

REPORT TO: CITY GOVERNANCE COMMITTEE – 23 OCTOBER 2023

REPORT ON: CITY PLAN FOR DUNDEE 2022-2032 – ANNUAL REPORT FOR 2022/23

REPORT BY: CHIEF EXECUTIVE

REPORT NO: 291-2023

1. PURPOSE OF REPORT

- 1.1 The first annual progress report on the City Plan for Dundee 2022-2032 was considered and agreed by the Dundee Partnership on 14 September 2023. The Dundee Partnership Management Group committed to bring updates to their individual organisations for noting.

2. RECOMMENDATIONS

- 2.1 It is recommended that Committee:
- a notes the progress made since the launch of the City Plan for Dundee 2022-2032 in September 2022;
 - b notes the revised structure of the Partnership and appoints 2 elected members to each of the new Strategic Leadership Groups as outlined in section 5.7 below;
 - c remits the annual report to the Scrutiny Committee for further consideration;
 - d remits the Council Leadership Team to monitor Dundee City Council's commitment and inputs to delivering actions supporting this plan; and
 - e remits the Strategic Leadership Groups to review Performance Indicators that have deteriorated and take measures to counter this going forward.

3. FINANCIAL IMPLICATIONS

- 3.1 None.

4. BACKGROUND




- 4.1 The Community Empowerment (Scotland) Act 2015 gave community planning partnerships (CPPs) a specific duty to improve local priority outcomes and act with a view to tackle inequalities of outcome across communities in that area. In particular, CPPs were required to prepare and publish a ten-year local outcomes improvement plan (LOIP) by 1 October 2017. The LOIP is the current term to describe the document previously known as the single outcome agreement. In Dundee the LOIP is known as the City Plan for Dundee.
- 4.2 The Dundee Partnership published its first City Plan in late 2017 for the period, 2017 to 2026. The Plan fully reflected the Scottish Government's guidance for CPPs by:
- a using our understanding of local needs circumstances and opportunities to establish a clear and ambitious vision for Dundee;
 - b focusing on a smaller number of key strategic priorities and setting realistic but ambitious 1-, 3- and 10-year improvement targets;
 - c acting to reduce the gap in outcomes between the most and least deprived groups and improving long term sustainability of public services; and
 - d preparing locality plans which show how we will work with communities to respond to their priorities.
- 4.3 When the first plan was agreed it was also highlighted that the City Plan would run on a five-year rolling basis, while being subject to annual reviews and reporting, and it sits within the

duties of the Council, public bodies, and the Scottish Government in relation to Community Planning and Best Value.

- 4.4 The new [City Plan for Dundee 2022-2032](#) was agreed by the Dundee Partnership in September 2022 and reported to the Policy & Resources Committee on 26 September 2022 (article II refers).

5. PERFORMANCE AND PROGRESS

- 5.1 The City Plan for 2022-2032 focusses on a smaller number of priorities and sets new targets which will be reviewed annually. Monitoring continues in the same way as previously, showing whether they are on or close to the target and whether they are showing a long-term improving trend.
- 5.2 The summary of the City Plan performance by priority theme in the table below shows that overall, 50% of the performance indicators have improved when compared to the previous year. The Plan contains ambitious targets, and 15 of the 30 indicators have met or are within 5% of the target. The 'reduce child poverty and inequality' theme has achieved improvement in 67% of its performance measures.

Priority Theme	No. of Indicators On or Within 5% of Yr.1 Target	No. of Indicators that have improved over previous year
 Reduce Child Poverty Inequalities in Incomes, Education & Health	6	8
 Deliver Inclusive Economic Growth (including Community Wealth Building)	9	7
 Tackle Climate Change and Reach Net Zero Emissions by 2045	0	0
Total Improved	15 (50%)	15 (50%)
Total Number of Indicators	30	30

- 5.3 The purpose of this type of reporting is to ensure focus on delivering the levels of improvement on key measurable outcomes. The Dundee Partnership Management Group reviews all areas to ensure all plans help towards the priority outcomes. Looking across the total number of indicators in the appendix, the most improved indicators and the areas for improvement are noted below. The areas for improvement will be a focus during the next year to get on track towards the target.

The indicators showing the most improvement so far are:

1. Visitors to Dundee (000's) - visitors to Dundee numbered approximately 1,264,000, exceeding the Year 3 target of 752,000 by 68%.
2. Number of people employed by accredited living wage employers in Dundee City. This has risen from 19,546 in 2021/22 to 35,324 in 2022/23, an increase of 80.7%. Currently, there are 122 accredited Living Wage Employers in Dundee, collectively employing 35,324 workers. The accreditations resulted in 1,802 workers being uplifted to the Living Wage rate by the end of April 2023.
3. Percentage of employees employed in Dundee City earning less than the real living wage. This has dropped from 10.2% in 2021 to 5.8% in 2022 according to the most recent ONS survey.

The top four performance indicators that are furthest away from target with no improvement on the year before are listed below.

1. Children living in poverty to be reduced by half by 2030.
2. % point difference attendance gap between children living in SIMD 1 areas and the average for SIMD 2-5.
3. Number of workless households in Dundee.
4. % of primary 1 children classified as obese or overweight.

- 5.4 The summary of progress on the actions in the City Plan for the three priority themes shows that all actions have made some initial progress.

The actions making the most progress (over 70%) in the first six months are:

- develop and deliver the replacement strategic framework and delivery plan for drug and alcohol recovery services (complete);
- continue to develop and implement the Local Fairness Initiatives in Linlathen and Stobswell West; and
- create a Dundee Economic Advisory Group to provide regular engagement with local business and political leaders.

There is one action where progress was reported as 5%:

- support the decarbonisation of transport systems and improve infrastructure for walking, cycling, wheeling, and reducing the need to travel.

- 5.5 The appendix attached is the full report setting out in detail our progress. It includes the following sections:

- Introduction (page 3);
- Background (pages 4 to 6);
- Progress Summary (pages 7 to 8);
- Areas for Improvement (pages 9 to 10);
- Reduce Child Poverty and Inequalities in Incomes, Education and Health (pages 11 to 24);
- Delivery Inclusive Economic Growth (pages 25 to 33);
- Tackle Climate Change and Reach Net Zero Carbon Emissions by 2045 (pages 34 to 41);
- Working with our Communities in their Localities (pages 42 to 43);
- Improving the Partnership (pages 44 to 45); and
- Full City Plan Action Updates (pages 46 to 66).

The sections covering the three priority themes all include the following sub-sections:

- Strategic Highlights from last year;
- Action in progress for completion in 2023/24;
- National Performance Framework Links and Infographic;
- Priorities in Action; and
- Performance Scorecard.

- 5.6 To reflect the revised strategic priorities in the City Plan 2022-32, the Dundee Partnership Management Group agreed a series of improvement measures based on a survey and development workshop facilitated by the Improvement Service. These are designed to share leadership widely across the Partnership and streamline structures and working arrangements. The most significant changes relating to the role of the Council include agreement to:

- rotate the Chair of the Dundee Partnership Management Group on an annual basis from 2024; and
- disband the Partnership's current set of four Executive Boards (Fair Work and Enterprise; Health Care and Wellbeing; Community Safety and Justice; and Children and Families) and replace these with three Strategic Leadership Groups for each of the new City Plan

priorities (Child Poverty and Inequalities; Inclusive Economic Growth; and Climate Change/Net Zero).

5.7 In November 2016, when the revised structure for the Dundee Partnership established the four Executive Boards, it was agreed to invite two elected members to join each of the four Boards, one from the Administration Group and one from the Majority Opposition Group. Subsequently in April 2018, the two Minority Opposition Groups were each invited to nominate one member to join one of the Executive Boards.

5.8 The inclusion of elected members is seen as a strength of the existing model and it is proposed that two elected members are invited to join each of the three Strategic Leadership Groups (SLGs), which are expected to meet quarterly. Instructions are requested from Committee on the allocation of these six places.

6. **POLICY IMPLICATIONS**

6.1 The content of this report was previously considered in report [255-2022](#) and remains valid. The original report was subject to an Integrated Impact Assessment. An appropriate senior manager has checked and agreed with this assessment. For follow-ups relating to the initial report, a copy of the Integrated Impact Assessment is included as an Appendix to that initial report.

7. **CONSULTATIONS**


7.1 The Dundee Partnership Management Group and the Council Leadership Team have been consulted on the contents of this report.

8. **BACKGROUND PAPERS**

8.1 None.

GREGORY COLGAN
CHIEF EXECUTIVE

DATE: OCTOBER 2023



DUNDEE
PARTNERSHIP

City Plan

for Dundee
2022-2032

Annual Progress Report 2022-23



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Introduction

by the Chair of the Dundee Partnership

This is the first progress report on the City Plan for Dundee 2022-2032 that was adopted in September 2022. It presents the work done over the last six months to reflect the real opportunities and challenges facing the people of Dundee – those who live here and others who choose to work, study, and visit here.

The plan, and this progress report, acknowledges the severe financial climate we continue to face following the pandemic and the ongoing cost-of-living crisis. While these may curtail our ability to deliver immediate and transformative change, our ambition for the long-term future of the city remains aspirational. We believe in the Partnership's vision: **we are a caring city that will reduce child poverty and inequality in a strong and growing city economy in an ever-greener city with strong communities.**

This report collects and presents information on our work across the Partnership and the impact it has on our population in several ways. We describe how we are putting into place the actions we committed to. We tell you what we are doing to achieve our vision and how far along we are towards completing them. We measure how and if this is making a difference to our population and point out clearly whether things are getting better or worse. And because we want to learn and develop, we also outline the areas that are most improved and most deteriorating. That way, everyone reading this report will see that the Dundee Partnership is genuinely challenging itself to match ambitions with efforts.

You will read about the work that we believe highlights the best of our partnership working. We are rightly proud of the way Dundee is collaborative and supportive – strengths that underpin our best achievements over many decades. We can always improve, though. So, the Dundee Partnership is refreshing the way it is organised to ensure that we have the best possible focus on our top priorities. We want to promote leadership from every partner and corner of the city because we need the best ideas and efforts of individuals, communities, and agencies to create the Dundee we believe is possible.

Councillor John Alexander
Chair of the Dundee Partnership
& Leader of Dundee City Council



Background

The Dundee Partnership represents all of the communities and the public, private and voluntary organisations who have a part to play in the life of the city. It is where our collective hopes and ambitions for the Dundee come together. The Partnership is well respected locally and across Scotland and has imagined and delivered many acclaimed projects

At the same time, the Partnership is acutely aware that the real success of the city is not shared equally across everyone who lives here. Too many Dundonians continue to experience inequalities in different aspects of their lives. We have to change that.

We will grow the city and make it more sustainable economically and environmentally, but we also need to continue to grow our city in ethical ways.

Our ambitions are captured in the vision for the city that was agreed by the full Dundee Partnership in summer 2022.



The three strategic priorities provide the framework for the development of action plans that reflect both the needs of our population and the aspirations of our communities, with the overall aim of reducing deprivation and inequalities, as follows:



The Partnership works across a great number of agencies and strategic agendas. The diagram below shows the city's three strategic priorities, key responsible groups and main strategic documents that the City Plan 2022-32 builds on and connects to and how all these fit together. This is undeniably complex, and the Partnership is keenly aware of the need to manage and co-ordinate the enormous partnership landscape and will endeavour to rationalise, simplify and align partnership arrangements wherever possible.






Progress Summary 2022-2023

Data gathering and reporting is still being impacted by the after-effects of the Covid-19 Pandemic, especially in relation to year-on-year figures, but this report makes use of the latest available data.

Table 1 below provides a high-level summary report on the number and status of targets and improvements made on the performance indicators selected to measure progress on the City Plan. The table shows that overall, 50% of the performance indicators in the City Plan have improved and that 50% are on or within 5% of their target when compared to 2021/22 or the previous year if data for 2022/23 is not available.

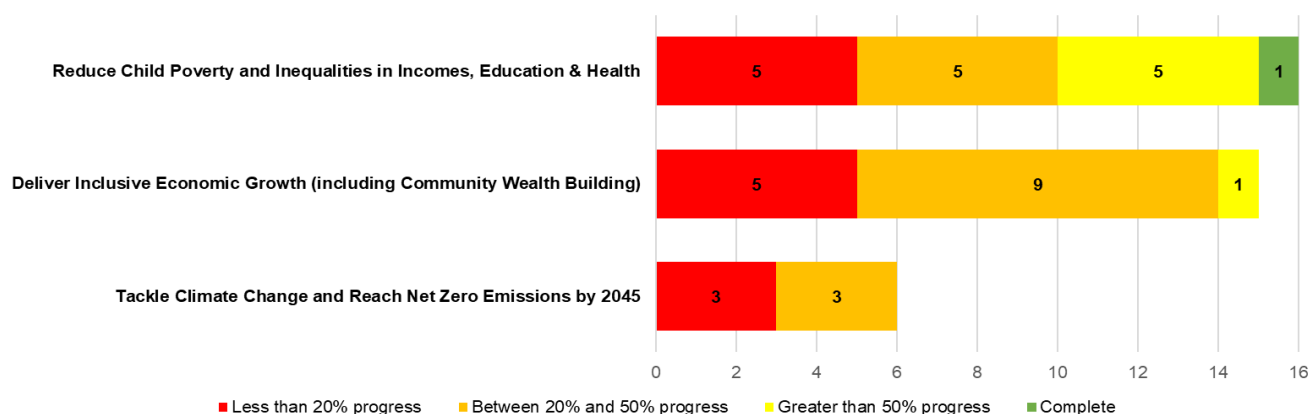
A full narrative update on the progress towards every action in the City Plan during 2022/2023 is presented in Appendix A at [page 46](#) onwards.

Table 1: City Plan Performance indicators

Priority Theme		Number of Indicators On or Within 5% of Yr.1 Target	Number of Indicators that have improved over previous year
	Reduce Child Poverty and Inequalities in Incomes, Education and Health	6	8
	Deliver Inclusive Economic Growth (including Community Wealth Building)	9	7
	Tackle Climate Change and reach Net Zero Emissions by 2045	0	0
Total Improved		15 (50%)	15 (50%)
Total Number of Indicators		30	30

Graph 1 on page 8 shows that all actions are in progress, which means someone has been assigned, briefed and already taken some steps towards achieving an action or the target. The percentage complete is a self-assessment and gives some indications of progress to date. Of the 37 actions in the City Plan, one has been completed, with a further six (16.2%) making significant progress of greater than 50% of planned activity having been achieved by the end of year one of the 2022-2032 Plan. Around 35% of actions have made small amounts (<20%) of progress towards completion, but this is not unexpected one year into a ten-year Plan. Full details of progress for every action is included in [Appendix A](#).

Graph 1: Council Plan Actions progress



SIMD Indicators

There are 3 indicators in the City Plan which use the Scottish Index of Multiple Deprivation (SIMD) as their source. As the latest SIMD was published in 2020, and there is no new data available to populate these indicators, it has been decided to temporarily remove these indicators from the plan but report these when new SIMD data becomes available. The Scottish Government are yet to state the release date for this. The table below shows these indicators and the strategic priorities that they are contained within.

Strategic Priority	Indicator Name
Reduce Child Poverty and Inequalities in Incomes, Education & Health	% of data zones that fall into the 15% most deprived in Scotland (local share)
Reduce Child Poverty and Inequalities in Incomes, Education & Health	% of data zones that are in the 15% most income deprived in Scotland (local share)
Deliver Inclusive Economic Growth (including Community Wealth Building)	% of data zones that are in the 15% most employment deprived in Scotland (local share)

Areas for Improvement

This annual report addresses the first year of an ambitious ten-year plan and predominantly reflects progress made between its adoption in September 2022 and the end of March 2023.

Progress in some areas may therefore be modest and demonstrate the significant challenges ahead given the difficult social and financial context that currently exists.

The detailed monitoring being undertaken has identified the performance indicators that data tells us are furthest away from target and with no improvement on the year before. With this information, partners now have an early indication where additional efforts will be needed to turn this around so that the long-term targets will be reached. These PIs are listed below.

Areas for improvement

Children living in poverty to be reduced by half by 2030

Dundee Partnership remains committed to achieving this ambitious target despite the ongoing challenges associated with rising cost of living, low incomes and insecure employment, substance use and mental health issues and the poverty-related attainment gap. Figures published by End Child Poverty estimated that 27.1% of children in Dundee City were in poverty after housing costs in the period 2021/22. This is a higher than the overall Scottish estimate which stood at 24.5%.

% point difference attendance gap between children living in SIMD 1 areas and the average for SIMD 2-5

Improving attendance is a leading preventative measure aimed at helping to raise attainment and positive destination. Although the attendance gap has not reduced, the poverty related-attainment gap between school leavers from SIMD1 and SIMD5 areas has seen a continuing improving trend.

Number of workless households in Dundee

The estimated number of workless households in Dundee City has increased by 1,000 from 9,500 in 2021/22 to 10,500 in 2022/23. This reflects the challenging cost of living pressures affecting households and the difficulties of encouraging workless people to move from benefits into work against this backdrop. A strategic review and redesign of the Employability Pathway programme is due to take place to improve employability outcomes for customers and ensure more households enter and sustain employment.

Areas for improvement

% of primary 1 children classified as obese or overweight

In the period 2021/22, 26.6% of children in Dundee City were classified as obese or overweight, this is higher than the Scottish average of 24.1%. The Child Healthy Weight Initiative promotes a whole systems approach to addressing poor health of some of our children in Dundee.

16-24 Claimant Count

The number of 16–24-year-olds claiming benefits has increased. Youth Employability Service are promoting apprenticeship opportunities to all secondary schools, and a partnership Task & Finish Group was established to drive a step change in positive destinations for young Dundonians.

% of care experienced school leavers entering positive destinations

The percentage of care experienced school leavers entering positive destinations in Dundee City reduced from 100% in 2020/21 to 83% in 2021/22 (figures for the period 2022/23 are not due to be released until early 2024). The Youth Employability Service has dedicated support tailored to each care experienced school leaver's needs helping them to secure and sustain a positive destination.

% of Household Waste Recycled

The percentage of waste recycled has reduced to 32.7% in 2021/22, down from 34.7% in 2020/21 (figures for 2022/23 will not be available until the end of 2023). The Waste Team are developing a new App allowing households to identify what goes in each bin, set reminders for collections and signpost them to information and advice.

These PIs will be highlighted to the new Strategic Leadership Groups as requiring urgent review to make progress towards targets through additional and/or alternative action in relation to each of them.

Reduce Child Poverty and Inequalities in Incomes, Education & Health



“Dundee will be a caring city which has tackled the root causes of poverty and delivered fairness in incomes, education and health.”

708,000

individual period products supplied in 2022/23.



80%



increase in the number of people employed by Living Wage employers.

% point gap in numeracy in P1-7 between pupils living in SIMD 1 areas and living in SIMD 5 areas is already exceeding the year 3 target.



11,000

households received assistance from the Fuel Well scheme.



67%

of those who received a Fuel Well payment lived in a 20% most deprived datazone.



Summary of Strategic Highlights from 2022/23

- A series of Cost-of-Living summits were convened between September 2022 and January 2023 focused on collective action that would help our communities. Over £0.5m from public, voluntary and charitable partners was allocated towards tackling the rising costs of everyday essentials for families and households. Actions focused on the provision of money advice, food, warm spaces, warm clothes and raising awareness of the support available to people.
- Dundee's Open Doors programme provided free or low-cost activities in local communities, ensuring they were accessible and open to all, and that hot drinks and meals were available where possible. External evaluation identified 69 providers delivering 101 activities throughout the week and across the city.

- Over the last year, the Fairness Leadership Panel has addressed the costs of food and fuel, access to benefit and debt advice, and the reshaping of local employability services. They were represented at the Dundee Partnership's emergency summits on responses to the cost-of-living crisis and held their own annual conference supported by partners and communities.
- Recent figures published by Social Security Scotland reported that in Dundee City, the number of Scottish Child Payments made in 2022/23 stood at 47,745. The value of these payments equated to £6,487,025.
- Between 26th July 2021 and 31st March 2023, the total number of Child Disability Payments in Dundee City stood at 38,395. The total value of these payments stood at £7,546,010.
- Dundee Council Advice Services, Brooksbank Centre & Services and Dundee Citizens Advice Bureau deliver money, benefit, debt and energy advice under the Dundee Advice Strategy. The strategy helps to provide a more consistent, targeted approach to advice within the city and improves outcomes for the growing number of clients. In 2022/2023 the advice agencies agreed on the provision of consistent energy advice across the city through advice contracts.
- Fuel Well 3 was launched in August 2022. A total of £1.06m from the Scottish Government's Local Authority Covid Economic Recovery Funding was allocated to support households in Dundee struggling with rising energy costs. A total of over 11,000 households received assistance from the scheme. Data gathered shows that the proportion of applicants who were cut off from supply, or in danger of being cut off, rose from 1.8% in 2021/22 to 6.4% in 2022/23. Dundee Energy Efficiency Advice Project prioritised this group of clients for additional support and advice, including any future fuel grants or government support schemes.
- The Local Fairness Initiatives in collaboration with the Child Poverty Pathfinder project in Linlathen have developed new joined up models of supporting families. The key worker and drop in facilities are evaluating well. There have been 438 visits to the drop-in over the 22 weeks it has been running with some people returning for help with a few different issues. In terms of financial gains for families, £132,378.70 has been accessed, including £55,871.41 from the Home Heating Fund.
- The first year of the free bus concession has met our target uptake and 78% of 5–22-year-olds applied for and received the new NEC card with the free bus concession loaded on. In year one 2.7m free journeys by young people were made, saving families in Dundee roughly over £5m in travel costs.
- The number of people employed by accredited Living Wage employers in Dundee City has risen from 19,546 to 35,324, an increase of 80.7%. Currently, there are 122 accredited Living Wage Employers in Dundee, collectively employing 35,356 workers. The accreditations resulted in 1,802 workers being uplifted to the Living Wage rate by the end of April 2023.
- Closing the poverty-related attainment gap is a key part of tackling the effects of child poverty. Pupils living in the most deprived communities have seen a rise in their average tariff score over the past five years, demonstrating progress towards this aim. In the 20% most deprived areas the average tariff score rose from 484 in 2017/18 to 637 in 2021/22.

- Last session, the Scottish Government expanded the provision of free school meals for Primary School pupils. From January 2022 all P1 - P5 pupils have had the option of a free, healthy school meal and this had a take up of 69%. 65% of P6-S6 have taken up the free school meal in year one.
- Rate of emergency hospital admissions where primary cause of admission was regarding mental health has reduced from 3.4 to 2.9, meeting the Year 3 target.
- Legislation came into force on the 15th August 2022 giving local authorities a legal duty to make period products available for free to anyone who needs them, and in their role as education authorities, include availability in schools as part of this provision. 128 buildings in Dundee currently provide access to free period products including all libraries, community centres and food projects / larders. In 2022/23 708,000 individual products were made available across communities, schools and via home delivery.
- There was a reduction in the number of people who died due to drug use in 2022. There were 52 deaths reported in 2021, this reduced to 38 in 2022.

Actions in progress for completion 2023/24

There are no actions within this theme due for completion in the coming year.

The following action has been completed:

- Develop and deliver the replacement strategic framework and delivery plan for drug and alcohol recovery services.

The following actions are already over 50% complete:

- Continue to develop and implement the local fairness initiatives in Linlathen and Stobswell West.
- Increase the uptake of the under 22s free bus travel, ensuring that young people in the most deprived areas are benefiting at comparable levels to those in less deprived areas.
- Implement the 'Dundee Promise' that offers an apprenticeship to all care experienced children, young people and care leavers.
- Increase the number of opportunities for our young people to gain work experience and paid internships across the public, third and private sectors through schemes like Career Ready.
- Deliver on the Dundee Mental Health and Wellbeing Strategic Plan 2019-2024.

Priorities in Action

Taking action to tackle child poverty is a statutory requirement, with mandatory reporting to the Scottish Government on an annual basis. Dundee has also had a series of Fairness Action Plans in place since 2012. As a result, much of the work done within this strategic priority has already been reported in the Local Child Poverty and Fairness Annual Report for 2022-23.

Budgeting to Tackle Social Inequalities

Despite the challenging budget situation, plans for nearly £3 million of investment in initiatives to support people in Dundee and enhance the city have been approved. Almost £1.7 million is being targeted at tackling social inequalities. A raft of initiatives is benefitting from the move including efforts to combat drugs deaths and improve mental health, as well as to provide help for pupils and people struggling with increased energy costs.

Dundee's Fairness Leadership Panel

The Fairness Leadership Panel is now firmly established as a driving force in the Partnership's efforts to reduce poverty for children, families, and communities. The Panel is a full and effective collaboration between people with lived experience of the impact of low incomes and representatives of influential bodies and groups in the city.

Over the last year, the Panel has considered the costs of food and fuel, access to benefit and debt advice required in the face of the cost-of-living crisis, and the reshaping of local employability services to support people towards jobs with incomes that will help them to escape poverty. They played a part in the design and delivery of key services including Fuel Well and other advice support. They were also represented at the Dundee Partnership's emergency summits convened by the Leader of Dundee City Council in his capacity as the Chair of the Dundee Partnership.

The Panel's work in 2022 culminated in a well-supported annual conference where a range of partners and community representatives participated in a series of workshops looking at the experience of groups most affected by the cost-of-living crisis (parents and children; older people, people with disabilities; and carers) and the work already underway to address serious challenges (community food; fuel and advice; warm spaces; and stigma).

Most recently the Panel has provided valuable feedback on last year's Fairness and Child Poverty report. Improvements have been agreed and a reader-friendly summary of this report will be co-produced by officers and members of the Panel soon. The Panel's continuing work and the progress it achieves will be fully reflected in each Local Child Poverty Annual Report as well as the City Plan annual report.

Local Fairness Initiatives

Two neighbourhoods in Dundee, Linlathen and Stobswell West, have been identified as having particular challenges related to poverty and other forms of disadvantage, including poor housing, high cost of living, debt, health inequalities, lack of employment opportunities, and caring responsibilities. The main objective of the initiatives is to lift people out of poverty in both areas by improving financial resilience, as well as addressing the other societal outcomes associated with poverty.

The initiative brings together teams from various council services, representatives from the voluntary sector, grass-roots local community led organisations, and local community members. Local steering groups have been established in both areas. Regular planning meetings are held for partners to be involved in discussions and be supported to undertake relevant activities and changes in practice that match with the locally desired outcomes and the strategic aims of the initiative.

Funding of approximately £50,000 was secured for three local projects which has allowed them to start delivering activities as an integral part of the Local Fairness Initiative. Activities include community engagement, delivery of a drop-in advice service in Linlathen, setting up an 'advice shop' in Stobswell West and introducing a Financial Inclusion Support Officer at Morgan Academy.

The Brooksbank Advice Centre was successful in their bid to the Investing in Communities fund and was awarded over £330,000 for their "Lifting Linlathen" project. This will offer every household a benefit check, access to benefits and debt advice, and delivery of a range of community engagement programmes and events to reduce social isolation and improve the wellbeing of residents.

In the past year, both areas have undertaken extensive community engagement which consisted of:

- Use of PhotoVoice to enable local people to identify and share images from their local area which highlighted positive and negative aspects
- One to one interviews with local people, focussing on their views on their local community
- Creation of several films focussing on different aspects of the local community, filmed by local community members and featuring input from them and local workers

Around 150 people were consulted across the 2 areas with a further 30 taking part in in-depth interviews. Reports have been written for both areas with final recommendations for action to be agreed in Autumn 2023 but housing, cost of living and access to community spaces have all featured highly in the research to date.

