Scottish Enterprise
Murray Webster, Community Regeneration Forums
Paul Duthie, Scottish Enterprise
Simon Hewitt, Dundee & Angus College
Stephen Wood, Scottish Fire & Rescue Service
Vicky Irons, Health & Social Care Partnership

In Attendance:

Arlene Mitchell, Health & Social Care Partnership
Audrey May, Children & families, DCC
Brian Logan, Scottish Government
Chris Watts, Police Scotland

Paul Davies, Community Planning, DCC
Peter Allan, Corporate Division, DCC
Robin Presswood, City Development, DCC

Apologies:

Graeme Stewart, Department for Work & Pensions
Grant Archibald, NHS Tayside
Judy Dobbie, Leisure & Culture Dundee

Lorna Birse-Stewart, NHS Tayside Board
Sarah Ainslie, JobCentre Plus

Action

1. WELCOME / INTRODUCTIONS
Gregory Colgan welcomed everyone to the meeting. Apologies received are noted above.
2. MINUTE OF THE PREVIOUS MEETING
Agreed as accurate.
3. MATTERS ARISING
All items from the previous meeting have been completed.
4. FAIR WORK & ENTERPRISE ANNUAL REPORT
Robin spoke to a presentation (attached) which included;
 - An update on progress against KPIs
 - Noting that there has been a large amount of Scottish and UK investment in Dundee. This includes; a new deal signed with BT (to be formally announced soon), Embark committed to Dundee, Social Security Scotland bringing 1,000+ roles to the city (possibly more if the workforce is available), NHS24 bringing 300+ new jobs, and NHS cyber-security jobs being based in Dundee
 - Cyber-security is likely to be a growth industry for Dundee, with very significant growth potential
 - Within the Waterfront, properties are either full or leased, with the events space developing well. Sites 18 and 19 are earmarked for private housing development
 - Progress at the Michelin Scotland Innovation Parc is on track with nine tenants on site and more in the pipeline
 - Tourism projects continue to be developed, including Eden Project Dundee and Tay Cities Deal projects. Regionalisation is an important aspect in this industry too
 - Over half of the business cases within the Tay Cities Deal have been approved and over £44m of the £300m funding has been drawn down.

Joint running of projects as partners will stand us in good stead for the long term

- For the 2022-27 City Plan, we need to have a focus on important measures, where we can determine the impact. More focus on economic inequality is needed. In terms of those who are economically inactive the biggest group are those where mental health restricts entry to the workforce
- The employment rate in Dundee is higher than the Scottish average for the first time in a generation, but the unemployment rate still remains higher than the national average too. Overall economic activity levels have risen from 67.5% in 2018 to 77% in 2022
- There are a number of strategic challenges we face;
 - We are getting better in terms of employability but still need a step change around young people's destinations and tackling mental health issues
 - We are seeing an uptick in delivering on housing
 - There is a big digital skills shortage; if we could get 1,000 more digitally skilled people there is potential to get them all into employment across the region. These skills can come from college courses as well as from degrees
 - Life sciences, tourism and low carbon are all key sectors
 - The City Centre needs more focus in order to resuscitate retail and other sectors
 - Community wellbeing is becoming more central to issues, and it is important to note the contributions that other work can make to this
- We have managed to facilitate a number of community transfers, including Dudhope Castle to The Circle, and the Lynch Centre to Street Soccer

Discussion followed, the main points of which included;

- A query on wages for the new jobs. Robin confirmed that all of the employers mentioned in his presentation pay at least the Living Wage to employees (though not all are registered as Living Wage Employers). While not formalised, there is a clear willingness from TCD employers to pay the Living Wage
- Community Wealth Building (CWB) – we do need to maximise supply chain opportunities for local companies. This is being built into major capital projects and the Tay Cities Deal. Several recent big projects achieved 70% spend in the local supply chain
 - CWB will be more important in future as business costs are increasing and so businesses are struggling to get contracts
- SFRS are keen to be involved as a partner with regard to employability and positive destinations. Robin to follow up on this, and potential for development of an industry academy to build relevant motivation and skills
- Good employment is critical to good mental health. Substance use is another key driver and we talk much less openly about this compared to mental health. Going forward there is a need to have more pro-active policies for getting people in Recovery into employment. Robin recognised that there is a clear cross-over between substance use and mental health, and will look to take this forward with NHS colleagues
- There is an identified skills gap around welfare rights and advice provision could something be done to address this e.g. via a skills academy or college course(s)?
- Approximately 21,700 people in Dundee are economically active. Of these around 3,800 want to be in work. There are a further 3,600 unemployed giving us a total of 7,400 people who can benefit from employability support. Others from the 21,700 may be seeking to work at present but may start to want to if we can provide good support to the 7,400
- We need to have some focus on communities in the most deprived areas in the new City Plan

**RP /
SW**

RP

- Information like that in Robin's presentation needs to be seen by a wider audience, including people in communities. This could help with aspirations and show people that there are opportunities and help in taking them up available
- The challenge of hybrid working needs to be explored for opportunities and threats
- Tackling duplication of effort across partners is important. The new Discover Work Strategy should help with this
- This year, for the first time we have 100% knowledge of where every school leaver is
- With regard to the digital skill gaps, Audrey asked whether a better connection can be made with the school curriculum in order to start addressing the gap sooner
- The Chamber of Commerce has created 180 jobs via Kickstart funding, which demonstrates the learning of new skills
- Training needs to be continuously promoted to employers

5. COMMUNITY WELLBEING CENTRE UPDATE

Arlene provided an update, that main points of which included;

- The Community Wellbeing Centre (CWC) is the HSCPs biggest priority for this year, and there is a growing excitement about it coming into being
- The briefing circulated with the meeting papers covered the building development and procurement for service delivery at it. It also mentioned the key role of engagement led by DVVA colleagues
- Further feedback was presented at a meeting this morning. Arlene will share the DVVA presentation with Paul Davies for circulation when it is made available
- Engagement process. Lots of engagement work was carried out in Jan/Feb using a range of techniques; online and face to face; some themed sessions. The health & wellbeing networks were involved. Dundee Fighting For Fairness were engaged too. Overall the HSCP are pleased with the process and its breadth of engagement
- Six areas of discussion are being focussed on; Access to the centre, the support to be provided there, the types of service on offer, the people involved in supporting the service, the building space, and the physical environment & emotional needs
- The above will lead to production of a service specification. This will be very outcome based and use comment from the stakeholders engaged in Jan/Feb. Eleven organisations have already noted an interest and the tender process is to start this month
- There is a revised target date of August for completion based on building works and the tender process
- Some agreements were reached this morning, concluding that there are three phases; Identify need & what is it we need to develop, more detailed planning for implementation, and implementation
- Stakeholders will be involved in four areas of work that will be concentrated in the coming months; building work & aesthetics; communication & engagement (DVVA), procurement (SW contracts), pathways & connections (Arlene + stakeholder group member). We will get into the detailed planning stage based on views from engagement and the stakeholder group

**AM /
PAD**

The group acknowledged the importance of the Centre's development and the benefits this will bring to the citizens of Dundee.

6. DUNDEE DRUG COMMISSION UPDATE

Peter informed the group that the report was expected to be finalised on the 11th March and would then be given detailed consideration. The formal launch of the report will then take place on 21st March. Recommendations within the report will include;

- The Dundee Partnership and Alcohol & Drug Partnership (ADP) working to accelerate the pace of change

- Development of more effective pathways for recovery oriented treatment
- New models of shared care so that treatment services work more closely with GPs, pharmacies, and Third Sector Services
- Making changes in relation to concerns over Constitution House being the central base of operations
- Developing stronger and deeper Third Sector relationships, including commissioning Third Sector delivery of services
- The need for enhanced leadership and consideration of how we connect to external forms of scrutiny
 - One suggestion was that members of the Dundee Drug Commission could provide scrutiny as critical friends, although it was acknowledged that this group had now formally stood down

Briefings will be held with key stakeholders in the Integrated Joint Board, Chief Officers Group, Scottish Government, etc.

The report, along with a response from the ADP that outlines their plans for addressing the recommendations, will be brought to the June meeting of this group.

**PA /
SL**

7. CITY PLAN REVIEW 2022-27

Peter reminded the group that it is now time for our City Plan to be reviewed.

The review will be able to take into account Brexit, covid-19, new climate change challenges, the changing policy context and comments from the Best Value Audit on accelerating closing of the gap.

It was agreed that the review would take place over the next three months, with consultation taking place across the Partnership and that Peter would bring a proposal to the June meeting of this group. This will then allow a new City Plan to be drafted for September

PA

The review will look at;

- The Partnership's Vision, which has now been in place for several years
- Priority Outcomes and their relationships with strategic themes.
- Reporting requirements
- Rationalisation of groups so that form follows function, and all groups add to what we do

8. LOCATION DIRECTOR ROLE UPDATE

Brian provided an update on the Location Director (LD) role, the main points of which included;

- It is important that the role looks across the totality of partnership work and not just the Scottish Government priorities
- The vision for the role is that it is about the national priorities, but also the local manifestation of these priorities
- The LD should support CPPs, including in relation to their Local Outcome Improvement Plan (i.e. our City Plan) and this will require two-way communication with the Scottish Government
- The role is currently being finalised by the team working on it
- There is a vacancy for this role in Dundee at present, and potential candidates are being sought that will be a good match for the city. If any partners have specific needs in terms of qualities or skills they should contact Brian (Brian.Logan@gov.scot)

All

Discussion followed, which included;

- Concerns raised over cuts to the Attainment Challenge Fund which will impact Dundee with the loss of 20+ jobs from Education. The LD needs to be able to see these local impacts and be able to raise them with government colleagues

- Similar concerns were raised over the £2.2m reduction in income D&A College are expecting. Again there will be impacts on staffing which will have a knock-on impact across the region
 - Brian offered to arrange conversations where needed

**BL /
SH**

9. AOCB

It was noted that;

- The Fairness Leadership Panel will be focussing on the cost of living crisis. Anyone wanting information on the Panel should contact Peter
- The Annual Report on the City Plan is currently scheduled for June publication, but may be delayed if there are changes within the Administration post-election

10. DATES OF FUTURE MEETINGS

Thursday 2 June at 1:30pm

Thursday 1 September at 1:30pm

Thursday 1 December at 1:30pm

Attachments:

- Fair Work & Enterprise Annual Report
- *DVVA Community Wellbeing Centre presentation (note: yet to be received from Arlene as of 6/4/22. Latest information is however available on the DVVA website)*