Integrated Impact Assessment Report.



Committee Report No: 162-2020

Document Title: Report 162-2020 - Community Asset Transfer Fintry Nursery

Document Type: Procedure

New/Existing: New

Period Covered: 25/06/2020 - 31/10/2020

Document Description:

For the purpose of progressing the transfer of ownership of Fintry Nursery to Flexible Childcare Service Scotland via a Community Asset Transfer.

Intended Outcome:

For agreement for officer to transfer ownership of the asset.

How will the proposal be monitored?:

The proposal will be complete upon transfer of the asset.

Author Responsible:

Name: Nicky MacCrimmon

Title: CLD Manager

Department: Neighbourhood Services

E-Mail: nicky.maccrimmon@dundeecity.gov.uk

Telephone: 01382 435822

Address: Mitchell Street, Dundee, DD2 2LJ

Director Responsible:

Name: Elaine Zwirlein

Title: Executive Director Neighbourhood Services

Department: Neighbourhood Services

E-Mail: elaine.zwirlein@dundeecity.gov.uk

Telephone: 4538

Address: Dundee City Council, 5 City Square, DD1 3BA

A. Equality and Diversity Impacts:

Age: No Impact
Disability: No Impact
Gender Reassignment: No Impact
Marriage and Civil Partnership: No Impact
Pregnancy and Maternity: No Impact

Race/Ethnicity: No Impact

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Religion or Belief:
Sex:
Positive
Sexual Orientation:
No Impact
No Impact

Equality and diversity Implications:

The project is intended to support flexible childcare to allow parents to go out to work, especially where that work is part time, has flexible shift patterns or where there is short notice to work. We know that it is overwhelmingly women who take on childcare responsibilities in families and therefore have less opportunity to go out to work.

Proposed Mitigating Actions:

No negative impacts identified.

Is the proposal subject to a full EQIA? : No

The project is intended to support flexible childcare to allow parents to go out to work, especially where that work is part time, has flexible shift patterns or where there is short notice to work. We know that it is overwhelmingly women who take on childcare responsibilities in families and therefore have less opportunity to go out to work.

B. Fairness and Poverty Impacts:

Geography

Strathmartine (Ardler, St Mary's and Kirkton):

Lochee(Lochee/Beechwood, Charleston and Menzieshill):

Coldside(Hilltown, Fairmuir and Coldside):

Maryfield(Stobswell and City Centre):

North East(Whitfield, Fintry and Mill O' Mains):

East End(Mid Craigie, Linlathen and Douglas):

No Impact

No Impact

No Impact

No Impact

No Impact

No Impact

The Ferry: No Impact
West End: No Impact

Household Group

Lone Parent Families: Positive Greater Number of children and/or Young Children: Positive **Pensioners - Single/Couple:** No Impact Single female households with children: Positive **Unskilled workers or unemployed:** Positive Serious and enduring mental health problems: No Impact Homeless: No Impact Drug and/or alcohol problems: No Impact Offenders and Ex-offenders: No Impact Looked after children and care leavers: No Impact Carers: No Impact

Significant Impact

Employment: Positive **Education and Skills:** Positive



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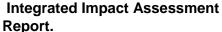
Benefit Advice/Income Maximisation:No ImpactChildcare:PositiveAffordability and Accessibility of services:Positive

Fairness and Poverty Implications:

The proposal aims to make it easier for families in the North East and other areas to get back into work and training by offering affordable flexible childcare.

Proposed Mitigating Actions:

No negative aspects identified





C. Environmental Impacts

Climate Change

Mitigating greenhouse gases:

Adapting to the effects of climate change:

No Impact

No Impact

Resource Use

Energy efficiency and consumption:

Prevention, reduction, re-use, recovery or recycling waste:

Sustainable Procurement:

No Impact
No Impact

Transport

Accessible transport provision:

Sustainable modes of transport:

No Impact

No Impact

Natural Environment

Air, land and water quality:

Biodiversity:

Open and green spaces:

No Impact

No Impact

No Impact

Built Environment

Built Heritage: Positive Housing: No Impact

Is the proposal subject to Strategic Environmental Assessment

No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the Environment Assessment (Scotland) Act 2005.

Proposed Mitigating Actions:

None identified

Environmental Implications:

Positive impact upon built environment by bringing and unused building and garden back to use.

D. Corporate Risk Impacts

Corporate Risk Implications:

The risk implications associated with the subject matter of this report are 'business as normal' risks. The subject matter is routine and has happened many times before without significant loss. There is comfort that the risks inherent within the activity are either transferred to another party, shared equally and fairly between the Council and another party or are negligible.

Corporate Risk Mitigating Actions: