











Whole Council

	Employees in Post	Job Applicants	Newly Recruited Employees	Promoted - Applications	Promoted - Successful	Part Time - Employees	Full Time - Employees	Training & Development	Training & Development (Appraisal)	Return to Work - Maternity	Appraisal	Grievance	Disciplinary	Dismissals	Leavers excl. Dismissals	
Ethnic Origin																
African - (Inc.Scottish/British)	<10	18	<10	0	0	<10	<10	34	0	0	No Equality Information Available	0	0	0	<10	
African - Other	0	38	<10	<10	0	0	0	0	0	0		0	0	0	0	0
Arab - Arab (Inc.Scottish/British)	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0
Arab - Other (Inc.Scottish/British)	<10	14	0	0	0	<10	0	<10	0	0		0	0	0	0	0
Asian - Bangladeshi (Inc.Scottish/British)	<10	12	0	0	0	<10	0	0	0	0		0	0	0	0	0
Asian - Chinese (Inc.Scottish/British)	<10	23	0	<10	0	<10	<10	12	0	0		0	0	0	0	0
Asian - Indian (Inc.Scottish/British)	12	39	<10	<10	0	<10	<10	44	0	0		0	0	0	0	<10
Asian - Other (Inc.Scottish/British)	12	24	<10	0	0	<10	<10	26	<10	0		0	0	0	0	<10
Asian - Pakistani (Inc.Scottish/British)	10	83	<10	<10	0	<10	<10	32	<10	0		0	0	0	0	0
Caribbean or Black - Black (Inc.Scottish/	<10	16	0	0	0	0	<10	<10	0	0		0	0	0	0	<10
Caribbean or Black - Caribbean (Inc.Sco	0	<10	0	0	0	0	0	0	0	0		0	0	0	0	0
Caribbean or Black - Other	0	<10	0	0	0	0	0	0	0	0		0	0	0	0	0
Gypsy/Traveller	0	<10	0	0	0	0	0	0	0	0		0	0	0	0	0
Mixed or Multiple Ethnic Group	10	75	<10	<10	0	<10	<10	24	<10	0		0	0	0	0	<10
No Entry	63	264	174	<10	<10	33	30	319	<10	0		0	<10	0	0	0
Other Ethnic Background	<10	0	0	0	0	<10	<10	<10	0	0		0	0	0	0	0
Prefer Not to Answer	914	102	<10	<10	0	300	614	3078	127	14		<10	<10	<10	<10	89
White - Eastern European	20	173	18	14	0	<10	12	89	0	<10		0	0	0	0	<10
White - Irish	34	95	<10	<10	0	<10	29	133	<10	<10		0	0	0	0	<10
White - Other British	382	569	56	46	<10	123	259	1335	10	<10		<10	<10	<10	<10	38
White - Other White Ethnic Group	122	238	14	21	<10	45	77	392	<10	<10	0	<10	<10	<10	10	
White - Scottish	5803	7607	664	586	85	2013	3790	22187	236	75	27	32	34	34	369	

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Ethnic Origin																
African - (Inc.Scottish/British)	<10	<10	0	0	0	0	<10	23	0	0	No Equality Information Available	0	0	0	0	
African - Other	0	<10	0	0	0	0	0	0	0	0		0	0	0	0	0
Arab - Arab (Inc.Scottish/British)	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0
Arab - Other (Inc.Scottish/British)	<10	<10	0	0	0	<10	0	<10	0	0		0	0	0	0	0
Asian - Bangladeshi(Inc.Scottish/British)	<10	<10	0	0	0	<10	0	0	0	0		0	0	0	0	0
Asian - Chinese (Inc.Scottish/British)	0	<10	0	0	0	0	0	0	0	0		0	0	0	0	0
Asian - Indian (Inc.Scottish/British)	<10	18	0	0	0	<10	<10	17	0	0		0	0	0	0	0
Asian - Other (Inc.Scottish/British)	<10	<10	<10	0	0	<10	<10	13	<10	0		0	0	0	0	<10
Asian - Pakistani	<10	27	<10	<10	0	<10	<10	28	<10	0		0	0	0	0	0
Caribbean or Black - Black (Inc.Scottish/	0	<10	0	0	0	0	0	0	0	0		0	0	0	0	0
Caribbean or Black - Caribbean (Inc.Sco	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0
Caribbean or Black - Other	0	<10	0	0	0	0	0	0	0	0		0	0	0	0	0
Gypsy/Traveller	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0
Mixed or Multiple Ethnic Group	<10	18	<10	0	0	<10	<10	17	<10	0		0	0	0	0	0
No Entry	29	145	121	<10	<10	18	11	175	<10	0		0	0	0	0	0
Other Ethnic Background	<10	0	0	0	0	<10	0	<10	0	0		0	0	0	0	0
Prefer Not to Answer	550	20	<10	0	0	154	396	2081	120	10		<10	<10	<10	<10	67
White - Eastern European	<10	61	11	<10	0	<10	<10	17	0	0		0	0	0	0	<10
White - Irish	19	25	<10	<10	0	<10	17	101	<10	<10		0	0	0	0	<10
White - Other British	143	163	27	24	<10	48	95	576	10	<10		0	0	0	0	14
White - Other White Ethnic Group	65	84	10	17	<10	24	41	256	<10	<10	0	0	0	0	<10	
White - Scottish	1921	2545	364	273	41	702	1219	9059	232	42	<10	<10	<10	<10	129	

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Religion or Belief																
Buddhist	<10	10	0	0	0	<10	<10	11	0	0	No Equality Information Available	0	0	0	0	
Church of Scotland	1450	1289	125	130	16	529	921	5841	45	16		<10	<10	<10	75	
Hindu	12	39	0	<10	0	<10	<10	45	0	0		0	0	0	<10	
Humanist	0	83	11	19	<10	0	0	0	0	0		0	0	0	0	
Jewish	<10	<10	0	0	0	<10	<10	<10	0	0		0	0	0	0	0
Muslim	29	127	<10	<10	0	12	17	65	<10	<10		0	0	0	0	<10
No Religion or Belief	2243	5225	391	329	41	803	1440	9758	72	40		11	14	17	173	
No Entry	21	408	187	13	<10	15	<10	51	<10	0		0	0	0	0	
Other Christian	440	588	63	32	<10	155	285	1651	26	<10		<10	<10	<10	42	
Other Religion or Belief	104	63	<10	<10	0	35	69	484	31	0		0	0	<10	<10	
Pagan	0	25	0	<10	0	0	0	0	0	0		0	0	0	0	
Prefer Not to Answer	1248	427	39	27	<10	348	900	4039	156	19		<10	<10	<10	122	
Roman Catholic	1213	1109	125	133	25	456	757	4160	45	14		<10	<10	<10	65	
Sikh	<10	0	0	0	0	<10	<10	13	0	0		0	0	0	0	
Unspecified	628	0	0	0	0	189	439	1596	12	<10	<10	<10	<10	32		

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Religion or Belief															
Buddhist	<10	<10	0	0	0	<10	0	<10	0	0	No Equality Information Available	0	0	0	0
Church of Scotland	542	512	68	67	<10	232	310	2878	44	12		0	<10	<10	31
Hindu	<10	12	0	0	0	<10	0	<10	0	0		0	0	0	0
Humanist	0	32	<10	15	<10	0	0	0	0	0		0	0	0	0
Jewish	0	<10	0	0	0	0	0	0	0	0		0	0	0	0
Muslim	16	41	<10	<10	0	<10	<10	45	<10	<10		0	0	0	<10
No Religion or Belief	686	1560	197	134	20	247	439	3206	70	19		<10	<10	<10	47
No Entry	16	179	125	<10	<10	12	<10	42	<10	0		0	0	0	0
Other Christian	190	216	42	12	<10	63	127	858	26	<10		<10	0	0	17
Other Religion or Belief	24	18	0	<10	0	10	14	164	31	0		0	0	0	<10
Pagan	0	<10	0	<10	0	0	0	0	0	0		0	0	0	0
Prefer Not to Answer	651	124	24	17	<10	154	497	2547	149	12		<10	<10	<10	79
Roman Catholic	489	431	77	74	12	172	317	2086	44	11		<10	0	<10	28
Sikh	<10	0	0	0	0	<10	0	11	0	0		0	0	0	0
Unspecified	140	0	0	0	0	57	83	524	12	<10	0	<10	<10	12	