Child Poverty Pathfinder

The Child Poverty Pathfinder is an innovative partnership between Department for Work and Pensions, the Scottish Government, Dundee City Council and other partners working together with a cohort of identified families living in the Linlathen area who require support to move towards, and sustain, employment. The overarching aim of this test of change is helping families move out of poverty using a holistic, person-centred approach.

The Pathfinder is closely aligned with the Linlathen Local Fairness Initiative, The Pathfinder initially identified 90 workless households. Those who engaged reported major barriers to work, including health problems and caring responsibilities. Most residents were not receiving any support. In response to the issues uncovered during the initial engagement, the Pathfinder adopted a “key worker” approach and put in place solutions aiming to improve households’ access to local services while enabling more residents to be supported into employment.

Establishment of “Linlathen Works” - a multi-agency drop-in service with focus on employability and financial inclusion; services currently offered include the Pathfinder Family Support Key Workers, money and benefit advice, youth and adult employability, housing, out of school care advice and Keep Well nurses.

Setting up Out of School Care facility based at Rowantree Primary School to support parents in moving towards employment or training, supported by Scottish Government funding of over £200,000; the facility opened in January 2023 and can provide free out of school care places for up to 60 children.

Further work to understand health barriers was undertaken by the Pathfinder team during March 2023. The team engaged in focused health discussion with 23 families. Main issues that were identified include stress, anxiety, low mood, lack of mobility and caring responsibilities.

The work of the Pathfinder is currently being evaluated and the Pathfinder Oversight Board is considering the feasibility and the practicalities of scaling up of the project to other areas of the city.

Cost of Living Crisis Response

Dundee was the first Local Authority area in Scotland to declare a Cost-of-Living Crisis in June 2022, which was caused by the spiralling prices of essentials such as food and energy.

A rapid response group was established by the Dundee Partnership to deliver a co-ordinated response to the unfolding crisis. A series of 'Cost of Living summits' were convened between September 2022 and January 2023 focused on collective action that would help our communities.

The Cost-of-Living summits established five pillars of targeted response as detailed below:



Funding was secured and facilitated by partners including the Northwood Trust, Dundee Volunteer and Voluntary Action and Dundee City Council to support work across the pillars to tackle the rising costs of everyday essentials. Additional help was made available through the Scottish Welfare Fund and Fuel Well 3. Every ward in the city received Community Regeneration Forum monies to allow rapid response to emerging Open Doors needs within each locality.

Living Wage City

Dundee remains committed to the Living Wage Place campaign. The Dundee Living Wage Action Group (LWAG) leads on the activities aimed at growing the number of accredited employers and encouraging those already accredited to explore the Living Hours and Living Wage Zones. In May 2022 the LWAG re-launched the “Making Dundee a Living Wage City” campaign for further three years with an ambitious target to double the number of accredited employers during that period central to the new action plan.

During Living Wage Week, two Dundee-based employers - Dundee & Angus Chamber of Commerce, and The Circle - were nominated for Living Wage Scotland awards. The Chamber of Commerce won the Local Champion Award. Several Living Wage accredited businesses were recognised for helping make Dundee a Living Wage City. An event was also held at The Boomerang Community Centre to promote accreditation to other businesses.

In January 2023 the group organised a workshop aimed at increasing resilience in the hospitality and tourism industry, attended by more than fifty sector representatives.

Improving access to positive destinations for care experienced young people

The Youth Employability Service works with care-experienced young people on a one-to-one basis to support them to enter employment, education or training and in turn, helping them to secure and sustain a positive destination. The work is tailored and responsive to the young persons’ needs to support them to fulfil their aspirations and potential. Young people are usually referred to the service by social work, through care and residential houses, or they can self-refer.

Partners are currently mapping participation of care experienced young people and those from areas characterised by high levels of inequalities. The most recent figures from Insight show that 83% of leavers in 2022 are in a positive destination. This figure does not reflect those that left offsite provision. Pupils who are offered extended work experience during their S4 have improved attendance and attainment.

All eight of Dundee’s secondary schools participate in the Career Ready approach and 64 young people participated in the 2-year programme. and recruitment for the next cohort was due to take place in August 2023. A cohort of 40 young people have completed the Future Skills programme (Trades) where participants do a one day a week work placement for a year with many securing apprenticeships with the companies on completion.

Mental Health Strategy for Dundee

The new Dundee Mental Health and Wellbeing (MHWB) Strategic Plan recognises unequal distribution of mental ill health and is making a shift towards support being offered within local communities, so that more people can be supported where they live by accessing informal locality interventions and activities. A Communities and Inequalities workstream of the Mental Health Strategic Planning Group was established to ensure a mental health inequalities perspective was front and centre in the implementation of the strategic plan.

Five core services are now in place within the local Mental Health and Wellbeing multi-disciplinary team, providing care and support to adults aged 16 and over: Patient Assessment and Liaison Mental Health Service; Sources of Support Community Link Workers; Community Listening Service; Distress Brief Intervention (DBI); and GP's. Services are available across all GP clusters and each team works within GP practices, except for DBI which is still in the process of roll out until early 2024.

Hope Point is now in place within the city to ensure access to urgent and crisis care for people experiencing distress. Operational since 31 July, this year, the team within this 24/7 resource has already supported 91 people (end of August 2023). Associated support via a MH Response vehicle and the introduction of Distress Brief Intervention support have further enhanced partners' ability to respond to provide support without delay to people.

The Promise

The partnership continues to coordinate a range of activities to both prevent children and young people entering care and ensure that, if they do, they receive high quality support which helps them to thrive. Under the 5 foundations of The Promise, developments include:

- **Voice** - remodelling Champions Boards specific to each of the 8 secondary schools and implementing Mind of My Own (MOMO), a digital app to help children and young people express views about support in their own time
- **Family** - establishing a new Kinship Team to provide additional support to extended family members, co-locating Substance Use Nurses to provide targeted support and extending a domestic abuse test of change
- **Care** - implementing the findings of an external Association of Fostering, Kinship and Adoption (AFKA) review of foster care, enhancing the capacity of Young People's Houses and building a new house
- **People** - implementing Trauma Informed Practice training for all staff, risk assessment training for teams working with teenagers and reviewing multi-agency approaches towards teenagers at risk of harm.
- **Scaffolding** - scaling the Addressing Neglect Enhancing Wellbeing initiative; maintaining the Fast Online Referral Tracking system; and extending a Permanence and Care Excellence initiative to older young people.

Overall, the number of care experienced children and young people has reduced, placements are more stable, attendance levels for children and young people in foster care are higher than for the mainstream population and attainment levels are improving.

Going forwards, key priorities include the deployment of Whole Family Wellbeing Funding with a particular focus on improving preventative support to families with 0–5-year-olds and adolescents; extending kinship support further; and implementing the findings of a review of approaches towards older young people at risk of harm.

Alcohol & Drugs Partnership Activity on Harm Reduction

As reported below, there has been a substantial reduction in the number of drug-related deaths in Dundee during 2022-23. This reflects Dundee's aim of becoming a City of Recovery, where all partners work together to try and reverse the harm caused over the course of decades. Agencies and organisations are working with those with experience of the damage that drugs can cause to improve the delivery of services. This is not an easy area to make improvements in, but there is a determination across all partners to make the city a better place for everyone.

Additional support is being provided to those who experience a non-fatal overdose with extensions to the provision and availability of naloxone as part of implementing the Medication Assisted Treatment standards. This is being carried out alongside work to address the causes of substance use and responding to the use of multiple substances.

Addressing stigma and discrimination through responding with kindness and compassion and using trauma informed practice are both central to helping people access support and services. Several developments have taken place to deliver comprehensive harm reduction for people who use drugs. These include:

- Creation of an improved pathway for people seeking residential rehabilitation through the charity We Are With You
- Use of assertive outreach for a Non-Fatal Overdose Pathway as a core service responding to those at higher risk of drug harm through Positive Steps
- A 'Working Better Together' project developed by the ADP to improve joint working between substance use and mental health services
- Plans for a multi-agency learning and action planning workshop in October 2023 to identify where further work is needed to reduce the risk of drug-related death and reducing drug harm across the city

Child Healthy Weight Partnership

In Dundee, the Whole Systems Approach (WSA) to Diet and Healthy Weight has been guiding the implementation of the 5 key ambitions of the Tayside Child Healthy Weight Strategy 2020-2030, alongside our network of stakeholders. Dundee City became one of eight Local Authorities to be chosen as a Scottish Government Early Adopter Local Authority area of a Whole Systems Approach to Diet and Healthy Weight.



Key actions taken in 2022/2023 include:

- Development of a new website to capture process and activity.
- Working with 10 undergraduate students on a number of research projects, including a dissertation on the lunch time experience in Braeview Academy with a focus on free school meals and poverty.
- Production of quarterly newsletter "Growing up healthy in Tayside".
- Extensive evaluation of the whole systems approach to child healthy weight.
- Linking with local communities and community plans via Dundee Health & Wellbeing Networks.
- Collaborating on a United Nations Convention of the Rights of the Child (UNCRC) event held in Braeview Academy on the right to education, health and nutritious food.
- Development of a Food and Health curriculum document and padlet for early years and school settings.
- Development and delivery of training for early years and primary settings, and training to all Newly Qualified Primary Teacher on Physical Education.
- A range of 'tests of change' related to Physical Education and food and health at Claypotts Castle and Rosebank Primary Schools.
- Ongoing activity to support/increase Free School Meal (FSM) uptake.
- Strategic planning of holiday activities and food for children and families at risk of food insecurity during the summer holidays.

Performance Scorecard

Priority	On Target	Within 5% of Target	Not on Target	Total	Improved or the same as last year (% of total)
Reduce Child Poverty and inequalities in Incomes, Education & Health	6	0	5	12	8 (67%)

*The number of drugs death has a target of reduce as opposed to a numerical target so won't be counted within the on, within 5% or not on target columns in the above table.

Most Improved PIs 	Most Deteriorating PIs 
Number of people employed by accredited Living Wage Employers in Dundee City	Children living in poverty to be reduced by half by 2030
Number of Drugs Deaths	% point difference attendance gap between children living in SIMD 1 areas and the average for SIMD 2-5
% point gap in numeracy in P1-7 between pupils living in SIMD 1 areas and living in SIMD 5 areas	% care experienced school leavers entering positive destinations

Performance Indicator	2021/22	2022/23	YR 1 Target	Yr 3 Target
	Data	Data	Target	Target
Children living in poverty to be reduced by half by 2030	27.1%	N/A	21.4%	19.3%
% of 16–19-year-olds participating in Education, Employment or Training	89.4%	91.2%	91%	92%
% of 16–19-year-olds participating in Education, Employment or training from SIMD 1	85.5%	86.4%	86.5%	90%
% care experienced school leavers entering positive destinations	83%	N/A	93%	95%
% Gap in attainment tariff average scores between school leavers living in SIMD 1 areas and in SIMD 5 areas	47%	N/A	47%	43%
% point gap in literacy in P1-7 between pupils living in SIMD 1 areas and living in SIMD 5 areas	19.9%	N/A	11.4%	10.3%

Performance Indicator	2021/22	2022/23	YR 1 Target	Yr 3 Target
% point gap in numeracy in P1-7 between pupils living in SIMD 1 areas and living in SIMD 5 areas	13.58%	N/A	16%	14.4%
% point difference attendance gap between children living in SIMD 1 areas and the average for SIMD 2-5	3.6%	4.3%	3.4%	3.1%
% of primary 1 children classified as obese or overweight	26.6%	N/A	23.5%	21.2%
Number of drugs deaths	52	38	Reduce	Reduce
Rate of emergency hospital admissions where the primary cause of admission was regarding mental health	3.4	2.9	3.2	2.9
Number of people employed by accredited living wage employers in Dundee City	19,546	35,324	23,370	42,468

Actions in the plan	Progress %	Lead Partner or Group
Continue to develop and implement the local fairness initiatives in Linlathen and Stobswell West	80%	Local Fairness Initiatives Project Board
Increase the uptake of the under 22s free bus travel, ensuring that young people in the most deprived areas are benefiting at comparable levels to those in less deprived areas	55%	Dundee City Council NEC Group
Continue to develop and implement the Child Poverty Pathfinder	20%	Dundee Child Poverty Pathfinder Programme Board
Develop and publish the next Local Child Poverty Action Plan (including wider fairness actions) and track progress to ensure that commitments made are delivered	50%	Dundee City Council/NHS Tayside
Maintain the commitment to being the Living Wage City	20%	Living Wage Action Group
Implement the 'Dundee Promise' that offers an apprenticeship to all care experienced children, young people and care leavers	70%	Dundee Work Partnership
Ensure maximum take up of all UK and Scottish Welfare Benefits	10%	Department of Work and Pensions / Social Security Scotland / Dundee Welfare Rights Forum

Actions in the plan	Progress %	Lead Partner or Group
Implement the new advice strategy for Dundee and maximise provision	10%	Dundee Welfare Rights Forum
Ensure that cash first, dignified and sustainable approaches are in places across the city to support those dealing with fuel or food poverty	10%	Dundee Welfare Rights Forum/Dundee Community Food Network
Support closing the gap in positive destinations for 16–19-year-olds, in particular those who are care experienced and those from SIMD 1 areas, transitioning from school into work or higher education	35%	Discover Work Partnership/ Tayside Regional Improvement Collaborative / FE & HE Partners
Improve ongoing participation, in particular for care experienced young people and those from SIMD 1 areas	10%	Discover Work Partnership/ Tayside Regional Improvement Collaborative / FE & HE Partners
Increase the number of mentors across the public, third and private sectors supporting our young people through the MCR Pathways approach	25%	Tayside Regional Improvement Collaborative
Increase the number of opportunities for our young people to gain work experience and paid internships across the public, third and private sectors, through schemes like Career Ready	52%	Discover Work Partnership/ Tayside Regional Improvement Collaborative
Develop and deliver the replacement strategic framework and delivery plan for drug and alcohol recovery services	100%	Dundee Health & Social Care Partnership / Alcohol and Drug Partnership
Deliver on the Dundee Mental Health and Wellbeing Strategic Plan 2019-2024	70%	Mental Health and Wellbeing Strategic and Commissioning Group
Deliver on the Child Healthy Weight Strategy	10%	Dundee Healthy Weight Partnership (DHWP)

Deliver Inclusive Economic Growth and Community Wealth Building



"Dundee will have a strong, creative, smart and sustainable city economy with jobs and opportunities for all."

41%



increase in those achieving a positive destination via an employability pathway programme compared to pre-2019.

562

new business start ups supported in Q3 2022/23.



5.8%

of employees in Dundee earning less than the real living wage.



Year 3
Target
10.3%

Visitors to Dundee exceeding the year 3 target by

68%



Summary of Strategic Highlights from 2022/23

- Dundee has been named as one of the UK's top 20 cities for foreign investment in a new report. The EY Attractiveness Survey Scotland 2022 report looks at performance and perceptions of a city as a destination for foreign direct investment.
- The Waterfront development continues to attract and retain jobs. The next phase of the Eden Project is underway, and the Scottish Social Security HQ is established. The new BT HQ is now under construction. This will be one of BT Group's 30 locations in the UK, developed as part of its 'Better Workplace Programme'. The development will safeguard 1,000 jobs.
- The Claimant Count as a percentage of working age population has dropped from a high of 9.2% during Covid to a 4.3% March 2023. The actual monthly figure has risen in the last three months and so this will be closely monitored

- Business Gateway Tayside service continues to meet or exceed performance targets. For example, at Q3 22/23, 562 starts ups had been supported by the service against a target of 480.
- The Parental Employment Support (PES) Service has supported 200 parents since implementation in 2021, with 50% of them being employed. The PES Service provides outreach service in two local communities - Lochee Community Hub, and the Brooksbank Centre supporting the Linlathen Works Programme.
- 75% of employability pathfinder customers progressed into employment, education or training.
- The new City Centre Strategic Investment Plan and the Community Wealth Building partnership have been officially launched
- 5.8% of employees in Dundee now earn less than the real living wage, an improvement from the previous figure of 10.2%, exceeding the existing Year 3 target
- Number of living wage accredited employers based or headquartered in Dundee has increased by 22 to 122, exceeding the Year 1 target
- Claimants as a proportion of economically active residents aged 16+ has dropped from 5.9% to 4.3%, almost achieving the Year 1 target (4.2%) despite the UK wide difficult economic circumstances
- Visitors to Dundee numbered approximately 1,264,000, exceeding the Year 3 target of 752,000 by 68%.

Actions in progress for completion 2023/24

There is one action within this theme due for completion by 31st March 2024:

- Deliver an extensive community wealth building strategy, ensuring the maximum level of investment possible is retained within Dundee to support local jobs

The following action is already over 50% complete:

- Create a Dundee Economic Advisory Group to provide regular engagement with local business and political leaders.

Priorities in Action

Discover Work Partnership

Dundee's employability pathway programmes have helped more than 33 people every month since 2019 into a new job training or education. This represents a 41% increase in those achieving a positive destination compared to pre-2019 numbers, despite the challenge posed by Covid-19.

Discover Work is primed to do more for the 11,000 or so people in the city who are out of work who are seeking or want to work. This is being aided by the £1.5m commitment from the Scottish Government that is being used to enhance our partnership with the Third Sector.

We are continuing to simplify the offers available to adults, young people, and households to improve access and engagement with the programme. This includes people with physical and mental health conditions, disabilities, experience of care convictions or an offending history. The aim is to help create sustainable matches between employers and people looking for work and supporting the latter to develop the right skills to enter and sustain work. As of September 2022, 74% of those who gained employment with help from Discover Work were still in a job twelve months later.

The Discover Work Partnership includes the Department for Work & Pensions, Dundee City Council, Developing the Young Workforce, Dundee & Angus Collage, Fair Start Scotland (Remploy), Skills Development Scotland, and over a dozen representatives of the Third Sector.

Career Ready Initiative

During the summer of 2022, young people were given the opportunity to take on paid internships for a four-week period. As well as this, they benefited from one-to-one support and guidance from a volunteer council mentor across the full eighteen months of the programme, mock interviews, e-learning opportunities and behind the scenes visits. The benefits of the initiative are perhaps best summed up in the words of some of the young people who participated.

Pupil, Grove Academy, said: "I was lucky enough to be working alongside the Learning Disabilities team in different facilities around the city. When working in these placements I learned valuable life and work experience. It was an opportunity to develop nice bonds with the people using the service. I also found it interesting to work alongside the staff caring for the service users who were teaching me their profession."

Pupil, Craigie High School, said: "I've never had any idea what to do in terms of employment after I leave school, and even up until I started meeting my career ready mentor, I didn't have a clue. But upon completion of my internship, I have really discovered a passion for working with children and people in the community who need support through sport."

Pupil, Baldragon Academy, said: "At V&A Dundee I also took part in a research project as well as some workshops and exhibition maintenance. I took part in curating an upcoming exhibition as well as working with the group Front Lounge and working as a gallery assistant. Overall, this was an amazing experience as I got the chance to work in a huge variety of roles and I got so much helpful experience, and also made connections with a lot of new people."

Work with the Career Ready Initiative has continued into 2023-24, with nine senior pupils experiencing different aspects of services across the Council and Health & Social Care Partnership.

Economic Investment in Dundee

2022-23 saw a wide range of investment in the economy of the city. Some examples include.

The Eden Project is projected to attract more than half a million visitors every year, generating £27m of economic impact for the region every year. It will create 200 direct jobs and support an additional 300 jobs in the supply chain and connected businesses. The construction phase is also set to bring an additional £171m to the regional economy. Northwood Charitable Trust, University of Dundee and Dundee City Council are all contributing funding alongside the Eden Project itself.

Inch Cape Offshore Limited selected Dundee for the pre-assembly and marshalling site for the construction of the 1.1GW Inch Cape Offshore Wind Farm. This project will make use of the entire Renewables Hub at the Port of Dundee from March 2025 to March 2026, with around fifty staff expected to be on site over that time.

Dundee has been allocated £5.6m through the UK Government's Shared Prosperity Fund to provide investment up to March 2025. Most of this will be used to target the funds three main priorities of: Community & Place, Supporting Local Business, and People & Skills. During 2022-23 the focus on support for innovation facilities and activity as well as funding for arts, cultural, heritage and creative activities & projects.

Plans to transform the ageing car park in Bell Street into a network of pedestrian and cycle corridors are to be realised following a successful bid for £14m from the UK Government's Levelling Up Fund.

Filming projects generated £5.2m for the local economy of the Fife and Tay region. This included filming of Traces Series 2 in Dundee and heralds a resurgence in the film industry towards pre-Covid levels. This in turn supports accommodation and hospitality businesses in the city.

City Centre Strategic Investment Plan and Attracting Foreign Investment

A draft City Centre Strategic Investment Plan was approved for consultation on the 1st November 2022. The Plan aims to breathe a new lease of life into the city centre by working with stakeholders and businesses to support the recovery of the area, marketing to visitors and hosting events and activities.

Alongside the Plan a very visible pilot was also proposed to minimise the visual impact of commercial waste in the city centre. This involves working with ten different commercial waste contractors who between them deal with around 1,200 containers.

Foreign Investment in the city has also been on the increase, with Foreign Direct Investment projects increasing to seven during 2022. The Ernst & Young Attractiveness Survey placed Dundee 15th in the UK, whilst being ranked against cities such as Edinburgh, Manchester, Oxford and Cambridge. This reflects the available and skilled workforce, strong local business network, support from regional economic advisory bodies, and an understanding of the local labour costs.

Supporting Start Up Businesses and SMEs

Business Gateway Tayside service continues to meet or exceed performance targets. For example, by December 2022, 562 starts ups had been supported by the service against a target of 480.

Techscaler Dundee is the latest addition to the landscape offering support to grow the Tech ecosystem. New Innovation Facilities have been developed at Michelin Scotland Innovation Park (MSIP) and two Innovation Challenges have been undertaken around sustainability. The Transform Business Festival took place on 21st February 2023 at Dundee Science Centre providing 300 enterprises of all sizes with the opportunity to engage with the support community.

Employment pathways for unemployed people and 16-19 positive destinations

Discover Work continues to deliver the Employability Pathway programme through the Council's Adult Employability Team, Youth Employability Team, and All in Dundee (a consortium of nine third sector employability providers).

Significant improvements in performance have been delivered by the Employability Pathway programme since 2019. For example, 992 (75%) customers have progressed into employment, further education, or training (compared to 34% prior to 2019). Of the 778 customers who entered employment, 74% remain in employment after 12 months.

Additional funding has been provided by Scottish Government for 2023/2024 to enhance the Employability Pathway for parents, with a focus on six priority family groups. Discover Work is to enhance the employability support currently provided by All in Dundee for parents.



As part of Discover Work's Strategy 2022-2027, there is to be a redesign of the Employability Pathway programme during 2023/2024 for implementation from 2024/2025. This will be realised through a simplification of the employability landscape, further improvements in the range and coordination of employability providers, and greater integration and alignment to ensure less duplication. This is to involve a review of Council employability teams and a review of the Third Sector's employability services.

Community Wealth Building plan

A Community Wealth Building Working Group (CWBWG) has been established made up of senior officers with lead responsibility for taking forward actions within each Community Wealth Building (CWB) pillar area. This group has taken the initial recommendations and used them to develop an action plan for the city. Key stakeholders participated in an in-person Community Wealth Building Dundee Partners Launch Event on the 11th May 2023. The aim of this event was to inform and enthuse partners about Community Wealth Building and kick start the creation of an Anchors Network and Partnership Charter for Dundee.

Performance Scorecard

Priority	On Target	Within 5% of Target	Not on Target	Total	Improved or the same as last year (% of total)
Deliver Inclusive Economic Growth (including Community Wealth Building)	4	5	6	15	10 (67%)

Most Improved PIs 	Most Deteriorating PIs 
Visitors to Dundee (000's)	Number of workless households in Dundee
% of employees in Dundee earning less than the real living wage	16-24 Claimant Count
Claimants as a proportion of economically active residents aged 16+	% of the Dundee Workforce in employment

Performance Indicator	2021/22	2022/23	YR 1 Target	Yr 3 Target
	Data	Data	Target	Target
% of the Dundee Workforce in employment	71.3 %	68.8%	72%	73.5%
Median earnings of total resident workers as a percentage of Scottish average	92%	91%	94.9%	96.8%
Gross weekly pay for full time employees living in the area	£575.0	£584.2	£603.75	£665.63
% of employees in Dundee earning less than the real living wage	10.2%	5.8%	11.4%	10.3%
Number of living wage accredited employers based or headquartered in Dundee	100	122	120	160
% participation rate of young people from SIMD 1 and 2	85.4%	87.4%	87.3%	89%
Number of workless households in Dundee	9,500	10,500	9,025	8,145
% of young people 16 to 24 who are unemployed	21.8%	21.7%	20.7%	18.7%
16-24 Claimant Count	780	830	741	669
Claimant Count 16+	4,360	4,420	4,142	3,738

Performance Indicator	2021/22	2022/23	YR 1 Target	Yr 3 Target
Claimants as a proportion of economically active residents aged 16+	5.9%	4.3%	4.2%	3.8%
% of working age people with no qualifications	6.7%	6.7%	6.2%	5.6%
Number of Business Gateway start-ups per 10,000 population	16.18	16.2	17.85	19.68
Visitors to Dundee (000's)	650	1,264	682	752
City Centre retail units vacancy rate (%)	13.8%	13.28%	12.4%	11.1%

Actions in the plan	Progress %	Lead Partner or Group
Deliver the Tay Cities Deal and the Dundee projects supported by the programme	25%	Tay Cities Board
Attract more skilled green jobs	20%	Dundee City Council / Scottish Enterprise/ Dundee Port/ MSiP
Continue to grow the number of jobs within Dundee Waterfront	30%	Dundee City Council / Scottish Enterprise/ Dundee and Angus Chamber of Commerce
Deliver Michelin Scotland Innovation Parc's vision and business plan to attract more jobs	25%	MSiP Board
Continue work with partners to explore options to develop a Life Sciences Innovation District	15%	Scottish Enterprise/ University of Dundee/ Dundee City Council
Continue work with partners to take forward proposals for Eden Scotland	10%	Eden Project Dundee
Implement the long-term City Centre Investment Plan to deliver a vibrant City Centre	20%	Dundee City Council/ Dundee and Angus Chamber of Commerce
Create a Dundee Economic Advisory Group to provide regular engagement with local business and political leaders	75%	Dundee & Angus Chamber of Commerce
Further grow the number of local organisations registered as Living Wage Employers	25%	Living Wage Action Group

Actions in the plan	Progress %	Lead Partner or Group
Continue to raise the profile of the city through a range of marketing activities, promoting key messages, assets and opportunities to businesses, investors, developers and visitors	40%	Invest Dundee / Tourism Leadership Group
Deliver an extensive community wealth building strategy, ensuring the maximum level of investment possible is retained within Dundee to support local jobs	10%	Dundee City Council Community Wealth Building Group with additional partners
Build on Dundee's Scotland Loves Local Campaign	30%	Dundee & Angus Chamber of Commerce / Dundee City Council
Maximise apprenticeship opportunities	15%	Discover Work Partnership
Increase and enhance employment pathways, in particular supporting around 11,000 economically inactive people towards job seeking and 16–19-year-olds into positive destinations	10%	Dundee Work Partnership
Increase the number of start-ups and SMEs in the city and support their expansion	25%	Business Gateway

Tackle Climate Change and Achieve Net Zero by 2045



“Dundee will be a greener city, made up of strong communities where people feel empowered, safe and proud to live.”

13 projects share £385,000 after 4376 votes cast in the Climate Change Fund participatory budget.



13 Projects

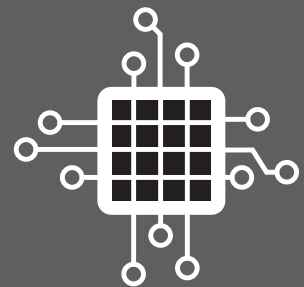
£385k

21

additional electric vehicle charge points installed.



Dundee is the first Scottish city to publish a digital emissions dashboard.



6

active travel routes are under development.



Summary of Strategic Highlights from 2022/23

- Preparations are under way to go live with the Dundee Low Emission Zone in May 2024.
- Round one of the Dundee Climate Fund participatory budgeting was a success with a total of 13 local projects out of 29 bids set to benefit from a share of £385,000 after voting closed after seven weeks and 4376 votes cast. Round 2 is in development.
- Dundee City Council Sustainable Transport and Roads team are currently developing a 10-year Sustainable Transport Delivery plan that includes detailing a planned network of strategic 'Active Freeway' routes in the city.
- The Net Zero Transition Plan is currently in draft stage and expected to be published later this year.
- Dundee has become the first Scottish city and one of the first in the world to publish a digital interactive plan and use it as a roadmap towards Net Zero.

Actions in progress for completion 2023/24

There are no actions due for completion in the coming year within this theme.

The following action is currently sitting at 50% complete:

- Implement the Dundee Climate Action Plan and adopt new emissions modelling tools to inform decision making.

Priorities in Action

Digital Climate Dashboard

In late 2022 Dundee became the first Scottish city (and one of the first places worldwide) to publish a [digital interactive plan](#) for use as a roadmap towards Net Zero. This uses the ClimateOS platform and is a powerful interface and mathematical model that ensures what is shown is evidence based and is a real-time visualisation showing progress towards Net Zero.

It is expected that the Emissions Dashboard will help to streamline future planning and development of city-wide action plans including transport, buildings, industry, energy and waste, and speed up moves to replace high-carbon activities with green alternatives. There will also be a contribution towards promoting behaviour change which should further help with reaching Net Zero by 2045.

Delivering on Dundee's Climate Commitments

While world leaders met in Egypt last year, Dundee saw a report on more than a dozen activities to respond to the local, national, and international climate crisis. These included climate literacy training and developing new approaches, strategies, and themes for action.

Dundee City Council has reduced its carbon footprint by 50% since 2007/8 through energy efficiency measures and behaviour changes. The report also covered:

- The launch of Round One of the Dundee Climate Fund. This allocated just over half of the £750,000 available, through a Participatory Budgeting process, to a range of Third Sector and Community organisations. Round Two is underway, with community consultation being used to identify what they feel is needed locally and spur ideas from interested organisations.
- A Net Zero Business Event for over fifty small and medium enterprises delivered as part of Earth Hour Week.
- A UK Climate Change Committee visit to the city in April as part of a nationwide tour to better understand challenges and opportunities in delivering on Net Zero.
- Submission of the council's first climate progress report to the Carbon Disclosure Project.
- Joint work by the Dundee Climate Leadership Group on a novel public / private whole system approach to Local Area Energy Planning and Local Heat & Energy Efficiency Strategies.
- Ongoing work on the Dundee's first Net Zero Transition Plan which sets out organisational emissions reduction programmes and targets as well as a carbon budget for each council service area.

Dundee – Global Climate Leader – Tackling the Climate Emergency

In November 2022 Dundee was recognised by CDP as one of two cities in Scotland given the highest 'A' rating based on actions being taken to tackle climate change (the other being Edinburgh). CDP (originally called the Carbon Disclosure Project) are a global non-profit organisation that runs the disclosure system for companies, cities, states, and regions to manage their environmental impacts.

To receive an A rating, it must have a renewable energy target set for the future and have a published climate action plan. It must also complete a climate risk and vulnerability assessment and have a climate adaptation plan to demonstrate how it will tackle climate hazards.

The rating came just after Dundee became the first Scottish city, and one of the first in the world, to publish a digital emissions dashboard and begin to use it as a roadmap towards Net Zero (see above).

Some of the work Dundee is undertaking to help to address the ongoing climate emergency includes:

- Installation of solar panels at Dundee Contemporary Arts, Harris Academy, Kingspark School, and Menzieshill House
- Creating a fully segregated two-way cycleway on Broughty Ferry Esplanade, along with footpath widening, new crossing points and improved drainage.
- Purchase of two new electric bin lorries that will save approximately £11,000 in fuel costs and add 5.6kg to the CO2 reductions each year.
- Installation of 21 additional electric vehicle charge points at five locations in Maryfield Ward, plus a further location in each of Lochee and West End Wards, at the Balgarthno Campus, and at Caird Park
- Implementation of the city's Low Emission Zone

Active Travel

A range of activities and plans have been put in place to promote and enable active travel and contribute to the ten-year Sustainable Transport Delivery Plan. These include:

- The installation of forty bike storage units across the city, including in some of our most deprived areas. The installation aims to give those living in accommodation with limited space somewhere to keep a bicycle securely and so be able to make use of cycling for travel instead of CO2 and pollution generating journeys. An increase in cycling will also positively impact on the physical and mental health and save money for those taking it up.
- Six active travel routes are under development following consultation with communities in late 2022. These routes will be high quality, segregated active travel routes alongside the city's main road corridors. The six routes will link:
 - The City Centre with Ninewells
 - Lochee and Stobswell
 - Stobswell and Fintry / Whitfield
 - The City Centre and Broughty Ferry
 - The City Centre and Strathmartine
 - Lochee and Coupar Angus Road
- Additions to the School Streets Zones, with five more to be live by the autumn term of 2023

Dundee Climate Fund

Scotland's first council-led green participatory budgeting fund will run for four years with a total of £750,000 divided over two funding rounds and is designed to raise awareness of climate change while supporting communities to identify and vote on local projects.

Twenty-nine initial applications were initially assessed by an expert panel of partners and 23 projects went forward to the public vote. In the first round of the Fund, 4376 votes were received over seven weeks. £385,000 has been allocated as a result to 13 local projects that will help grow local community projects acting on climate change, reducing carbon emissions, and engaging communities.

While projects from round one are still underway, further community consultation has taken place across the city on what residents would like to see in their local areas and the applications phase of Round 2 has opened.

Pedestrianised areas, pocket parks and empowered communities



This action promotes further development of pedestrianised areas (former roads now restricted to pedestrians) alongside other initiatives that transform spaces from car to community, social and biodiversity use. Along with partners, e.g., UNESCO City of Design, Dundee City Council has successfully made use of the Sustrans Spaces for People funding programme to transform Union Street into a colourful and vibrant pedestrian area, as well as developing pocket parks in Stobswell (Eliza and Craigie Streets). These developments have also given local people and businesses the opportunity to engage in the design and implementation of the initiatives.

Communities are being supported to be partners and leaders on local plans and initiatives which diversify greenspaces. All Local Community Planning Partnerships have actions in their plans to further the wider biodiversity and community food growing aspirations of the city. Good examples include the Dandelion Project which is a new growing project at the redundant bowling green at Fairmuir Park established by the Friends of Fairmuir group and University of Dundee, and a Green Flag Action Plan being developed by the Friends of Magdalen Green.

In recognition of the importance of fairness and dignity in access to food, the Dundee Community Food Network is also being supported to write a Dundee Community Food Plan

Performance Scorecard

Priority	On Target	Within 5% of Target	Not on Target	Total	Improved or the same as last year (% of total)
Tackle Climate Change and Reach Net Zero Carbon Emissions by 2045	0	0	3	3	1 (33%)

Most Improved PIs 	Most Deteriorating PIs 
	% of Household Waste Recycled
	City-wide CO2 Emissions (Kt Co2)

Performance Indicator	2021/22	2022/23	Yr 2 Target	Yr 3 Target
	Data	Data	Target	Target
City-wide CO2 Emissions (Kt Co2)	642	N/A	599	541
% Active Travel (Walking and cycling) as a proportion of trips to work	19%	N/A*	20.0%	22.0%
% of Household Waste Recycled	32.7%	N/A	36.4%	40.2%

Actions in the plan	Progress %	Lead Partner or Group
Implement the Dundee Climate Action Plan and adopt new emissions modelling tools to inform decision-making	50%	Dundee Climate Leadership Group
Develop a city Energy Masterplan that takes a whole systems approach to decarbonising, decentralising and digitising heat and energy production	20%	Dundee Climate Leadership Group
Support the decarbonisation of transport systems and improve infrastructure for walking, cycling, wheeling and reducing the need to travel	5%	Dundee City Council
Manage waste sustainably by reducing, reusing, recycling and recovering waste to improve resource efficiency whilst working towards a circular economy	10%	Dundee City Council

Actions in the plan	Progress %	Lead Partner or Group
Take action to ensure our communities, green networks and infrastructure are adaptable to a changing climate and reduce the risks and vulnerability to unavoidable impacts	20%	Dundee City Council
Engage with communities about the climate challenge and foster participation and collaboration to enable local action	10%	Sustainable Dundee

Working with our Communities in their Localities

Dundee has eight Electoral Wards and seven of those wards contain data zones within the 20% most deprived data zones in Scotland according to the Scottish Index of Multiple Deprivation.

Therefore, in Dundee we have produced locality plans for all wards. In Dundee these are known as Local Community Plans and they are created, monitored and actioned by Local Community Planning Partnerships. These are made up of community planning partners and local people from local community groups.

A new Locality Leadership Strategy and new Local Community Plans were launched in late 2022 so this section is a collated progress report for all locality planning in Dundee. In future years, reports will be available for each area.

The recently established Locality Leadership Group oversees locality planning in Dundee and monitors progress of each of the eight local community plans. A Locality Leadership Scheme sets out how locality planning will be governed and organised in Dundee, the roles of different stakeholders and the links to strategic community planning.

The eight Local Community Plans are the local delivery arm of agreed priorities which complement the city vision - Health & Wellbeing; Cost of Living; Children & Families; Climate Change; and Empowering Communities. Each of the 8 plans and the Locality Leadership Scheme can be found on the [Dundee City Council Local Community Planning web page](#).

Strategic Highlights

- In 2022/23 4,051 citizens were consulted on locality planning issues. This was up from 3,867 the previous year.
- In 2022/23 396 citizens were actively engaged in work contributing to progressing locality planning in their community. This was up from 369 the previous year.

Priorities in Action

The city's commitment to engaging meaningfully with citizens was exemplified in the range of actions progressed in 2022 set out below.

April 2022	End of community engagement from Engage Dundee 2021 and Community Collectives. Over 2,000 citizens consulted. Agreement to trial decentralised funding to LCPPs to tackle substance use in Dundee.
May 2022	First drafts of Locality Plans produced by Local Community Planning Partnerships
July 2022	Local Fairness Initiatives launched in Stobswell West and Linlathen to test reducing inequalities in small localities below ward level
August 2022	Local Community Planning Partnerships start to develop collective action to address Cost of Living Crisis
September 2022	Dundee City Council approve new Locality Leadership Scheme to govern the implementation of locality planning in the city.
October 2022	Open Doors launched. Open Doors was led by Local Community Planning Partnerships to co-ordinate the cost-of-living response in each locality in Dundee. Over 2,000 people attended each month.
December 2022	New Local Community Plans launched for each ward in the city.

ADP/Localities

A test of change was undertaken to trial decentralising monies from Dundee's Alcohol and Drugs Partnership to LCPPs to allocate to local activity to support recovery in Dundee. The trial found that whilst it was too early to evaluate impact on substance use across the city, there was evidence that a collaborative approach between communities and services had a positive impact, as did the opportunity for service users to engage with very local services. It is recommended that there is a longer-term commitment to this decentralisation of funds and the full evaluation report can be found in the [ADP Decentralised Funding Evaluation Report](#).

Improving the Partnership

All partners are focused on ensuring that all our children, citizens and communities have the best opportunities and lives, free from poverty and inequality, through the delivery of the strategic priorities contained within the City Plan.

