**Community Learning & Development :Employability Support for BME Communities**

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| **Specialist Support for:** | |
| **What are we doing and how are we doing it?** | The project will provide employability support to BME communities:  • One to one guidance and goal setting;  • CVs, jobsearch, assisting with job applications, interviews and ESOL for employability;  • Employability related group work – e.g. Options and Choices; and,  • Community based jobshops for BME community.    BME clients require an intense level of support including:  • Communication support for employability related activities;  • awareness of local and national structures & services e.g. entitlement to benefits, national insurance numbers, education, funding, etc.;  • research of previous employment in other countries e.g. care sector, teaching, etc.; and,  • conversion of academic qualifications from origin to the European Qualifications Framework (EQF); Qualifications and Credit Framework (QCF); and, Scottish Credit & Qualification Framework (SCQF).  BME communities face challenges including, language barriers, cultural barriers and information and understanding of structures and services available to them. Support will be given to address these barriers.  Early Interventions within the BME community are delivered mainly in locations that are appropriate and accessible to Individuals. These will be delivered in either group sessions or on a one to one basis.  Ongoing reviews and guidance will be built into the programme to evaluate effectiveness and check in with individuals. If other barriers are identified, signposting or referrals to other relevant agencies can take place. |
| **Who’s Eligible?** | Reside in a Dundee City Council postcode  o Be an adult of Working Age  o Have the Legal Right to Live and Work in the UK  o Be either Unemployed, Long-term Unemployed or Inactive (not in education or training)  o Have at least two (2) barriers to employment  However, where a client is Long-term Unemployed (6 months), they are automatically deemed as having multiple barriers to employment. Therefore, there is no requirement to evidence an additional barrier. |
| **Target Audience:** | Be an adult of Working Age  Have the Legal Right to Live and Work in the UK  Be either Unemployed, Long-term Unemployed or Inactive (not in education or training) |
| **When can we apply?** | Referral process: Contact Nidhi Sharma.  Contact Name: Nidhi Sharma  Tel No or Text :435817  Email address: nidhi.sharma@dundeecity.gov.uk |
| **Where will it be held?** | Support & delivery is offered in locations that are appropriate and accessible to Individuals. These will be delivered in either group sessions or on a one to one basis. |
| **How do we refer?** | Use the form at the end of this guide or Click on the link [here](https://www.dundeecity.gov.uk/employability-map/referral-form) for a copy of the referral form and send it to the contact below. |
| **Contact Details** | Name: Nidhi Sharma  Tel : 435817  Email: nidhi.sharma@dundeecity.gov.uk |
| **Stages Covered** | 1, 2 |
| Additional Information:  CLD for BME Communities is offered at stages 1,2 & 3 of the Employability pipeline. | |