

SERVICE PLAN 2010-2012

EQUALITIES

EQIA Screening

Policy/Function	Equality Group								Evidence	Equality Indicator	Decision	Lead Officer	Target Date
	AGE	DEP	DIS	GEN	LGBT	OFF	REL	RACE					
Participate in the preparation of a new Strategic Development Plan for the Dundee City Region.	L	L	M	L	L	L	L	M	All communication in a printed format should take account of community language needs and disability.	Meeting Needs	Review	IJ	2013
Prepare a new Dundee Local Development Plan and Publish Supplementary Guidelines to the Local Development Plan as appropriate.	L	L	M	L	L	L	L	M	All communication in a printed format should take account of community language needs and disability.	Meeting Needs	Review	IJ	2014
Progress successful implementation of strategies for the regeneration of priority neighbourhoods.	M	L	M	L	L	L	L	L	All developments should consider ease and safety of pedestrian access as a priority over all other modes. This will prioritise consideration of elderly and disabled needs.	Meeting Needs	Review	IJ	Ongoing
Identify and promote housing development opportunities to improve quality and choice across tenures and markets as part of an integrated strategy to tackle population decline.	M	L	M	L	L	L	L	L	All developments should consider ease and safety of pedestrian access as a priority over all other modes. This will prioritise consideration of elderly and disabled needs.	Meeting Needs	Review	GH	2014
Maintain development control and building standards management services which are reliable, consistent, efficient and effective.	L	L	L	L	L	L	L	L			Review	CW/KF	Ongoing

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	AGE	DEP	DIS	GEN	LGBT	OFF	REL	RACE					
Ensure the transport network supports the future aspirations of the city and region.	L	L	L	L	L	L	L	L			Review	EG	Ongoing
Protect the natural and built environment by reducing the impacts of transport and assist in reducing climate change emissions.	L	,	,	L	L		L	L	Access to transport can assist deprivation issues. Disabled persons require bespoke transport solutions which may be inefficient in environmental terms.		Review	NHG	Ongoing
Ensure safety of all users of the transport network within the city.	M	L	M	L	L	L	L	L	Ensure the requirements of the aged and disabled pedestrians are satisfied when implementing road safety measures programme of works.		Review	EG	2012
Reduce social exclusion by improving accessibility and the transport connections within the city.	H	H	H	M	L	L	L	L	Poor access to services contributes to challenges facing elderly, disabled and deprived persons.		Review	JB	Ongoing
Promote and develop electronic document management systems.	L	L	L	L	L	L	L	L				SK	2011
Manage departmental absence levels in line with Council guidelines.	L	L	L	L	L	L	L	L				SK	2012
Ensure Option Appraisals are undertaken for projects, systems within the financial criteria.	L	L	L	L	L	L	L	L				JB	2011
Manage the PSIF Self Assessment Programme for the Department.	L	L	L	L	L	L	L	L				JB/SK	Ongoing

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Manage the Service Planning and Performance Management processes for the Department.	L	L	L	L	L	L	L	L				RT	Ongoing
Support key sectors to promote economic growth and development of the knowledge based economy.	L	L	L	L	L	L	L	L			Review	JC	2012
Provide business and entrepreneurial support to create better job opportunities for Dundee.	L	L	M	L	L	L	L	M	All communication in a printed format should take account of community language needs and disability.	Meeting Needs	Review	SNU/EP	2012
Improve employment opportunities for, and the employability capacity of, the city's people.	L	L	M	L	L	L	L	M	All communication in a printed format should take account of community language needs and disability.	Meeting Needs	Review	MG/AM/EP	2012
Engage in Europe to identify and maximise opportunities for the City.	L	L	L	L	L	L	L	L			Review	DM	2012
Enable improvements in economic outcomes through strategic planning, effective use of information and maximisation of external funding.	L	L	L	L	L	L	L	L			Review	RY/DM	2012
Promote Dundee as a vibrant and safe regional shopping & visitor centre.	L	L	L	L	L	L	L	L			Review	LMcK	2012
Effectively and efficiently manage the Council's property portfolio to ensure Best Value.	L	L	L	L	L	L	L	L			Review	CC	Ongoing

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Manage the Council's commercial property portfolio to promote economic development opportunities within the City and maximise income.	L	L	L	L	L	L	L	L			Review	CC	Ongoing
Ensure the Council's property portfolio is maintained, fit for purpose and delivers best value.	L	L	L	L	L	L	L	L			Review	CC	Ongoing
Implement Energy Management Strategy to promote efficiencies, reduce the Council's carbon footprint and maximise savings.	L	L	L	L	L	L	L	L			Review	CC	Ongoing
Deliver those projects associated with the Central Waterfront Masterplan and ensure compliance with key milestones.	M	L	M	L	L	L	L	L	Ensure the requirements of the aged and disabled pedestrians are satisfied when designing this scheme.	Meeting Needs	Review	FW	2015
Contribute to the evolution of Dundee as a regional centre through improved service delivery across all functional areas provided by the Division and ensure the effective promotion and positioning of the City as the regional centre renowned for research, innovation and culture.	L	L	L	L	L	L	L	L			Review	FW	2012
Establish and implement best practice in all service areas provided by the Division in support of projects providing improved quality of life and social inclusion.	M	L	M	L	L	L	L	L	Ensure compliance with practices which promote social inclusion.	Promoting social inclusion	Review	FW	2012

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Support business viability and growth through the effective management and maintenance of the City's transport infrastructure and transport network.	L	L	L	L	L	L	L	L			Review	FW	2012