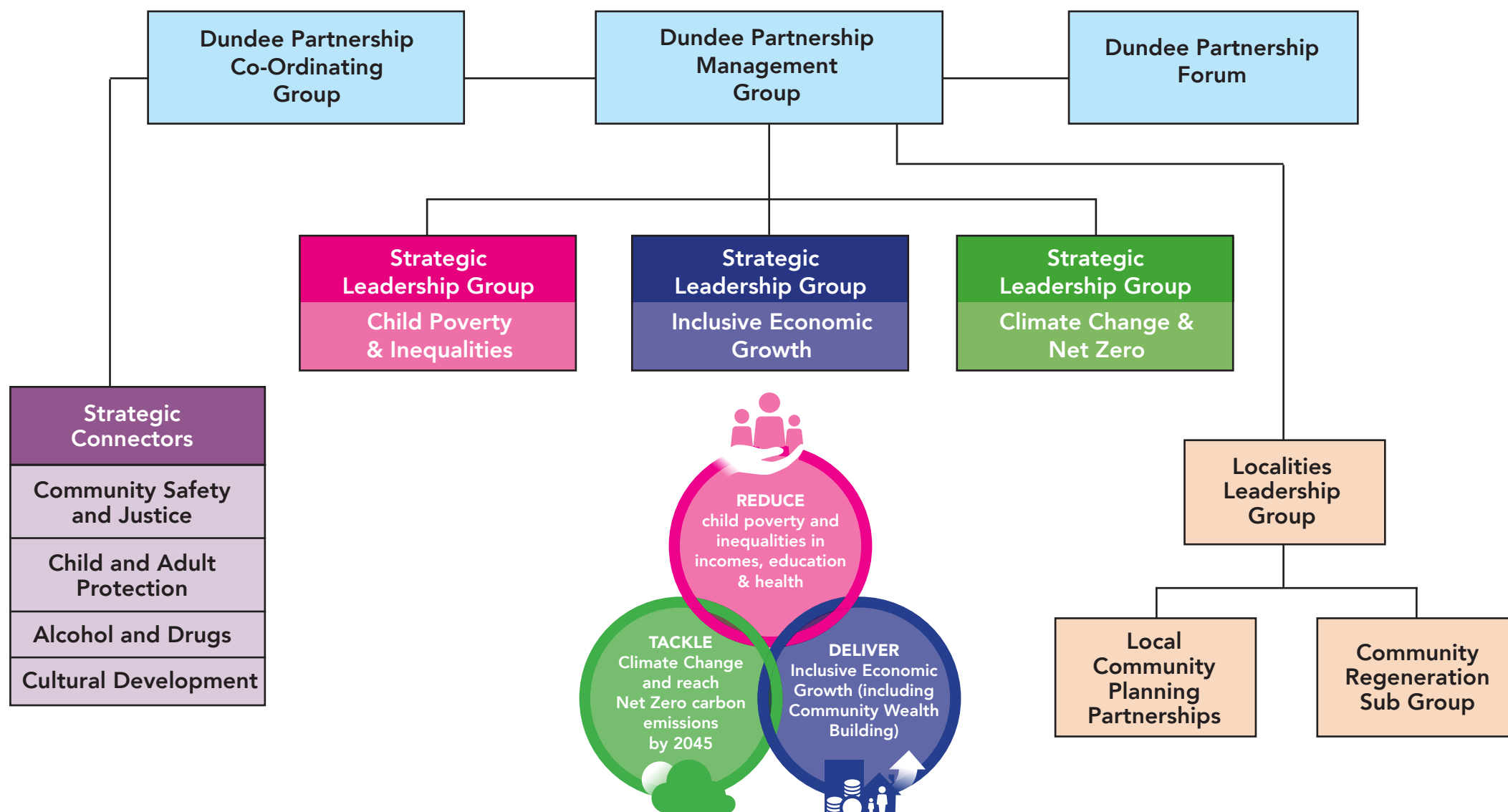
In 2022, members of the Dundee Partnership Management Group (DPMG) agreed to consider how the context facing the partnership had changed over the last five years and how the Partnership should respond. It was agreed that there was a need to review the structure of the Partnership (which was last reviewed in 2016) to ensure that it was streamlined, efficient and designed to deliver on these new strategic priorities.

To support the Partnership in reviewing its current structure, Programme Managers from the Improvement Service's Transformation, Performance, and Improvement Team were invited to facilitate a self-assessment and improvement planning process in early 2023. The purpose of this self-assessment was to focus upon the Dundee Partnership in terms of its functioning and effectiveness. This reflected upon strengths and identified areas where there may be scope for improvement. Any structural changes to the Partnership would also have to address current circumstances including the need to achieve a full recovery from the Covid pandemic and the ongoing cost of living crisis.

At its meeting in September 2023, the Dundee Partnership Management Group (DPMG) agreed a new approach that will focus on more shared leadership across the Partnership with an ever-greater determination to work well together to produce better results. In the first instance, this will see the position of Chair of the DPMG rotate annually between community planning partners.

Structurally, Strategic Leadership Groups (SLGs) based on the three City Plan priorities will replace the current series of Executive Boards. The SLGs will be co-chaired by a range of partners and will hold their first meetings before the end of 2023. The following diagram presents the new structure and the relationship to complementary strategic themes and our localities. An update on the implementation of these arrangements will be included in next year's annual report.

Dundee Partnership Structure







Appendix A:

Full City Plan Action Updates for 2022/23

Reduce Child Poverty and Inequalities in Incomes, Education & Health



Status	Action Name	Progress	Update	Lead Partner or Group
	Continue to develop and implement the local fairness initiatives in Linlathen and Stobswell West	80% 	<p>Community engagement in the format of Narrative Inquiries now completed for both wards. A Narrative Inquiry is a community engagement exercise where people's lived experience of their community is used to identify community priorities.</p> <p>Around 150 people were consulted across the 2 areas with a further 30 taking part in in-depth interviews. Films were then created to show the issues in each community.</p> <p>Reports have been drafted for both wards by the researchers with final recommendations for action to be agreed in late 2023 but housing, cost of living and access to community spaces have all featured highly in the research to date.</p>	Local Fairness Initiatives Project Board
	Increase the uptake of the under 22s free bus travel, ensuring that young people in the most deprived areas are benefiting at comparable levels to those in less deprived areas	55% 	<p>22,075 National Entitlement Cards (NEC) with free bus travel for under 22s were issued up to the end of March 2023, around 78% of those who are entitled. In total 2,649,519 free bus journeys were made by under-22 Dundee cardholders between the end of January 2022 and March 2023. It is estimated, based on the average fares the previous year, that this has saved families over £5m in travel costs in 2022/23.</p> <p>There is a good working process for issuing new travel cards for children starting school and issuing replacement cards for P7 pupils when they transition to secondary school.</p>	Dundee City Council NEC Group

Action Status



Overdue









Check Progress












In Progress







Completed

Status	Action Name	Progress	Update	Lead Partner or Group
	Continue to develop and implement the Child Poverty Pathfinder.	20% 	Activity focused on 74 workless families in Linlathen. Drop-in established in Brooksbank Centre to support cost of living crisis. Financial gains of £280,000 for heating/fuel support and other cost of living support and £49,000 additional benefits.	Dundee Child Poverty Pathfinder Programme Board
	Develop and publish the next Local Child Poverty Action Plan (including wider fairness actions) and track progress to ensure that commitments made are delivered.	50% 	The Fairness and Local Child Poverty Report for Dundee for 2022/23 was agreed by committee and published in June 2023. The report reflects the work of the council and the Dundee Partnership during 2022/23 and activities planned for the year ahead aimed at improving outcomes for residents. This includes an action plan for tackling child poverty and other forms of inequalities prepared following consultation with various teams and services in the council, NHS Tayside and other partners.	Dundee City Council/ NHS Tayside
	Maintain the commitment to being the Living Wage City	20% 	<p>Dundee remains committed to the Living Wage Place campaign. The Dundee Living Wage Action Group leads on the activities aimed at growing the number of accredited employers and encouraging those already accredited to explore the Living Hours and Living Wage Zones. In May 2022 the group re-launched the "Making Dundee a Living Wage City" campaign for further three years with targets set for the number of accredited employers to double during that period. The group hosts events, information sessions and visual/social media campaigns to spread awareness of the importance and benefits of paying the Real Living Wage and increase accreditations in the city.</p> <p>For the period 2022/23 there were 122 accredited employers, resulting in 1,802 uplifts to the real living wage rate; in total 35,324 workers are employed by a Living Wage employer. Recent accreditations include: 5G Scotland, Aydia Limited, Altar Group Ltd, Sparkle Magic Events, Utilitay and The Malting House Limited.</p>	Living Wage Action Group

Status	Action Name	Progress	Update	Lead Partner or Group
▶	Implement the 'Dundee Promise' that offers an apprenticeship to all care experienced children, young people and care leavers	70% 	<p>The partnership continues to coordinate a range of activities to both prevent children and young people entering care and ensure that, if they do, they receive high quality support which helps them to thrive. Under the 5 foundations of The Promise, developments include:</p> <ol style="list-style-type: none"> 1. Voice - remodelling Champions Boards specific to each of the 8 secondary schools and implementing Mind of My Own (MOMO), a digital app to help children and young people express views about support in their own time. 1. Family - establishing a new Kinship Team to provide additional support to extended family members, co-locating Substance Use Nurses to provide targeted support and extending a domestic abuse test of change. 1. Care - implementing the findings of an external Association of Fostering, Kinship and Adoption (AFKA) review of foster care, enhancing the capacity of Young People's Houses and building a new house. 1. People - implementing Trauma Informed Practice training for all staff, risk assessment training for teams working with teenagers and reviewing multi-agency approaches towards teenagers at risk of harm. 1. Scaffolding - scaling the Addressing Neglect Enhancing Wellbeing initiative; maintaining the Fast Online Referral Tracking system; and extending a Permanence and Care Excellence initiative to older young people. <p>Going forwards, key priorities include the deployment of Whole Family Wellbeing Funding with a particular focus on improving preventative support to families with 0-5 year olds and adolescents; extending kinship support further; and implementing the findings of a review of approaches towards older young people at risk of harm.</p>	Dundee Work Partnership


Status	Action Name	Progress	Update	Lead Partner or Group
	Ensure maximum take up of all UK and Scottish welfare benefits.	10% 	New Mosaic Council Advice Services forms in place. Looking to integrate the 11,000 fuel well customers into records and also start pension credit campaign in spring 2023 to reach older customers still to claim.	Department of Work and Pensions / Social Security Scotland / Dundee Welfare Rights Forum
	Implement the new advice strategy for Dundee and maximise provision.	10% 	The provision of consistent energy advice across the city was agreed through advice contracts with CAB/Brooksbank.	Dundee Welfare Rights Forum
	Ensure that cash first, dignified and sustainable approaches are in places across the city to support those dealing with fuel or food poverty.	10% 	Talks with Dundee Food Network led to provision across the city co-located in various food venues. This started in March 2023 with Dundee Foodbank.	Dundee Welfare Rights Forum/Dundee Community Food Network
	Support closing the gap in positive destinations for 16–19-year-olds, in particular those who are care experienced and those from SIMD 1 areas, transitioning from school into work or higher education	35% 	Within the Youth Employability Service, there is a designated worker who supports care-experienced young people. Our service is primarily delivered on a 1:1 basis that focuses on supporting CEYP to enter work, education or training and, in turn, helping them to secure and sustain a positive destination. Our work is tailored and responsive to the young person's needs in order to support them to fulfil their aspirations and potential. Young people are usually referred to our service by social work, throughcare and residential houses. We also target the young people through door-knocking and they can also self-refer. Overall, our work aims to increase the percentage of CEYP in positive destinations through our responsive and holistic approach.	Discover Work Partnership/ Tayside Regional Improvement Collaborative / FE & HE Partners

Status	Action Name	Progress	Update	Lead Partner or Group
▶	Improve ongoing participation, in particular for care experienced young people and those from SIMD 1 areas.	10% <div><div></div></div>	<p>The Youth Participation Service Design group are currently mapping this concern, and ongoing work with the Chamber of Commerce is also looking at how to support this cohort.</p> <p>The most recent figures from Insight tell us that 83% of our leavers in 2022 are in a positive destination. This figure does not reflect those who left our offsite provision. Pupils who are offered extended work experience during their S4 have improved attendance and attainment.</p>	Discover Work Partnership/ Tayside Regional Improvement Collaborative / FE & HE Partners
▶	Increase the number of mentors across the public, third and private sectors supporting our young people through the MCR Pathways approach.	25% <div><div></div></div>	<p>All eight secondary schools and Rockwell Learning Centre have young people participating in the MCR programme. Most of these young people are care-experienced or young carers. Currently 84 pupils are engaging with mentors, another 16 have been matched but have not yet met their mentor and there are 64 pupils who will be matched with mentors ready to begin their relationship at the start of term in August 2023. 18 school leavers were involved with the mentors prior to leaving school in May 2023.</p> <p>The MCR Mentor Partnership worker continues to make links with local businesses. Sessions have been carried out with city council employees to encourage them to volunteer. Jess Miller, MCR PC Manager, has spoken about the programme with Our Promise Partnership group and schools are encouraged to publicise mentoring opportunities with their community.</p>	Tayside Regional Improvement Collaborative
▶	Increase the number of opportunities for our young people to gain work experience and paid internships across the public, third and private sectors, through schemes like Career Ready.	52% <div><div></div></div>	<p>All secondary schools participate in Career Ready programme. 64 young people participate in the 2-year programme and recruitment for the next cohort will be in August 2023. Paid internship of 4 weeks is offered to each participant at the end of the first year of the programme.</p> <p>A cohort of 40 young people have completed the Future Skills programme (Trades) - participants do a one day a week work placement for a year as part of the programme with many securing apprenticeships with the companies on completion. Unfortunately, Future Skills is not running in session 23/24 but it is hoped to bring this back in 24/25. A review of the Work Experience Standard will be undertaken during the academic session 23/24.</p>	Discover Work Partnership/ Tayside Regional Improvement Collaborative

Status	Action Name	Progress	Update	Lead Partner or Group
	Develop and deliver the replacement strategic framework and delivery plan for drug and alcohol recovery services.	100% 	In January 2023 the ADP published its new five-year strategic framework and delivery plan. Implementation of the delivery plan has already begun, and the ADP will now develop a specific performance framework to monitor the implementation of the plan.	Dundee Health & Social Care Partnership / Alcohol and Drug Partnership
	Deliver on the Dundee Mental Health and Wellbeing Strategic Plan 2019-2024.	70% 	<p>Dundee's Mental Health and Wellbeing (MHWB) Strategic Plan was accompanied by a commissioning plan including 10 key areas for action. All 10 areas have been progressed as intended, with the scale and pace of action having been prioritised on an ongoing basis by our local strategic and commissioning group.</p> <p>Primary Care Model – five core services are now in place within our local Mental Health and Wellbeing multi-disciplinary team, providing care and support to adults aged 16 and over. These are a Patient Assessment and Liaison Mental Health Service, Sources of Support Community Linkworkers, Community Listening Service, Distress Brief Intervention (DBI) and GP's. Services are available across all GP clusters and each team works within GP practices, with the exception of DBI which is still in the process of roll out until early 2024.</p> <p>Locality based Early Intervention/ Preventative Support – The MHWB strategic plan recognises the unequal distribution of mental ill health and impact of deprivation and other forms of disadvantage on these inequalities. The plan lays out a shift to communities so that more people can be supported where they live by accessing informal locality interventions and activities. The Communities and Inequalities workstream of the MH SPG was established to ensure a mental health inequalities perspective was front and centre in the implementation of the strategic plan. It links closely to a range of local developments including the local Health and Wellbeing networks, which are the agreed mechanism to support strategic health priorities at a local level and ensure that communities and are involved in shaping the agenda. This work towards our strategic aims has been particularly successful in terms of both breadth and depth.</p>	Mental Health and Wellbeing Strategic and Commissioning Group

