

Equality and Diversity Rapid Impact Assessment

Part 1

Date	Title: Housing Department Service Plan 2010 - 2012
Is this a new document -	Is this an existing document under review? No
Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment	Single Outcome Agreement 2009 - 2012, Strategic Housing Investment Plan, Council Plan, Local Housing Strategy
What is the description of the policy, procedure or strategy?	Departmental plan listing section objectives and projects to meet corporate aims and objectives.
What are the intended outcomes of this policy, procedure or strategy?	This Service Plan sets out what we want to achieve between 2010 and 2012. This plan has been drafted with consideration to legislative duties which the department must fulfil, priorities set out in the Council Plan and Single Outcome Agreement. It also considers service priorities which our tenants have identified as improvements which the Scottish Housing Regulator has agreed that we must make.
Which individuals are responsible for undertaking Equality and Diversity Impact Assessment?	Robin Shields Housing Strategy Officer, Housing Quality and Performance Unit and Laura Christie Housing Strategy Officer, Housing Quality and Performance Unit.

Part 2

NOTE: Not known at current time.

Which groups of the population will be positively or negatively affected by this policy, procedure or strategy?

Groups	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities Including Gypsies and Travellers				
Gender including transgender people				
Religion or Belief				
People with a disability				
Age				
Lesbian, Gay and Bisexual				
Socio - economic				
Other (please state)				

Part 3

Equality and Diversity Rapid Impact Assessment

a) Have any positive impacts been identified? We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another	If yes please give further details: It is not possible to identify any positive or negative impacts as the individual actions within the plan will be impact assessed during their production.
b) Have any negative impacts been identified? Based on direct knowledge, published research, community involvement customer feedback etc.	If yes please give further details
c) What action is proposed to overcome any negative	Quality Impact assessment will be carried out on

impacts? (If you identify a negative impact that cannot be eliminated by amending or replacing the policy it would then be necessary to seek legal advice)	individual actions identified in the plan as required
d) Consultation or involvement which has informed this assessment	The Service Plan has not been consulted on, however, many of the individual actions identified have been consulted on with tenants and tenants groups: i.e SHQS, Housing rent increase
e) Is there a need to collect further evidence?	Further evidence will be gathered on the individual actions within the plan
f) How will the policy be monitored?	The Housing Service Plan includes action plans and performance indicators, reports on which will be regularly submitted to both HDMT and Council.

Department

Housing Department

Type of Document

Human Resource Policy	
General Policy	
Strategy/Service	x
Change Papers / Local Procedure	
Guidance Protocol	

Other	
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Contact Information

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Signature of author of the policy, procedure or strategy:

Head of Department and Service area:

Date of next review: