



We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

**Signed on behalf of:  
Ministry of Defence**

**Signed on behalf of:  
Dundee City Council**

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Name: Lt Col Helen Smyth  
\_\_\_\_\_

Name: Robert Duncan  
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Position: Commanding Officer  
225 (Scottish) Medical Regiment  
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Position: Lord Provost  
\_\_\_\_\_

Date: 25 June 2016  
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Date: 25 June 2016  
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An Enduring Covenant Between:

The People of the United Kingdom  
Her Majesty's Government  
and

All those who serve or have served in the Armed Forces of the Crown  
and their Families



The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## **Section 1: Principles Of The Armed Forces Covenant**

- 1.1 We, Dundee City Council, will endeavour in our dealings to uphold the key principles of the Armed Forces Covenant, which are:
- no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen
  - in some circumstances special treatment may be appropriate especially for the injured or bereaved.

## **Section 2: Demonstrating our Commitment**

- 2.1 Dundee City Council recognises the value serving personnel, reservists, veterans and military families bring to our organisation and our city. We will seek to uphold the principles of the Armed Forces Covenant, by:
- promoting the fact that we are an armed forces-friendly organisation.
  - seeking to support the employment of veterans young and old .
  - striving to support the employment of Service spouses and partners.
  - endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment.
  - seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible.
  - offering support to our local cadet units, either in our local community or in local schools, where possible.
  - actively participating in Armed Forces Day.
  - offering a discount to members of the Armed Forces Community at the swimming facilities run on the Council's behalf by Leisure and Culture Dundee.
  - promoting the Council's services to armed forces personnel, veterans and their families to ensure uptake of welfare benefits and access to benefit and money advice services; housing options, including allocations and homelessness; education; access to leisure facilities; health and social care services, employability and training services; and referrals to other non-Council services.
- 2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers and service users on how we are doing. In particular, the Council has developed and will continue to update a section of its website providing information for veterans on housing, health, education and training, benefits and money advice and other sources of support, and will continue to be an active and enthusiastic member of our local Firm Base partnership.



Ministry  
of Defence