Status	Action Name	Progress	Update	Lead Partner or Group
			<p>Clinical Care Pathways – a full programme of improvement has been underway across Tayside in recent years, overseen by a mental health and wellbeing strategic board. The redesign of community mental health services, a workstream focusing on neurodiversity pathways and a recent appointment of a senior clinician to take forward the operationalisation of an already agreed personality disorder pathway will support quicker access to the right support at the right time for local people.</p> <p>Unscheduled Care Pathway – A review of urgent and crisis care in Tayside has been completed. As part of this, a Community Wellbeing Centre is now in place within the city. Operational since 31 July this year, the team within this 24/7 resource has already supported 91 people (at 28 August 2023). Associated support via a MH Response vehicle and the introduction of Distress Brief Intervention support have further enhanced partners' ability to respond to provide support without delay to people.</p> <p>Accommodation with Support – The timescales for some of the developments outlined within the commissioning plan slipped due to Covid, some of these are only coming onstream this year. There have been related delays in recruitment of care staff, also due to Covid and the system has continued to struggle to recover in terms of social care recruitment post pandemic. Following an intended gap in commissioning further accommodation units, plans are now underway to plan for 2026 – 2031 with partners in Housing.</p> <p>Child to Adult Transitions – transition protocol and practice has been improved during the life of this plan in relation to Education/ Social Work transition. Further work is required in relation to complex needs Health transitions, plans are already in place for taking this forward.</p>	





Status	Action Name	Progress	Update	Lead Partner or Group
			<p>Integrated Pathway; Mental Health/ Substance Use – Head of Health and Care leads Tayside wide work in this area and local tests of change are being introduced to strengthen our response for people affected by mental health and substance use difficulties.</p> <p>Support for People Experiencing Distress – In addition to the introduction of a MH Response vehicle (involving a paramedic and MH nurse), the Community Wellbeing Centre, Navigators within Accident and Emergency Department and Distress Brief Intervention support, Police colleagues have been valuable strategic planning and operation partners in all new models of support.</p> <p>Workforce Planning – the actions set out within the commissioning plan have all been achieved, with the exception of the skill mix within multi-disciplinary teams. Advanced Nurse Practitioners and Pharmacy staff are in place within Community Mental Health teams, peer recovery opportunities/ posts continue to be increased with each new development, support and learning for staff around trauma informed practice is in place. The skill mix in teams is an ongoing element of work as new models and pathways are introduced, rather than a delay in progressing.</p> <p>Suicide Prevention – collaborative processes have improved in relation to the reviewing of deaths by suicide, including the involvement of families who have been bereaved, to ensure all opportunities for learning are taken.</p>	

Status	Action Name	Progress	Update	Lead Partner or Group
▶	Deliver on the Child Healthy Weight Strategy.	10% 	<p>In Dundee, our Whole Systems Approach (WSA) to Diet and Healthy Weight has been guiding the implementation of the 5 key ambitions of the Tayside Child Healthy Weight Strategy, alongside our network of stakeholders.</p> <p>The methodology we have been applying has helped us create a shared understanding of obesity, highlighting the inter-relationship and alignment with other issues, enabling prioritisation of actions through collective effort.</p> <p>As part of Scotland's Diet and Healthy Weight Delivery Plan, Dundee City became one of eight Local Authorities to be chosen as a SG Early Adopter Local Authority area of a Whole Systems Approach (WSA) to Diet and Healthy Weight.</p> <p>Dundee was well placed to take on the early adopter status due to extensive ongoing activity that took place between 2017-19, to address high rates of childhood obesity and health inequalities, through prevention. Activities included: multi-agency stakeholder event; a whole community approach in the East End of the city; ongoing engagement, consultation, co-production & launch of Tayside's Child Healthy Weight Strategy (CHWS) 2020-2030.</p> <p>Key contributions made by the Whole System Approach core working team and Dundee Healthy Weight Partnership Group 2022/23 include:</p> <ul style="list-style-type: none"> • Prioritisation of 4 key system themes 1. Safer/greener streets, 2.Secondary school lunchtime experience, 3.Community Cooking, 4.Physical Education in Primary Schools. • Quarterly DHWP Meetings with 4 leads from DCC & NHS Tayside taking forward activity related to above key themes. • Development of a website to capture process and activity. 	Dundee Healthy Weight Partnership (DHWP)

Status	Action Name	Progress	Update	Lead Partner or Group
			<ul style="list-style-type: none"> • Supervision of 10 undergraduate students, including 4th year research projects. This included a dissertation project on the lunch time experience in Braeview Academy with a focus on free school meals and poverty. • Production of quarterly newsletter "Growing up healthy in Tayside". • Extensive evaluation of the whole systems approach to child healthy weight by PHIRST. • Initial engagement with DCC City Development regarding the National Planning Framework 4. • Linking with local communities and community plans via Dundee Health & Wellbeing Networks. • Mapping of activity that contributes to CHW and visualisation on Kumu maps. • Collaborative United Nations Convention of the Rights of the Child (UNCRC) event (Braeview Academy) on the right to education, health and nutritious food. • Development of a Food and Health curriculum document and padlet for early years and school settings. • Development and delivery of a Whole Setting approach to food and health training for early years and primary settings. • Delivery of training (CLPL's) (CPD to all Newly Qualified Primary Teachers) on Physical Education. • A range of 'tests of change' related to Physical Education and food and health at Claypotts Castle and Rosebank Primary Schools. • Ongoing activity to support/increase Free School Meal (FSM) uptake, linking with outputs from HMIE school inspections. • Supporting the strategic direction of Dundee's Physical Activity Strategy and potential alignment of strategies. • Supporting food insecurity e.g. strategic planning of holiday activities and food for children and families during the summer holidays. 	

Deliver Inclusive Economic Growth (including Community Wealth Building)



Status	Action Name	Progress	Update	Lead Partner or Group
	Deliver the Tay Cities Deal and the Dundee projects supported by the programme.	25% 	The Tay Cities funded CyberQuarter located at the Annie Lamont Building at Abertay University was completed and opened in June 2022. 11 founding partners were announced in December 2022 including NHS National Services Scotland, Cyber Scotland and The Scottish Business Resilience Centre. The build programme on the Tay Cities Deal funded Biomedical Innovation Hub at the Dundee Technopole has a forecast completion in September 2024. Construction is progressing on both the James Hutton International Barley Hub and Advanced Plant Growth Centre. All projects have had to take steps to address the impact on inflation on delivery costs.	Tay Cities Board
	Attract more skilled green jobs.	20% 	<p>Work continues on a number of fronts across the city to attract jobs and to develop the local skills pipeline.</p> <p>We continue to support the development of the Michelin Scotland Innovation Parc (MSIP) Skills Academy which brings skills and knowledge from the college and universities together with industry, to deliver new skills, for new technologies. Work on the building at MSIP is now complete with the Dundee and Angus College starting students on site in August 2023. This is supported by a separate programme of activity focusing on STEM engagement.</p> <p>Across MSIP, 135 jobs have been recruited from tenants including Solariskit, Swarco and Utilil-Tay. The new Innovation Hub & Innovation Labs will provide further high quality space that will become a magnet for further jobs.</p>	Dundee City Council/ Scottish Enterprise/ Dundee Port/Michelin Scotland Innovation Parc

Action Status



Overdue




Check Progress







In Progress












Completed


Status	Action Name	Progress	Update	Lead Partner or Group
			<p>Dundee Port continues to be a hub for further investment in offshore renewables. The Port is already supporting construction of the Neart Na Goethe wind development and following that the Inchcape development in the Firth of Tay / Forth area.</p> <p>At a regional level we are supporting the Clean Growth Action Plan including commissioning a study to map green skills and identify future green skill requirements.</p>	
▶	Continue to grow the number of jobs within Dundee Waterfront.	30% 	<p>Within the Central Waterfront area, a number of offices and key infrastructure developments have been completed by Dundee City Council creating 1,000 jobs in the area with a further 1,000 jobs safeguarded. These include the new Station, Sleeperz hotel, office accommodation recently to let Network Rail and retail units now let to Tesco.</p> <p>The Site 6 HQ Office is now occupied by Scottish Social Security HQ. In January 2023, the next phase of office accommodation was granted planning permission with development expected to start in 2024.</p> <p>Waterfront Place has been fully completed including an Active Travel hub occupied by Angus Cycle Hub.</p> <p>The new BT HQ is now under construction on Site 1. This will be one of BT Group's 30 locations in the UK, developed as part of its 'Better Workplace Programme'.</p>	Dundee City Council/ Scottish Enterprise/ Dundee and Angus Chamber of Commerce

Status	Action Name	Progress	Update	Lead Partner or Group
▶	Deliver Michelin Scotland Innovation Parc's vision and business plan to attract more jobs.	25% 	<p>The development of MSiP continues apace in delivering the project's vision: "Build a dynamic and creative home for innovators, manufacturers and skills leaders to collaborate, and nurture growth and advances in sustainable mobility and decarbonisation".</p> <p>In terms of site transformation, the Innovation Parc is now a modern, functional and welcoming centre for innovative, new and established businesses. Main developments include new road infrastructure, refurbished and new light industrial units, completion of a new Skills Academy ready for occupation by Dundee & Angus College and construction of the Parc's flagship Innovation Hub underway. As at March 2023, there were 135 jobs on site.</p>	MSiP Board
▶	Continue work with partners to explore options to develop a Life Sciences Innovation District	15% 	The build programme on the Tay Cities Deal funded Biomedical Innovation Hub at the Dundee Technopole will commence in late March 2023 with forecast completion in September 2024. This will provide an anchor for wider aspirations to develop a Life Sciences Innovation District.	Scottish Enterprise/ University of Dundee/ Dundee City Council
▶	Continue work with partners to take forward proposals for Eden Scotland.	10% 	<p>A range of work continues to progress Eden Scotland through the development phase of project towards detailed design and formal planning.</p> <p>The broad vision for the development is a garden in the city. It will connect with the city's heritage through the development of its new "guilds" based on the city's original Nine Trades.</p> <p>Phased funding has been agreed that supports work on design, business case development and detailed site investigation and remediation. Project governance structures are now in place with supporting advisory groups. Community Engagement continues across the city and region that focuses on development of Eden Guilds.</p>	Eden Project Dundee

Status	Action Name	Progress	Update	Lead Partner or Group
	Implement the long-term City Centre Investment Plan to deliver a vibrant City Centre.	20% 	<p>In implementing the plan, the following actions have been achieved:</p> <ul style="list-style-type: none"> • Following public consultation, the City Centre Strategic Investment Plan was published in July 2023. • Scottish Government City Centre Recovery, Place Based Investment Funding and additional funding from the Council totalling £2.2m is being used to support a City Centre Investment Programme that will see activity improving key streets in the City Centre, attracting new events and developing work that will improve the night time economy. • Commercial Waste Pilot in city centre approved in December 2022 and currently being implemented. • £14.4m of Levelling Up Fund money awarded for Bell Street Hub. Work has commenced on design, site investigations and programme development. • Sustrans "Places for Everyone" funding secured for permanent pedestrianisation of Union Street. • Strategic Housing Investment Plan (SHIP) amended to prioritise affordable housing in city centre. • Early Evening Economy Pilot - "Think Thursday" commenced in Spring 2023 aimed at increasing activity and footfall in the City Centre on a Thursday night. • Commercial Street Enhancement - approved January 2023 and design work underway. • Lighting replacement is progressing at McManus Galleries with other lighting proposals for city centre under development. • Dundee Retail Study - study now complete, the findings report will be presented to the Fair Work, Economic Growth and Infrastructure Committee. 	Dundee City Council/ Dundee and Angus Chamber of Commerce

Status	Action Name	Progress	Update	Lead Partner or Group
▶	Create a Dundee Economic Advisory Group to provide regular engagement with local business and political leaders.	75% 	<p>The first meeting of the Economic Advisory Group was held at the V&A at the beginning of March and was attended by c120 business representatives who were in favour of a regular dialogue with the Council and partners on key issues impacting the city.</p> <p>Follow up actions, and an approach to future engagement, is being agreed by DCC Officers and Dundee & Angus Chamber of Commerce. A proposal for a Dundee Economic Summit is being progressed as part of this. A sub group to this is a proposed City Centre Focus Group in response to challenges in the City Centre and retail sector.</p>	Dundee & Angus Chamber of Commerce
▶	Further grow the number of local organisations registered as Living Wage employers.	25% 	The annual target for the growth in local organisations gaining accreditation has been achieved as part of the Dundee Living Wage Action Group's ongoing work. Targets have been set for the next three years and will drive further growth.	Living Wage Action Group
▶	Continue to raise the profile of the city through a range of marketing activities, promoting key messages, assets and opportunities to businesses, investors, developers and visitors	40% 	<p>Visitors - Work continues in this area with the Put Dundee on Your Map (PDYM) activity, and positive PR programme. The most recent PDYM exceed all expectations with engagement and digital marketing metrics. This work is overseen by the Tourism Leadership Group and the Dundee Tourism Partnership. New update assets have been developed around the Investor messaging including videos and PowerPoint documents.</p> <p>A Dundee video is in development through the Dundee Brand Group. Social media followers are increasing on all channels and the website continues to attract external traffic. New city wide photography is being developed for use by all city partners.</p> <p>Developers / Investors - A new pitchbook for Investors / Developers has been produced which showcases the key residential and commercial opportunities across the city.</p> <p>Waterfront - A new website has been developed for the Waterfront.</p>	Invest Dundee / Tourism Leadership Group

