

EQUALITY IMPACT ASSESSMENT TOOL

Part 1: Description/Consultation

Is this a Rapid Equality Impact Assessment (RIAT)?		Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Is this a Full Equality Impact Assessment (EQIA)?		Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Date of Assessment: (dd/mm/yyyy)	11/11/2015	Committee Report Number:	433-2015
Title of document being assessed:		Proposed Local Development Plan 2 - Main Issues Report	
1. This is a new policy, procedure, strategy or practice being assessed (If Yes please check box) <input checked="" type="checkbox"/>		This is an existing policy, procedure, strategy or practice being assessed? (If Yes please check box) <input checked="" type="checkbox"/>	
2. Please give a brief description of the policy, procedure, strategy or practice being assessed.		The Main Issues Report(MIR) sets out the proposed spatial strategy to be followed for Dundee, the main issues that have been identified as requiring to be addressed over the period of the Local Development Plan and other land use planning issues that will be required to be addressed in the preparation of the Local Development Plan.	
3. What is the intended outcome of this policy, procedure, strategy or practice?		The outcome of the MIR is to identify the main issues that will be carried forward and addressed through the preparation of the Local Development Plan. In addition it will seek to inform the allocation of future land use allocations throughout Dundee.	
4. Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.		'Dundee Local Development Plan - Equality Impact Assessment', October 2012, TAYplan Equalities Impact Assessment May 2015.	
5. Has any consultation, involvement or research with protected characteristic communities informed this assessment? If Yes please give details.		Yes. Details of the consultation for the preparation of the Local Development Plan have been set out in the Development Plan Scheme & Participation Statement February 2015	
6. Please give details of council officer involvement in this assessment. (e.g. names of officers consulted, dates of meetings etc)		Alistair Hilton and Julie Robertson agreed the EQIA process for the Dundee Local Development Plan	
7. Is there a need to collect further evidence or to involve or consult protected characteristics communities on the impact of the proposed policy? (Example: if the impact on a community is not		Equality Impacts Assessments will be carried out at each stage of the plan preparation to ensure that is appropriate consultation with the protected characteristic communities.	

known what will you do to gather the information needed and when will you do this?)	
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Part 2: Protected Characteristics

Which protected characteristics communities will be positively or negatively affected by this policy, procedure or strategy?

NB Please place an X in the box which best describes the “overall” impact. It is possible for an assessment to identify that a positive policy can have some negative impacts and visa versa. When this is the case please identify both positive and negative impacts in Part 3 of this form.

If the impact on a protected characteristic communities are not known please state how you will gather evidence of any potential negative impacts in box Part 1 section 7 above.

	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities including Gypsies and Travellers	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
People with a disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, Gay and Bisexual	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Socio-economic	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other (please state)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Part 3: Impacts/Monitoring

<p>1. Have any positive impacts been identified?</p> <p>(We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another)</p>	<p>Yes. The residents and businesses in Dundee will be the main beneficiaries of the policies and proposals in the Dundee Local Development Plan. In particular, those who come under the, 'People with a Disability', 'Age' and 'Socio-economic' categories will benefit. The plan seeks to provide increased accessibility, increased housing supply, increased employment opportunities and an improved quality of place.</p>
<p>2. Have any negative impacts been identified?</p> <p>(Based on direct knowledge, published research, community involvement, customer feedback etc. If unsure seek advice from your departmental Equality Champion.)</p>	<p>No</p>
<p>3. What action is proposed to overcome any negative impacts?</p> <p>(e.g. involving community groups in the development or delivery of the policy or practice, providing information in community languages etc. See Good Practice on DCC equalities web page)</p>	<p>N/A</p>
<p>4. Is there a justification for continuing with this policy even if it cannot be amended or changed to end or reduce inequality without compromising its intended outcome?</p> <p>(If the policy that shows actual or potential unlawful discrimination you must stop and seek legal advice)</p>	<p>N/A</p>
<p>5. Has a 'Full' Equality Impact Assessment been recommended?</p> <p>(If the policy is a major one or is likely to have a major impact on protected characteristics communities a Full Equality Impact Assessment may be required. Seek advice from your departmental Equality lead.)</p>	<p>It was considered that a 'Full' Equality Impact Assessment was not required at this stage however may be required at a future stage in the preparation of the Local Development Plan.</p>
<p>6. How will the policy be monitored?</p> <p>(How will you know it is doing what it is intended to do? e.g. data collection, customer survey etc.)</p>	<p>Through the Dundee Local Development Plan Action Programme.</p>

Part 4: Contact Information

Name of Department or Partnership:	City Development
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Type of Document	
Human Resource Policy	<input type="checkbox"/>
General Policy	<input type="checkbox"/>
Strategy/Service	<input type="checkbox"/>
Change Papers/Local Procedure	<input type="checkbox"/>
Guidelines and Protocols	<input type="checkbox"/>
Other	<input checked="" type="checkbox"/>

Manager Responsible	Author Responsible
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Signature of author of the policy:	Date: dd/mm/yyyy)
Signature of Director/Head of Service:	Date: dd/mm/yyyy)
Name of Director/Head of Service:	
Date of Next Policy Review: (dd/mm/yyyy)	