Status	Action Name	Progress	Update	Lead Partner or Group
	Deliver an extensive community wealth building strategy, ensuring the maximum level of investment possible is retained within Dundee to support local jobs.	10% 	On behalf of the Council, the Centre for Local Economic Strategies (CLES) undertook an initial audit of activity in Dundee within each Community Wealth Building pillar area. An internal Community Wealth Building Group has been formed, made up of senior officers with lead responsibility in each area. Extensive engagement with key partners and stakeholders was facilitated at an in-person launch event in May 2023. This included development of the Partnership Charter For Dundee.	Dundee City Council Community Wealth Building Group with additional partners
	Build on Dundee's Scotland Loves Local campaign.	30% 	A contract has been agreed to continue to roll this out over the next 2 years. Over 200 businesses across the city are now signed up and the next phase is to have a card available for sale at key points in the city as well as the continued online opportunity. A ramped up consumer facing campaign is in development in order to increase spend on the cards in the next 12 months. Social media campaign continues but will be expanded into other media and opportunities	Dundee & Angus Chamber of Commerce / Dundee City Council
	Maximise apprenticeship opportunities	15% 	All apprenticeship opportunities within the Council have been advertised in all schools. Officers are working closely with Construction to promote apprenticeship opportunities and looking at ways of offering opportunities for care experience young people. Work is being progressed with Youth Employability colleagues to support young people into these opportunities.	Discover Work Partnership

Status	Action Name	Progress	Update	Lead Partner or Group
▶	Increase and enhance employment pathways, in particular supporting around 11,000 economically inactive people towards job seeking and 16-19 year olds into positive destinations	10% 	<p>Discover Work continues to deliver the Employability Pathway programme through the Council's Adult Employability Team, Youth Employability Team, and All in Dundee (a consortium of 9 third sector employability providers).</p> <p>Significant improvements in performance have been delivered by the Employability Pathway programme since 2019. For example, 992 (75%) customers have progressed into employment, further education, or training (compared to 34% prior to 2019). Of the 778 customers who entered employment, 74% remain in employment after 12 months.</p> <p>Additional funding has been provided by Scottish Government for 2023/2024 to enhance the Employability Pathway for parents, with a focus on 6 priority family groups. Discover Work is to enhance the employability support currently provided by All in Dundee for parents.</p> <p>As part of Discover Work's Strategy 2022-2027, there is to be a redesign of the Employability Pathway programme during 2023/2024 for implementation from 2024/2025. This will drive our strategic goals of 'Strengthening the functions and effectiveness of Discover Work', and 'Improving employability outcomes for customers'. These strategic goals will be realised through a simplification of the employability landscape, further improvements in the range and coordination of employability providers, and greater integration and alignment to ensure less duplication. This is to involve a review of Council employability teams and a review of the Third Sector's employability services.</p> <p>Furthermore, a partnership Task & Finish Group was established in January 2023 with a remit to drive a step change in positive destinations for young Dundonians by undertaking research and a range of supporting activity, including stakeholder engagement, with the purpose of identifying causes and agreeing a partnership Improvement Plan.</p>	Dundee Work Partnership



Status	Action Name	Progress	Update	Lead Partner or Group
	Increase the number of start-ups and SMEs in the city and support their expansion	25% 	Business Gateway Tayside service continues to meet or exceed performance targets. For example, at Q3 22/23, 562 starts ups had been supported by the service against a target of 480. Techscaler Dundee is the latest addition to the support landscape offering support to grow the Tech ecosystem. New Innovation Facilities have been developed at Michelin Scotland Innovation Parc (MSIP) and 2 Innovation Challenges have been undertaken around sustainability. The Transform Business Festival took place in February 2023 at Dundee Science Centre providing 300 enterprises of all sizes with the opportunity to engage with the support community.	Business Gateway


Tackle Climate Change and reach Net Zero emissions by 2045



Status	Action Name	Progress	Update	Lead Partner or Group
	Implement the Dundee Climate Action Plan and adopt new emissions modelling tools to inform decision-making.	50% 	ClimateOS emissions modelling software is now live on the Sustainable Dundee Website. Tool needs to be kept up to date and used for decision making when new projects are identified via Local Area Energy Plan (LAEP) and Local Heat & Energy Efficiency Strategy (LHEES).	Dundee Climate Leadership Group
	Develop a city Energy Masterplan that takes a whole systems approach to decarbonising, decentralising and digitising heat and energy production	20% 	The project started in April 2022 in collaboration with Scottish Hydro Electric Power Distribution (SHEPD) PLC under Regional Energy Systems Optimization Planning (RESOP) project. It was delayed due to a data sharing issue, which is now resolved, and the project is progressing. A draft LHEES will be produced by the end of December 2023. As of the current project plan we will have final LHEES and LAEP in April 2024.	Dundee Climate Leadership Group
	Support the decarbonisation of transport systems and improve infrastructure for walking, cycling, wheeling and reducing the need to travel.	5% 	Sustainable Transport Delivery Plan is scheduled for publication in Autumn 2023 subject to committee approval. The delivery plan will provide details on the council's priorities for infrastructure investment over the next ten years that will help support the decarbonisation of transport systems and improve infrastructure for walking, cycling, wheeling and reducing the need to travel.	Dundee City Council

Action Status Overdue Check Progress In Progress Completed

Status	Action Name	Progress	Update	Lead Partner or Group
▶	Manage waste sustainably by reducing, reusing, recycling and recovering waste to improve resource efficiency whilst working towards a circular economy.	10% 	<p>The Waste Team has been working on a number of activities since the last update to help reduce waste and increase recycling.</p> <p>There has been a review of the signage at our household waste recycling centres with a range of new signs being designed and installed to help site users maximise the recycling and re-use of the materials they bring on site. A waste analysis was undertaken in June 2023 to establish the most up to date composition of our household waste to inform future policy decisions and gauge the effectiveness of our current system and we are in the process of designing a mobile App for launch later this year, to help householders identify what goes in each bin as well as setting reminders for collections and signposting them to information and advice in relation to recycling and re-use.</p> <p>The team have also been participating in the Dundee Climate Fund preparations with colleagues from the Council's Sustainability Team and will be supporting the screening of applications and funding recommendations going forward.</p>	Dundee City Council
▶	Take action to ensure our communities, green networks and infrastructure are adaptable to a changing climate and reduce the risks and vulnerability to unavoidable impacts.	20% 	<p>The following activity has been undertaken:</p> <ul style="list-style-type: none"> • Natural Capital Baseline Assessment of city's green spaces complete to allow for future monitoring of impact of initiatives. • Urban ReLeaf project commenced for Citizen Engagement in Blue Green Infrastructure Transitions. • Adaptation training for 16 officers delivered by Sniffer in March 2023. • Climate Resilience workstream being delivered by Dundee Climate Leadership group. • New flood protection - Broughty Ferry Active Travel scheme and St Leonards Sustainable Drainage Systems (SUDS) examples of new Blue-Green Infrastructure (BGI). 	Dundee City Council

Status	Action Name	Progress	Update	Lead Partner or Group
▶	Engage with communities about the climate challenge and foster participation and collaboration to enable local action.	10% 	<p>Hello Lamp Post public engagement project using QR codes to empower communities through education, sharing of sentiments and ideas and providing resources on 10 services related to climate change and sustainability. Installation complete in July 2023. Installed in over 90 locations, with currently 9 service areas are live, as listed below:</p> <ul style="list-style-type: none"> • Greenspace & Biodiversity • Active Travel • LED Lights • Living Neighbourhoods, local services and energy advice • Flooding and surface water management • Air pollution & Low Emission Zone (LEZ) • Energy & Retrofittings • Climate Justice & general Climate Change questions • Electric Vehicles <p>Outstanding: Living Christmas Tree, to be installed once new tree has been planted.</p>	Sustainable Dundee



For more or additional information please contact

Dundee Partnership Team
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or visit the website

www.dundeepartnership.co.uk

Integrated Impact Assessment

Committee Report Number: 255-2022

Document Title: City Plan for Dundee 2022-2032

Document Type: Strategy

Description:

The City Plan is the statutory local outcome improvement plan for Dundee

Intended Outcome:

The City Plan sets out a vision and priorities for the future of Dundee

Period Covered: 26/09/2022 to 31/03/2032

Monitoring:

Annual reports to the Dundee Partnership Management Group and the Policy and Resources Committee.

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Equality, Diversity and Human Rights

Impacts & Implications

Age: Positive

The improved outcomes to be achieved by implementing the City Plan will benefit people of all ages in Dundee.

Disability: Positive

The improved outcomes to be achieved by implementing the City Plan will benefit people with disabilities in Dundee.

Gender Reassignment: No Impact

Marriage & Civil Partnership: No Impact

Pregnancy & Maternity: No Impact

Race / Ethnicity: Positive

The City Plan aims to reduce inequalities, many of which are experienced by BME groups.

Religion or Belief: No Impact

Sex: Positive

The City Plan aims to reduce inequalities, many of which are experienced disproportionately by women

Sexual Orientation: No Impact

-
Are any Human Rights not covered by the Equalities questions above impacted by this report?

No

Fairness & Poverty

Geographic Impacts & Implications

Strathmartine:	Positive
Lochee:	Positive
Coldside:	Positive
Maryfield:	Positive
North East:	Positive
East End:	Positive
The Ferry:	Positive
West End:	Positive

Positive Implications (Strathmartine): The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee

Positive Implications (Lochee): The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee

Positive Implications (Coldside): The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee

Positive Implications (Maryfield): The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee

Positive Implications (North East / Whitfield):	The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee
Positive Implications (East End / MidCraigie):	The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee
Positive Implications (The Ferry):	The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee
Positive Implications (West End):	The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee

Household Group Impacts and Implications

Looked After Children & Care Leavers: Positive

The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee experienced disproportionately by this group.

Carers: Positive

The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee experienced disproportionately by this group.

Lone Parent Families: Positive

The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee experienced disproportionately by this group.

Single Female Households with Children: Positive

The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee experienced disproportionately by this group.

Greater number of children and/or young children: Positive

The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee experienced disproportionately by this group.

Pensioners - single / couple: Positive

The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee experienced disproportionately by this group.

Unskilled workers or unemployed: Positive

The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee experienced disproportionately by this group.

Serious & enduring mental health problems: Positive

The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee experienced disproportionately by this group.

Homeless: Positive

The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee experienced disproportionately by this group.

Drug and/or alcohol problems: Positive

The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee experienced disproportionately by this group.

Offenders & Ex-offenders: Positive

The City Plan sets out commitments to reduce child poverty and other inequalities in Dundee experienced disproportionately by this group.

Socio Economic Disadvantage Impacts & Implications

Employment Status: Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Education & Skills: Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Income: Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Caring Responsibilities (including Childcare): Positive

Socio Economic Disadvantage Impacts & Implications

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Affordability and accessibility of services: Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Fuel Poverty: Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Cost of Living / Poverty Premium: Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Connectivity / Internet Access: Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Income / Benefit Advice / Income Maximisation Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Employment Opportunities: Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Education: Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Health: Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Life Expectancy: Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Mental Health: Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Overweight / Obesity: Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Child Health: Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Neighbourhood Satisfaction: Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Transport: Positive

The City Plan sets out commitments to reduce inequalities in Dundee affected by this driver of disadvantage.

Environment

Climate Change Impacts

Mitigating Greenhouse Gases: Positive

The City Plan makes a explicit and new commitment to tackle the various dimensions of climate change

Adapting to the effects of climate change: Positive

The City Plan makes a explicit and new commitment to tackle the various dimensions of climate change

Resource Use Impacts

Energy efficiency & consumption: Positive

The City Plan makes a explicit and new commitment to tackle the various dimensions of climate change

Prevention, reduction, re-use, recovery or recycling of waste: Positive

The City Plan makes a explicit and new commitment to tackle the various dimensions of climate change

Sustainable Procurement: Positive

The City Plan makes a explicit and new commitment to tackle the various dimensions of climate change

Transport Impacts

Accessible transport provision: Positive

The City Plan makes a explicit and new commitment to tackle the various dimensions of climate change

Sustainable modes of transport: Positive

The City Plan makes a explicit and new commitment to tackle the various dimensions of climate change

Natural Environment Impacts

Air, land & water quality: Positive

The City Plan makes a explicit and new commitment to tackle the various dimensions of climate change

Biodiversity: Positive

The City Plan makes a explicit and new commitment to tackle the various dimensions of climate change

Open & green spaces: Positive

The City Plan makes a explicit and new commitment to tackle the various dimensions of climate change

Built Environment Impacts

Built Heritage: Positive

The City Plan makes a explicit and new commitment to tackle the various dimensions of climate change

Housing: Positive

The City Plan makes a explicit and new commitment to tackle the various dimensions of climate change

Is the proposal subject to a Strategic
Environmental Assessment (SEA)?

No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the
Environment Assessment (Scotland) Act 2005.

Corporate Risk

Corporate Risk Impacts

Political Reputational Risk: No Impact

Economic/Financial Sustainability / Security & Equipment: No Impact

Social Impact / Safety of Staff & Clients: No Impact

Technological / Business or Service Interruption: No Impact

Environmental: No Impact

Legal / Statutory Obligations: No Impact

Organisational / Staffing & Competence: No Impact

Corporate Risk Implications & Mitigation:

The risk implications associated with the subject matter of this report are "business as normal" risks and any increase to the level of risk to the Council is minimal. This is due either to the risk being inherently low or as a result of the risk being transferred in full or in part to another party on a fair and equitable basis. The subject matter is routine and has happened many times before without significant impact.